

BRITISH JUDO ASSOCIATION



**Annual Report
2003-2004**



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COMPANY INFORMATION

Directors:	Densign White (Chair) Richard Kenney (Vice-Chair) Brian Davies Dermot Heslop Roy Inman OBE Reuben Davison Richard Barraclough (term ended September 2003) Chris Hunt (term ended September 2003) Eddie Awford (elected September 2003) Malcolm Limrick (elected September 2003)	
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Vice Presidents:	Arthur B Tomkinson Colin Draycott Gordon Mortimer Richard Barraclough	
Council Members:	David Etchells-Butler Jim Gillespie Joe Ekins Paul Sheard Arthur Blackburn Roy Inman OBE Joyce Malley Matthew Clempner Malcolm Collins Bill Berry Alan Rickard Tony Sweeney Selwyn Holbrook Dave Allen Alan Stanbra Vic Parsons MBE Paul Smith MBE Captain Chapman Laurence Morrell	Eastern London Midlands Northern North West Northern Home Counties Northern Ireland Police BSJA Scotland Southern Universities Wales Western Yorkshire & Humberside Royal Navy Royal Air Force Army Prison Service



The British Judo Association is a member of the International Judo Federation, the European Judo Union, the British Olympic Association, the Central Council of Physical Recreation, the Commonwealth Judo Association, the Commonwealth Games Council, and is the recognised governing body for the sport of judo in the United Kingdom of Great Britain and Northern Ireland.

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Acknowledgements

The British Judo Association would like to thank Dr. Wynne Evans for his kind donations to the Association, throughout the year.

Thank you to Bob Willingham, Official BJA and IJF photographer for the use of his competition photography within this Annual Report.

Also thanks to Mike Varey for his photographs used throughout this report.

We would like to acknowledge the financial assistance Colin Draycott made towards staging the European Team Championships for men.

CHAIRMAN'S OVERVIEW



Dear Members

This has been an exceptionally busy year for our Association and for me in my roles as Chairman and European Judo Union (EJU) Sports Director.

April started with special guest Bern Achilles EJU Referee Commission Member attending the Annual Refereeing Seminar in Walsall. There was also a mat work presentation from our Senior National Men's Coach Mac Abbotts. This was well received and a format which should be built upon where coaches and referees come together to share their ideas in a less adversarial atmosphere that too often is encountered in the competition arena.

The British Open held at Crystal Palace for the second year since returning from the Midlands was a huge success again with a very large foreign entry from every corner of the globe.

Our national teams have put out some outstanding performances particularly in the European and World championships. As a result the BJA met its milestone medal targets agreed with UK Sport and we have qualified places for the Athens Olympic Games with hopefully more to follow. There were more results at the Visually Impaired World Championships and the European Cadet and Junior Championships, which are reported in more detail by our Performance Director, Udo Quellmalz.

The long awaited move of the BJA head office to new premises at Loughborough eventually came to be and is a vast improvement that was desperately required as our staff numbers begin to grow. Board of Director meetings now take place at head office, reducing cost which is always important but particularly as we are not able to be released from our lease obligations at Rutland Street for another year. At this point I would like to thank UK Sport for supporting the relocation cost through their modernisation grant.

The work of our development team led by Mark Beecher continues to support our clubs at grassroots level. The most effective way to develop our sport is by working closely with schools, which is why I have supported strongly the work of the British Schools Judo Association. Sadly because of the lack of resources we were never able to give this cause the impetus required but that has now changed with a new grant of £180K from Sport England to support our aspirations in this area.

Our merchandising business plans including the appointment of a manager have received a favourable response from UK Sport. Julie Moores who already has her hands full with membership services has taken the initiative with this project and some products are available now on the BJA website and have been sold at national competitions too. The BJA judo mat is available now at a very competitive price and we are also planning to launch soon our own judo suit. All profits from these new initiatives will go straight back into benefiting our sport.

Judo is also in the frame to get funding for a Director of Coaching position. In the meantime Dave Duffy was appointed Coaching Officer to support the many important coaching issues that need attention now. There were other important positions filled throughout the year, Dave Sanders (Start Manager), Colin McIver (Performance Manager), Dave Gillett (Development Officer), Rowena Birch, Graeme Randall, Trevor Sitlington and Kate Howey (Start Program staff).



Our company Memorandum / Articles and constitution are still in need of some tidying up, but these are probably best left until after a decision is finally taken about the future structure of the British Judo Association, which is still under discussion with area chairmen and affiliated bodies.

In December we played host to the EJU Annual Congress and Finals of the European Teams for men in London. Both events were a fantastic success for Great Britain and really enhanced our standing in Europe, which was recognised by the President Mr Marius Viza awarding the BJA with the EJU gold medal for the best congress. To organise two prestigious events as these simultaneously is extremely difficult and would not have been possible without the dedicated and professional work of our head office staff and volunteers.

Financially UK Sport contributed towards the cost of the congress and the gala dinner and further sponsorship came from our Vice President Mr Colin Draycott. Without this support we could not have even begun to think about taking this on. I am very grateful to the aforementioned and to all of you who took the time and paid your money to support the event at the Brentford Fountain Leisure centre.

I had the opportunity to go to Sheffield EIS to see how the new facilities there for judo were shaping up and I have to say that it was most impressive and we are already using it for national squad training. In January and February of this year I also attended the opening of two other facilities for judo at Bath University where Mr Yamashita (former world and Olympic champion, International Judo Federation Education Director) did the official honours in Japanese style. Bisham Abbey was officially opened by the Princess Royal, herself a former Olympian and President of the British Olympic Association.

Judo is in a very fortunate position now to have such great world-class facilities with more on the way with Wolverhampton University dojo nearing completion. I am sure that all of our members would join me in congratulating and thanking those individuals involved and Sport England for helping to make all of these facilities reach a successful conclusion that will serve many generations of judoka for years to come.

Over the year some of our greatest ambassadors have received international recognition and honours, which are very proud moments for British Judo. Our President George Kerr was recognised by the International Judo Federation with a silver medal for his life long contribution to judo. They also honoured the late Charles Palmer with a place in the IJF Hall of Fame, which is housed in the French Judo Federation's new head office in Paris. Charles is one of only three individuals in the world to have this honour bestowed, the other two being the founder of judo Jigoro Kano and Anton Geesink (Olympic champion 1964 and IOC member).

Karina Bryant was also voted European Female Athlete of the Year and Graeme Randall received the MBE in the Queen's honours list.

Sadly one of the most important members of our team, Vice Chairman Richard Kenney, has resigned from the Board of Directors to take up his new position as the CEO of Judo Scotland. I am sure that all of you will want to join me in thanking Richard for the many years of service that he has given to the BJA and I wish him well in his new role.

In concluding I want to thank the Board of Directors for their continued support and for all of the work that they have done in their respective commissions.

Our sport is receiving from UK Sport and Sport England a significantly serious amount of money for projects that twelve months ago we would not have thought possible. This illustrates the confidence and trust that the Sports Councils have in our most senior officers Scott McCarthy and Donald Steel who have done a magnificent job for the Association. It is also recognition of how far the BJA as a whole has moved to become a modern governing body of sport that we can all be proud of.

We still have a lot to do, but we are moving in the right direction, and I am sure that if we all try to pull in the same direction that all of our goals can be achieved in a few short years.

Densign White
Chairman



CHIEF EXECUTIVE'S STATEMENT



The past year has been one of continued progress and consolidation. While we have hit many new milestones – we have also been slow to accomplish some of our more ambitious targets and I believe this is a natural progression after the previous year of continuous and large-scale change. We have many new staff members, programmes and structures and it inevitably takes some time for things to gel.

I think one of the key accomplishments of the year has been the individual development of staff members and the team environment that is forming. As the Association moves to a position of greater staff numbers and professional employees becoming empowered to make key decisions, it is critically important that we function as a supportive team – and I believe we are doing just that.

Another key highlight is the inclusion of judo as one of the 10 UK Sport One Stop Plan Sports. This elite list was selected based on the ability to deliver on two key fronts; participation and excellence. This status will provide us with greater opportunities to get significant support for our programmes. More details follow below.

We have accomplished much in the year just ended and I will briefly outline some of the highlights below.

EXECUTIVE

Complaints & Conduct Panel

This panel was officially up and running in April 2003 with Mr Keith Eldridge as Chairman. Keith and his five other panel members have done an outstanding job to date in investigating issues and solving problems.

Doping Control Officer

Jo Duff was appointed as the DCO with responsibility for updating and publicising our new doping regulations, which must be fully compliant with the new WADA Code. Jo also serves as results officer and has called on our former DCO, Mr Peter Holme, for valuable support and advice in this critical area. We must fully comply with the WADA Code prior to 14 August 2004 in order to participate in the Olympics so it is essential we get this right and Jo is doing a great job to ensure we are ready.

Merchandising/Income Generation

This is an area that has not progressed as rapidly as I would have liked or expected. We have the foundations in place and are expecting a Modernisation Grant to get this and a few other projects off the ground shortly – but we are six months behind where I hoped to be at this point in time and it will be a high priority for the current year.

One Stop Plan NGB

Judo was selected as one of the 10 high priority One Stop Plan sports by UK Sport in October 2003. The selected sports have been judged to be able to deliver on two main fronts, participation and excellence. This is a tremendous opportunity and we launched into the process, delivering the draft High Performance strand of the plan in February 2004. We will deliver the overall plan and

individual strand plans in Communications, Development, Executive, Coaching/Technical, Competitions, Membership/IT, and Corporate Affairs by November 2004. This is a tremendous opportunity to increase the resources in our sport and we must maximise the potential by banding together and producing a true UK wide plan for the sport of judo.

Equity NGB

We began work with UK Sport to improve our equity and inclusion programmes to ensure the future of the BJA is reflective of the society at large and is welcoming to everyone; regardless of race, religion, sex, economic status, physical status or mental status. Truly inclusive. Judo has the ability to appeal to the broadest possible spectrum and we must capitalise on this inclusive nature of the sport to grow and prosper. This is a high priority for UK Sport & Sport England and we are very confident that judo will be at the forefront of these strategies.

London 2012 Bid

During the year it was widely announced that London would be officially bidding to host the 2012 Olympics. The BJA is fully supportive of this bid and the positive influence a successful bid would have on future government funding of sport and facilities cannot be underestimated. In recent weeks it was announced that London has been named as a Candidate City, in the final shortlist of five. We will continue to support this effort on National and International fronts.



Loughborough University

Head Office Move – In October we moved into a new office suite at the Technology Centre at Loughborough University. We share a building with the English Volleyball Association, British Wheelchair Basketball Association, and assorted Development Officers from swimming and triathlon. This has been a fantastic boost for staff moral and productivity and this move was long overdue.

Structural Review

Much work has been completed on this review and by the end of the year we had completed a rather lengthy discussion paper for circulation to the Board of Directors for final endorsement prior to circulation to the English Areas and Home Countries. If we can get general consensus we should be in a position to put the changes forward to an EGM at some stage during this year. This is a large project, is critical for the future of the Association, and it is essential that we get it right.

Schools Development Programme

At the very end of the year we received a one off grant from Sport England for £180,000 to initiate a Schools Development programme, with a target of introducing judo into hundreds of new schools each year and converting these young players into club members. Watch this space for future details.

HIGH PERFORMANCE

Start Programme Approval

Final approval for significant funding for the Start Programme was secured on 6 April 2003 to kick off the year in style. We appointed Dave Sanders as the Start Manager in September and also advertised the Coach positions and secured the services of Graeme Randall and Rowena Birch as Coaches, and Trevor Sitlington and Kate Howey as the Regional Organisers. The Start Programme officially launched in January 2004.

Performance Coordinator Bisham Abbey

Gary Anderson was hired in April 2003 to assume the control of the operations at the National Academy. Gary has instilled a great team spirit within the Academy and we have benefited from his sports science expertise across many of the other programmes.

Performance Manager

Colin McIver began work in January 2004 and was immediately tasked with completing the high performance strand of the One Stop Plan. After much work he delivered an innovative new plan to revitalise our HP Directorate. Our funding partners have been quite impressed with this plan and we look forward to further consultation prior to finalising and implementing the new ideas. I believe that Colin will have a tremendous impact on our future HP operations and look forward to positive changes.

Long-Term Athlete Development Plan

Istvan Balyi was introduced to the process in April 2003 and has provided high level input, working closely with Project Manager Lisa McIver to ensure our plan is world class. We hope to finalise this plan in the summer of 2004 and will begin the process of passing on the principles of the plan to our coaches shortly thereafter. LTAD planning is crucial for many aspects of the sport – not just elite performance. The plan will put the emphasis on "fun" and technical input for the younger age groups and competitions in the right measure as young players develop.

High Performance Steering Group

This group met only once during the period but almost all of the original objectives of the HP Operational Plan have been met or are in process. With Colin in position as Performance Manager there is less need to add Strategic Planning support to the Directorate in the future, so this group will probably take a new shape during the current year.

EIS Centres of Excellence Coming Online

Certainly some of the highlights of the year were the openings of our EIS Centres of Excellence in Sheffield, Bath University, Bisham Abbey, and the soon to be opened Wolverhampton University centre. These world class facilities provide a platform for improved domestic training programmes for our elite athletes, and they will also serve as key regional hubs for Area and Club activities. Part of our HP Planning exercise includes devising specific strategies to maximise the potential of these centres.

COACHING/TECHNICAL

Review of Grading Schemes

During the year the Board held various discussions and reviewed a position paper on the administration of our current grading schemes. There is much work to be done to centralise the planning and database records for the 7-18th Mon Schemes and Kyu grade schemes and the Board has agreed to propose new administrative and financial procedures to these schemes during the current year.



CHIEF EXECUTIVE'S STATEMENT contd



Coaching Officer Position

Dave Duffy was appointed to this position in mid-October. Dave is based at our sub-office in the EIS Centre in Sheffield and has been tasked with centralising the Coach Education Scheme to enhance the quality control and content of our programmes. Dave is also actively involved with the NCC five tier coach award scheme and we will be moving to that new system over the next couple of years.

National Coaching Certificate

It was confirmed during the year that judo would be included in the elite first 20 sports that would be provided with resources and support by sports coach UK to implement the five tier NCC coach education system. It is envisaged that we will receive significant three year funding to hire a Director of Coaching to work closely with our Coaching Officer to design and implement the new Coach Education system.

DEVELOPMENT

Development Plan 2004 – 2008

Early in the year Mark and his team launched the BJA Development Plan for the period 2004 – 2008. This comprehensive document provides a strong framework for the development of judo throughout England. We are now in the process through the One Stop Plan exercise of integrating the Home Country Development plans to formulate a true UK strategy.

Westminster Olympic Sport Initiative

Launched on 3 June 2003 to provide no cost judo coaching in primary schools, along with 5 other sports. This initiative was designed and implemented by Council member Tim Joiner and we are delighted that judo was nominated as one of the key sports that children in Westminster wanted to participate in.

Community Club Development Scheme

We received preliminary grant approval for three of our most progressive clubs for new facilities or capital improvements. We received a total commitment of £1,165,000 for the project and the selected clubs are Dartford, SKK, and Kendal. This is a Sport England programme and once again judo has been included as a priority sport for this funding scheme.

COMMUNICATIONS

Public Relations Officer Appointed

Emma Reed was appointed as the first ever PRO for the Association and over the course of the year we saw immediate and dramatic results from Emma's work. Emma drafted a comprehensive Communications Plan for the year covering both internal and external strategies. The Website was launched shortly after her arrival and daily updates have been the norm since then. Emma also sends the e-newsletter that is mailed to almost 1,000 individuals every Monday. She has done tremendous work with the media and our campaigns now hit new audiences and targets. I am confident that we will benefit from a vastly improved public profile over the next few years.

MEMBERSHIP/IT

Child Protection Officer

Julie Moores assumed the role of Child Protection Officer during the course of last year and formed a working group with Keith Eldridge and Mark Beecher to establish new policies and investigate any allegations. The group has done incredible work to update and modernise our policies and procedures. We have processed almost 1,000 Criminal Records Bureau checks and we are definitely one of the leading sports in sending out a strong message that we will not tolerate any inappropriate behaviour towards or mistreatment of children. This is critically important and Julie has done a wonderful job to date.

Website Launch

In early September the new and improved Website was launched and during the course of the year developed into a fantastic resource for everyone. Julie and Neil Pimley (designer and programmer) did a great job of producing an attractive, practical, information packed site that is already getting over 18,000 hits per month. This has become the backbone of our internal communications strategy – and we are exploring ways to supplement this with some high quality printed material. There is no greater tool than the web, but we do recognise that there is a percentage of the Association that does not have regular access. This will be addressed shortly.

COMPETITIONS

European Team Championships and European Judo Union Congress, London, December 2003

We hosted a highly successful European Congress and European Men's Team Championships event in London in December. Both events ran very smoothly and I must single out Jo Duff for her exceptional organisational skills for masterminding the project. The GB team did not fare as well as hoped but other than that, it was a great weekend and we did ourselves proud with the EJU hierarchy.





British Open & National Events

We have centralised the administration for key national events into the head office and this initiative is working quite well. Jo Duff has established some excellent systems and we are able to utilise the same processing system for all major events – and are getting stronger with each.

CORPORATE AFFAIRS

Insurance Issues

One of the key risk management issues we have faced over the past few years is the lack of competitive quotes for our PL/PI/PA coverage. We have worked very well with our brokers, but the market is tough and for the past three years we have secured the policy after receiving one quote. This is an issue for the future and we are actively exploring ways to attract more companies into the process so we can have a competitive selection of quotes.

Financial Stability

Donald Steel has once again provided strength and leadership on the financial front and he is ably assisted by David Blowfield. We closed the year in a reasonably strong position but we must increase our reserves as a matter of urgency. As stated earlier, we are behind in our efforts to establish some of the proposed income generation schemes and I accept full responsibility for this. Income generation will be the highest priority for the current year.

In conclusion, we will continue to set ambitious targets for the Association and I am confident that in most instances these targets will be realised. There is no point in setting objectives that are not challenging.

I remain entirely enthusiastic about the short term potential for dramatic growth in the sport of judo. What better year to kick off this growth than an Olympic year after a successful Athens campaign?

We can deliver, have delivered to date, and will continue to deliver a strong service for our members to ensure that the sport of judo reaches its full potential.

Once again I must thank the Board of Directors and specifically the Chairman Densign White for the exceptional strength and leadership displayed over the past 12 months. We are becoming a unified sport, and I am confident that with the One Stop Planning exercise, the Structural Review, and the continued contributions of a strong and popular Chairman we can make some serious further strides in this regard.

I must also note the vital contribution of the professional staff of the BJA over the period. We have many individuals doing fantastic work behind the scenes who do not always get recognised – but are critical to the successful operations of the Association. We also have many staff members that are on the front line, do get recognised, and also do a great job.

I also must thank our partners at UK Sport and Sport England for the great support and guidance they provide. We are lucky to have Kevin Moore (UKS) and Paul Buxton (SE) as our liaison officers and they have been a great source of information and support – in addition to ensuring that the grants are on time!

Finally, last but certainly not least – may I thank the thousands of volunteers that keep ours and all sports running on a day-to-day basis. We are moving into a new era of volunteerism and it is clear that the next generation of volunteers will be less willing to give the same level of time commitment as those in the past. This is a difficult challenge but I do believe that with proper support and encouragement we can maximise the potential of this next generation and keep the same level of activity going on the ground. This will be one of our greatest challenges over the next 10 years. We have been blessed in the past and the commitment of our volunteers needs to be recognised and rewarded.

I look forward to seeing each of you at the AGM.

Scott McCarthy
Chief Executive



MEMBER SERVICES



Individual Membership Licences are issued by the Governing Body on application and are required for grading, competitions, to enable the holder to become an official of the Association or to represent Great Britain internationally.

The Facts and Figures

Individual membership in the year 2003-2004 saw a slight decrease of just under 3.5% and club membership is up by just under 1.2%.

The number of gradings processed in the Novice to 6th mon scheme increased by 1.35%, 14532 processed in 2003/2004 compared to 14339 in 2002/2003.

New junior individual members continue to receive their Novice pack which contains information sheets, stickers, badges and of course their red belt.

The use of credit/debit card facilities for payment of membership fees and merchandise sales continues to increase. Use of the web site for making membership payments is becoming increasingly popular with now well over 2400 applications a year being received via the web site secure payment system.

This year for the first time saw the introduction of club membership payments being submitted on the web site. This has proved very popular with over 30% of English Clubs submitting their membership online.

Members paying by standing order are also now in excess of 1400. We are in the process of setting up direct debit facilities with our bank and hope to offer this service in the summer of 2004.

Individual membership licences for the English areas are issued from the BJA Head Office, which is situated in Loughborough. Welsh, Scottish and Northern Irish licences are issued from the respective administrative offices of these areas.

Insurance

Personal accident, public liability and professional Indemnity insurance cover was maintained at the excellent levels for BJA members despite chaos in the insurance markets following September 11th. BJA travel insurance continues to increase in popularity with members.

Website

The BJA launched our new website early September 2003. The site continues to grow both in content and in traffic.

The visits recorded are as follows:-

Aug-03	10048
Sep-03	15578
Oct-03	12319
Nov-03	14951
Dec-03	11800
Jan-04	12059
Feb-04	11469
Mar-04	17659

The most popular areas of the website are the calendar of events and the online Dan Grade Register.

Head Office administers subscriptions to the World of Judo Magazine. The option to include a subscription with membership fees at a reduced rate for members remained and subscriptions are activity promoted to members renewing licences by telephone. As at 31 March 2004 there were 2,715 subscribers to the magazine.

Service Targets

2003/2004 saw the introduction of service targets for each of the main members service.

Telephone Service

Due to Head Office re-location there are two sets of telephone figures the first covering the period 1 April 2003 to 11 November 2003 and the second covering the period 1 January 2004 to 31 March 2004.

The telephone system at our Loughborough Office is able to produce very detailed analysis of our call volume and more detailed statistics are included in the second monitoring period.

Target - an operator on the customer's first call answers 90% of telephone calls.

FIRST PERIOD

1 April 2003-11 November 2003

156 working days in period

12,712 total calls received

661 calls not answered on callers first attempt.

Overall we achieved a target rate in this period of 94.80%.

The 90% target was achieved on 130 days

24 days hit 80%-89%

2 days hit less than 80%

SECOND PERIOD

1 January 2004-31 March 2004

9,176 total calls received

157 calls not answered on callers first attempt.

We achieved a target rate in this period of 98.87%.

95.46% of calls are answered within 7 seconds.

LICENCE PROCESSING

Period 1 April 2003-31 March 2004

Target - 95% of licences are sent out same working day they are received.

94.20% of licences processed were sent out same day. The other 5.8% were sent out the next working day.

Whilst we missed our target in this category by a small margin the period does include our office move.



MEMBER SERVICES contd



Gradings Processing

Target - 95% of Novice to 6th mon gradings are processed and returned within 3 working days.

100% of Novice to 6th mon gradings were processed and returned with 3 working days.

85.27% of gradings had a same day turn round.

13.83% of gradings were sent out the day following receipt.

Coach Awards Processing

Target - 95% of Coach awards and revalidations are processed and returned within 3 working days

94.20% of Coach awards and revalidations processed within 3 working days during the period. With 71.43% being sent out same day turn round.

Child Protection

This year saw the BJA introducing Criminal Records Bureau background checks for all our officials at our judo clubs.

So far the BJA has requested 922 checks from members. We have fully completed 270 and have a further 117 being processed by the CRB.

Members have been very co-operative and open to this process and we are on target to have all our officials checked by March 2005. The BJA intends to check all officials every 3 to 5 years but we will be selecting a small percentage of clubs from each area at random to re-check each year. This random check will help maintain the integrity of our checks.

In 2003/2004 we have had six child protection cases. Two cases have been completed and four are still under investigation as at 31 March 2004.

Julie Moores
Head of Member Services

ADMINISTRATION



As at 31 March 2004 the Head Office Staff consisted of:

Chief Executive	Scott McCarthy
Head of Corporate Affairs	Donald Steel
Head of Member Services	Julie Moores
Events Manager/PA	Jo Duff
Public Relations Officer	Emma Reed
National Squads Coordinator	John Bramall
Membership Officer	Garry Ramp
Membership Officer	Brian Slater
Membership Officer	Marja Bego
Secretary/Administrator	Deirdre Heffernan
Finance (Contract)	David Blowfield

Services to members provided from Head Office during the period included the processing of licence applications and club membership applications; administration of the licence reminder scheme; dealing with enquiries made by members of the general public and the media by telephone, mail and personal visits; liaison with BJA officials, individuals, partner agencies, departments, commercial entities etc.

Other services included production, copying and circulation of merchandise price lists and order forms, order despatch and payment processing. Production, copying and circulation of the club newsletter including competition information and entry forms, members' occasional newsletters, the BJA calendar of events, Area Club lists and international leaflets.

The Office also administers the Coach revalidation records, examiner revalidation records, personal safety records, the BJA Tournament Licence Scheme, provides support to the High Performance payments, legal matters, insurance matters, collation of statistics, general copying, circulation of information and supports services including travel and accommodation arrangements. Organisation of Board meetings, the Annual General Meeting and Extraordinary General Meetings, election for the posts of Directors of the Association. Promotion of the "World of Judo" magazine and administration of subscriptions.

In addition, Public Relations / Communications and Events are run out of Head Office by Emma Reed and Joanne Duff.

FINANCIAL RESULTS

The year ended 31 March 2004 was always going to be a difficult year from a financial point of view and so it turned out with the relocation of Head Office and hosting the EJU Congress – both unique events with cost implications.

The result was a surplus on the year of £22,098 which increased the reserves to £73,563. This level of reserves has not been achieved since March 1995 and is a satisfactory improvement since the low point in March 2002 when reserves were no greater than £14,951 and for part of the year the Association was technically insolvent. It is still of paramount importance that the reserves are increased to a figure in excess of £100,000 which should be seen as the minimum acceptable level at which the Association can operate.

The surplus this year has been achieved in spite of a substantial rise in Area Rebates to the highest ever payment of £59,267 which represented almost 18% of related income. It is planned to maintain payments at this level if at all possible but it should be recognised that it is unlikely that the outstanding rebates calculated at 22% of related income in 2002 and 2003, can ever be cleared without building up an even greater amount outstanding in respect of later years.

With the commencement of the World Class Start Programme in 2003, the income for all the World Class programmes increased to £1.763 million. However, previous year's underspending on the senior Performance Programme was used to fund the intensive overseas training and 'A' tournament season but in the end £16,276 was carried forward into the Olympic year. All funds provided for the juniors and the cadet age group were absorbed in the year's activities with a small underspend on Potential offset by an overspend on Start. Sport England were helpful and constructive in allowing the Association to merge funding for World Class Potential and Start Programmes in the initial year of Start.

The Development Programme continued receiving £125,000 from Sport England which was spent on club development and recognition, child protection issues and racial equality. The Coach education project was also begun in the year. As the clubs and the Areas know, this programme enhanced the clubs throughout England.

Coaching and technical income increased in the year by over £20,000 wholly as a result of holding the National Refereeing and National Coaching Courses held over from the previous year. Both were a success and covered their cost which is greatly to the credit of the organisers.

Central overheads continue to be the most important area in the accounts as they directly impact on the Association's profit or loss. During the year Insurance premiums increased once again by nearly 15% and members should know that once again at the annual renewal in June 2004 our premium on the main Public Liability policy covering the first £1m of cover rose by over 20% although the £2-5m cover was achieved with a small decrease so that the net increase was about 12%. As everyone is well aware, as society becomes more litigious so the claims made against coaches, referees and clubs become more frequent and although only one small payment has been made to a claimant in the past twelve months, the fact that there has been more claims weighs against the Association as the insurance companies have legal fees to pay in fighting the claims. With the liquidator of our previous insurers, Independent Insurance Company, now pressing to close claims, it will be an interesting year and efforts are being made to better educate our insurers as to the real risks in judo to mitigate any increase in the future.



As referred to previously, the head office relocation was partially funded by UK Sport with our share of the grant £19,735. The costs included in overheads was £15,511 but furniture and fittings totalling just over £10,000 were capitalised into fixed assets to be written off over a period of years at 25% of the written down value each year.

Payroll costs increased by over £62,000 as agreed with UK Sport and this cost is underpinned by the Exchequer Grant given to support the Head Office structure.

As a consequence of the head office relocation and the ending of equipment leases, better prices have been obtained and

significant cost savings made. However new leases mean longer financial commitments and our commitments over the next six years have risen by c.£123,000 with the property, photocopier, telephone systems and motor vehicles leases all contributing.

As a consequence of having almost all Director meetings at Loughborough since the new office opened, the cost of these meetings has fallen by nearly 40% to £5,597. Similarly, the expenditure associated with Directors and some others representing the BJA both at home and abroad has fallen by nearly 56% to £9,382 and this has been important in controlling costs.

It is noted that the Eastern Area has not yet provided accounts at the date of completing the Annual Report but it is understood they will be available by the AGM.

The table below indicates the financial position at 31 December 2003 of each of the home countries. The position of JudoScotland is of concern.

BRITISH JUDO ASSOCIATION

HOME COUNTRIES

SUMMARY OF STATUTORY ACCOUNTS FOR THE YEAR END 31 DECEMBER 2003

	JUDO SCOTLAND		WELSH JUDO ASSOCIATION		N. IRELAND JUDO FEDERATION	
	2003	2002	2003	2002	2003	2002
PROFIT & LOSS ACCOUNTS						
INCOME	326,716	303,322	203,341	195,433	66,953	224,964
EXPENDITURE (NET)	336,665	298,415	196,746	223,874	80,426	-208,025
SURPLUS/(DEFICIT)	-9,949	4,907	6,595	-28,441	-13,473	16,939
BALANCE SHEET						
FIXED ASSETS	1,189	1,966	16,622	5,937	294	376
NET CURRENT ASSETS	-2,845	6,327	32,394	36,484	15,988	29,379
RESERVES	-1,656	8,293	49,016	42,421	16,282	29,755

HIGH PERFORMANCE



The highlight of the year was of course the successes of our players at the Senior European Championships, the Senior World Championships and IBSA World Championships (visually impaired). At these events there were exceptional performances from Karina Bryant (European gold, World silver & World bronze) and Craig Fallon (European silver & World silver) and Simon Jackson (World silver).

During the period covered by the report many of our players have performed with distinction at every international level of competition from cadet through to senior. (See Competition Results Table for results of all milestone events and Senior 'A' Tournaments.)

For the senior performance players, the overriding objective was the qualification of places for the 2004 Olympic Games and 2004 Paralympic Games. The 2003 Senior World Championships, the 2003 Senior European Championships and all 'A' and Super 'A' Tournaments were all Olympic qualifying events. At the end of the period covered by the report 4 Olympic places had been qualified (men's under 60 kgs, women's under 52kgs, women's under 70kgs and women's over 78kgs) and 5 players were still in contention.

In January 2004 Colin McIver took over the role of Performance Manager from Loren Bartley. Colin has a wealth of experience of high performance judo and is an experienced manager. He will provide administrative support for the Directorate and will be the interface with our key partner organisations, UK Sport, the Home Country Sports Councils and the Home Country Institutes of Sport. His first task was to prepare an outline World Class Performance Plan which would cover the period April 2005 to March 2009.

Being the climax of the four-year Paralympic cycle, it was a very exciting year for our visually impaired judoka. The main focus for the year was the IBSA World Championships as it was the only opportunity to qualify places for the 2004 Paralympics. At the event, three places were qualified — men's under 66 kgs, men's under 73 kgs and women's under 63 kgs (Athens will be the first time that women's judo has been an event at the Paralympics.) Subsequently an additional place (men's over 100 kgs) was qualified through the wild card system.

There were some excellent performances by VI players Ben Quilter, Darren Harris, Darren Kail, Neil Becquelin, Ian Rose and Maxine Ingram who consistently produced some good results throughout the year. Simon Jackson, who once again had a very successful year, is worthy of special mention. Simon is on his way to his fifth Paralympic Games – a truly exceptional record!

After twenty years VI Squad Training moved venue from Urmston Judo Club in Manchester to the superb facilities at English Institute of Sport in Sheffield. Here we have been provided with not only a beautiful four-mat practice area but also state of the art strength and conditioning facilities and athlete rehabilitation services.

Over the past few years we have been concentrating on developing our junior potential players and there has been a comprehensive programme of international competition, domestic and international training camps for players at this level.

Many of the players at this level are very young and inexperienced and are members of both the cadet and junior squads. The main objective for the year was to gain international exposure and experience for these younger players (without too much pressure) to prepare them for participation in the 2004 Junior World and Junior European championships and beyond.

2003 saw the introduction of the first Junior British Open Championships. Held at Crystal Palace considering this was the first time the Association has held such an event it was well attended not only for the British entry, the event also attracted a large foreign entry. After the event there was a four-day training camp. The event was judged to be a success and we plan to make it part of the annual calendar.

The National Judo Academy, based at the National Sports Centre at Bisham Abbey is now in its third year, was established with the main objective of identifying and developing the potential players for the 2008 Beijing Olympics. It would appear that we are on our way to meeting this objective as the production of Commonwealth, European, World Medallists and qualifiers for the 2004 Olympic Games in Athens from the Academy would seem to indicate.

In addition to competitive performance, excellent academic results have been recorded by the Academy players who also play a part in community projects in the locality. The Academy Programme is supervised by Gary Anderson, NJA Performance Co-ordinator, coaching is provided by Steve Gawthorpe, NJA Coach with support from Neil Adams Technical Advisor and the National Coaches.

In 2004 the new National Sports Centre, High Performance Unit and Sports Science and Sports Medicine complex was opened at Bisham Abbey. The new complex (opened by HRH Princess Anne with Academy players taking pride of place in a stunning opening ceremony) features mat areas for the Academy, EIS strength and conditioning gym office space for National Governing Bodies of Sport and the English Institute of Sport and a world-class network of sports science and medicine support.



Early 2003 Sport England approved our World Class Start Programme (WCSP) application. The WCSP underpins the current World Class Potential and World Class Performance Programmes and will provide increased levels of support for our talented young judoka at cadet level and below. The Programme is still being developed but the BJA aims to have a World Class Start Programme that is commonly recognised as an example of good practice when considering how best to identify, nurture and develop talented young players.

During the year key appointments were made to facilitate the implementation of the Programme — David Sanders was appointed World Class Start Manager, Graeme Randall MBE and Rowena Birch were appointed as World Class Start Coaches and Trevor Sitlington and Kate Howey MBE were appointed as World Class Start Regional Co-ordinators. During the year we lost the services of Brian Moore, coach of the Boy's Cadet Squad for many years. At this time we would gratefully acknowledge and thank Brian for the sterling work that he carried out on behalf of the Association. His contribution to the development of the cadet squads is very much appreciated.

This year was particularly busy for the Cadet Squads with two major tournaments –the European Youth Olympic Festival (EYOF) held in Paris and the European Cadet Championships (ECC) in Azerbaijan. Both teams at these events performed well with some notable performances at the EYOF from Monica Grezelewska (-44kg) who won bronze and Abbie Cunningham (+70kg) who won silver. At the ECC, Michaela Hunter (-40kg) won a bronze and Abbie Cunningham managed to regain her title from 2002, by winning the +70kg weight category.

Throughout the year more than 10 International Competitions have been attended by the Cadet Squads in addition to the domestic training days, weekends and camps that have been held for the Cadet players. At cadet level we have several young players showing excellent potential and are starting to make their mark in international competition.

We are most grateful to UK Sport, the Home Country Sports Councils, the Home Country Institutes of Sport and our other partners for their support for our high performance judo programme. Their support allows us to complete an extensive performance and excellence programme and to provide access to a wide variety of support and other services for our performance players. The support of these partners is gratefully acknowledged and much appreciated.

The success of our players at international level makes a considerable impact on the development of our sport but this can only be maximised by the correct media exposure. During the year, the media attention and publicity surrounding our top players was tremendous (mainly as a result of the excellent work of Emma Reed, BJA Public Relations Officer). We are indeed fortunate that we have so many of our top players are such fine ambassadors for the sport – keep up the good work!

Success at this highest level can only be achieved through team work and I would like to acknowledge and thank all those involved; the staff, support coaches, personal coaches, medical personnel and volunteers who have made a contribution.

Udo Quellmalz
Performance Director



COMPETITION RESULTS



MILESTONE EVENTS:

Date	Event	Name	Weight	Result
Senior:				
May 2003	Senior European Championships Germany	Craig Fallon	-60kgs	2nd
		Georgina Singleton	-52kgs	3rd
		Sophie Cox	-57kgs	3rd
		Karen Roberts	-63kgs	5th
		Karina Bryant	+78kgs	1st
		Simone Callendar	Open	5th
September 2003	Senior World Championships Japan	Craig Fallon	-60kgs	2nd
		Georgina Singleton	-57kgs	5th
		Kate Howey	-70kgs	5th
		Karina Bryant	+78kgs	3rd
		Karina Bryant	Open	2nd

VISUALLY IMPAIRED

August 2003	IBSA World Championships Canada	Darren Kail	-66kgs	7th*
		Simon Jackson	-73kgs	2nd
		Maxine Ingram	-63kgs	5th

* Under the rules for visually impaired judo, a 7th place qualifies the category for the Paralympic Games.

Junior:

November 2003	Junior European Championships Bosnia	Joe Delahay	+100kgs	5th
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Cadet:

July 2003	European Youth Olympics France	Monika Grzelewska	-44kgs	3rd
		Abbie Cunningham	+70kgs	2nd
August 2003	European Cadet Championships Azerbaijan	Michaela Hunter	-40kgs	3rd
		Abbie Cunningham	+70kgs	1st

SENIOR A TOURNAMENT RESULTS:

Date	Event	Name	Weight	Result
January 2004	Super 'A' Tournament Moscow, Russia	Winston Gordon	-90kgs	3rd
		Peter Cousins	-90kgs	5th
		Michelle Rogers	-78kgs	3rd
February 2004	Super 'A' Tournament Paris, France	Winston Gordon	-90kgs	5th
		Peter Cousins	-90kgs	5th
		Sarah Clark	-63kgs	2nd
		Georgina Singleton	-52kgs	3rd
		James Warren	-66kgs	2nd
February 2004	'A' Tournament (Men Only) Budapest, Hungary	Peter Cousins	-90kgs	3rd
February 2004	'A' Tournament (Women Only) Leonding, Austria	Gemma Hutchins	-63kgs	5th
February 2004	Super 'A' Tournament Hamburg, Germany	David Somerville	-66kgs	3rd
		Winston Gordon	-90kgs	3rd
		Peter Cousins	-90kgs	5th
		Rachel Wilding	-78kgs	5th
		Craig Fallon	-60kgs	1st
March 2004	'A' Tournament (Men Only) Prague, Czech Republic	Craig Fallon	-60kgs	1st
March 2004	'A' Tournament (Women Only) Warsaw, Poland	Georgina Singleton	-52kgs	5th
		Sophie Cox	-57kgs	3rd
		Simone Callendar	+78kgs	3rd
March 2004	'A' Tournament (Men Only) Rotterdam, Holland	Peter Cousins	-90kgs	3rd
March 2004	'A' Tournament (Women Only) Rome, Italy	Sophie Cox	-57kgs	2nd
		Sarah Clark	-63kgs	2nd
March 2004	'A' Tournament (Men Only) Minsk, Belarus	Winston Gordon	-90kgs	3rd
March 2004	'A' Tournament (Women Only) Tallinn, Estonia	Sarah Clark	-63kgs	3rd

DEVELOPMENT

The BJA's Development Team was established in September 2000 through Sport England's exchequer funding programme. In March 2003 this funding programme to the BJA was coming to an end and a review of the development programme was required by Sport England. A review of the previous three years was presented to Sport England along with a new application for a further four years funding.

A requirement of this application was for the BJA to present a four year Development Strategy. This has been produced and is available on the BJA's web site. The strategy was approved by Sport England and funding agreed for the next four years, if targets are met.

The overall aim of the plan is to propose and present a concise, coherent framework for the development of judo in England, which will help to increase membership of the clubs, and improve standards of performance.



The key strategic aims for the BJA are as follows:

- To ensure that best practice in administration is followed at all times.
- To increase the number of people participating in judo, especially from targeted groups; women and girls, young people, disabled people, black and ethnic minorities, and people from disadvantaged communities.
- To increase the number of coaches, examiners, referees and officials, and to ensure that they are trained to the highest possible level.
- To ensure that all players have the opportunity to attain higher grades.
- To provide appropriate competitive opportunities at all levels of the sport.
- To strengthen the structure for training individual performers and to ensure that the best possible sports science support is available to them.
- To increase the number, strength, sustainability of, and the quality of judo delivery and club administration offered at, BJA affiliated clubs.
- To support clubs to secure the use of appropriate, affordable facilities.
- To ensure the continuing financial stability of the Association's finances.
- To encourage a greater awareness of the need for judo both as a sport and an educational concept.
- To create a common vision for judo, that all members and clubs will share in.

A focus within the Development Strategy is that of Facilities and through the BJA's Facilities Strategy 2003 - 2008 over 20 clubs around the country have been engaged in project developments centred on school and community facilities or stand alone judo specific.

DEVELOPMENT contd



As well as these the BJA was included in the 'Community Club Development Programme' along with another 15 Governing Bodies of Sport. This programme is an innovative collaboration between Government - the Department for Culture, Media and Sport, Sport England and 16 National Governing Bodies. As such, the programme aims to bring with it flexibility to encourage creative approaches to enhancing club facilities and increasing participation by members of the local community, particularly those who are traditionally under-represented in sports participation. Also within these aims is that project proposals are aligned to Sports England's Priority Areas Initiative.

A submission based on the identified facility developments within the Facilities Strategy was submitted and at present three clubs have been invited to progress to stage 2 submissions for funding.

This year also saw the opening of three of the four English Institute of Sport facilities involving judo. These are Bisham Abbey, Sheffield and University of Bath. The University of Wolverhampton facility at Walsall is due to be completed by end of May 2004.

Clubs once again have taken advantage of the Lottery Awards for all programmes this year with over £150,000 being awarded to judo in England. Distribution of these awards by area is shown opposite:

In total BJA clubs have secured over £758,000 in England, £123,000 in Scotland and £11,000 in Northern Ireland (figures for Wales were not available from Web site at time of print)

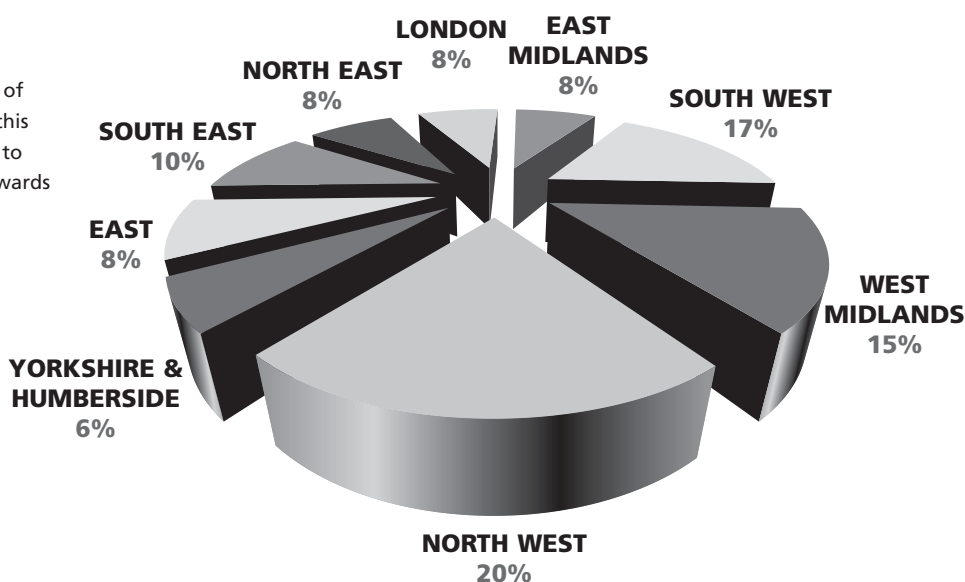
In the later part of the year saw the launch of the British Judo Association's Club Recognition Scheme. The scheme is a new initiative that is being introduced to recognise and reward examples of good practice within clubs that are promoting and delivering judo. It will also spread best practice in management and coaching across the country.

An integral part of the BJA Recognition Scheme is the Sport England Clubmark - a scheme created in partnership with National Governing Bodies with the aim of accrediting sports clubs that are committed to providing a safe, effective and child-friendly environment for children and young people.

This is a huge step in allowing parents, carers and sports professionals to recognise an accredited club through a common branding regardless of the sport. It is important that clubs try and achieve the Clubmark through the BJA Recognition Scheme, as it will provide many benefits including:

- Promoting your club
- Having a recognised standard
- Increasing your membership
- Developing coaches
- Developing volunteers

Award distribution by Sport England Region - April 2003 - March 2004



Although the Sport England 'Clubmark' specifically recognises clubs that work with children and young people, the BJA has developed its recognition scheme as a whole club development programme. This means that it is also relevant to those working with adults and is comprehensive regardless of the size of membership, status of facilities or how often they meet. (For more details on this programme please see the BJA's web site or contact your Regional Development Officer)

Linking one of the requirements within the Club Recognition attainments and the revision of the BJA's Child Protection Policy, Procedures and Guidelines a series of sports coach UK 'Child Protection and Good Practice' courses were provided across the country at a subsidised rate to encourage as many of our clubs to attend. Future courses are planned for 2004.

During the year saw some personnel changes within the development team with Dave Duffy being appointed to the Coaching Officer post and Dave Gillett joining the Development Team, both working from the Sheffield EIS Offices.

The Coaching Officer appointment will concentrate on the following areas in the first year:

- To update and manage the BJA Coach Award Scheme in line with the 5 level National Coaching Certificate (NCC)
 - Consolidate existing Coach Award Programme
 - Comprehensive review of existing Coach Award structure
 - Agree consistency of delivery with ATD's
 - Map existing Coach Award scheme to levels 1-3 of NCC
 - Modify existing Award scheme where necessary in order to comply with NCC role descriptors (Core Award)
 - Develop Additional modules (or identify access pathways to modules) where necessary in order to match NCC requirements
 - Review necessity for BJA Coach Accreditation scheme with a possible view to incorporating into Coach Award proper
- To organise seminars, workshops, and other events to promote continuous education for BJA coaches
 - Organise National Coaching Course (Annual event)
 - Investigate possibility of holding two events (North & South) with a consistent format
 - Plan and organise content, guest Coaches etc.
 - Promote and advise membership of availability of modules / courses offered by external bodies (scUK/Sport England Running Sport etc)
 - Organise and promote regular Coaching Commission meetings and ATD forums



Mark Beecher
Head of Operations

COMMISSION REPORTS

COMPETITIONS COMMISSION



In April 2003 Crystal Palace was again the venue for the British Open and we tried to raise the level in terms of presentation and use of modern technology. To make this happen smoothly we invited Thierry Loisson, EJU computer expert from the French Judo Federation, and the Ippon.org team from Germany. For the first time the draw was by computer and eight plasma screens on four mats in the main arena displayed contest time, name of athlete and club/country that they were from. After some early technical problems the system appeared to work efficiently and was well received by those who attended the event.

The reason for pushing change in the way that we run competitions is because it is my intention to make an application to the EJU to give us the right to stage an A tournament, which will be very beneficial in creating depth and give our athletes the opportunity to pick up valuable Olympic qualification points on home soil. I firmly believe that we have the people now with the skills to carry this off and the appointment of Events Manager Jo Duff and Public Relations Officer Emma Reed has already made a positive impact on our organisation.

Due to the uncertainty about the future of Crystal Palace, and also the unsuitable conditions that exist there presently, the decision was taken to use The Triangle Leisure Centre in West Sussex for the Open in 2004.

We held the Junior British Open for the first time at the end of August, followed by a junior international training camp at Crystal Palace. Considering this was the first time we had run the event it was well supported with entries from Sweden, South Africa, the USA and the Netherlands. The Junior Open will become a permanent fixture in the event calendar and we are confident that it will grow and develop to become a real asset in terms of developing our junior players.

In early December we hosted the European Men's Team Championships in London. Georgia won the title with Great Britain finishing fourth. Also in early December we hosted the European Congress in London. I truly believe that by hosting events of this type we can enhance our visibility and standing within the European judo world, and we will endeavour to bring more international events to Britain over the next few years.

The following week the National Grand Finals were hosted by the Midland Area and held at Fenton Manor Leisure Centre in Stoke. This event ran in a new format following the overhaul of the ranking system. The number of ranking tournaments was reduced to five, which included all of the home country open events, the British Open and the English Open (which is hosted by any Area wishing to take it on). The top eight men and women from the ranking list then fought it out in the National Grand Finals. I really believe that this can become a show-piece event so for next year we will review the mode of competition and run a straight knockout on two mats, with the whole competition finishing within two or three hours. This is what was asked for from the Performance Directorate and one that I whole-heartedly believed is the best format long term for attracting sponsors, TV and spectator interest.

There were other important reasons for making the changes to the ranking system. The old system was not working. There were too many competitions, some poorly attended, and our best competitors often did not take part in any ranking events apart from the British Open due largely to a heavy international programme. That is why during the planning stage we tried to strategically place the five events so that they did not clash with the EJU scheduled A tournaments and national squad training sessions. The problems above allowed mediocre athletes finishing high up on the ranking list to believe that they had a legitimate claim to an international badge. We were also concerned about the burn out of our referees and table officials who are not easy to replace once they are gone.

Unfortunately some areas did not share our vision and saw the changes as the BJA robbing them of an entitlement. The AGM voted to reverse the changes and to allow all areas the right to a ranking event. This in my opinion is a disappointing set back, but I hope that in time the mind set of Area officials will change from believing that you cannot run a successful event without having a ranking label attached to it.

One of my greatest responsibilities as Chairman of our Association is I believe to protect our children who make up the largest part of our membership. I do not condone the competing of 10 and 11 year olds in national competitions. There is a mountain of evidence that this is detrimental to their physical and psychological development. Our long term athlete development plans clearly state that at this tender age our children should be doing judo for fun and learning some of the fundamental skills which will serve them well as they progress and develop. Unfortunately the majority of our children do not stay in the sport for the long term, which is one of the main reasons why we are struggling at international level to make a mark.



There are too many coaches, most of whom have never competed themselves, who are pushing our kids too hard and too early into a highly pressurised environment that they cannot cope with. Many are encouraged to reduce weight, which in itself is harmful to young people, especially girls. We have all seen the distressed child after a defeat and the coach showing his disapproval by walking away from them sometimes even before the contest has finished. I am disgusted with this trend, which I see at international level as well. It is inexcusable and I am determined to stamp it out. The child does not understand these amateur psychological mind games. Our coaches must understand that their athlete needs them as much when they lose as when they win. Coaches who abuse referees are on the increase and set a bad example to the children in their care. Whenever I witness this behaviour going on it just confirms to me that our coach education is woefully inadequate.

The majority of our member clubs are not obsessed with competition and are thriving without dragging kids around the country at every opportunity. Unfortunately their voices rarely get heard. On the flip side are a few well-organised but misguided individuals who have orchestrated enough support at previous AGMs to force the hand of the commission to run a national competition for this age group. We did propose a half way house which would have allowed this event to run on a separate weekend as a stand alone competition thereby reducing the stress and pressure that a bigger stage places on the child. Sadly this was also rejected by the AGM. The BJA is a democratic organisation and I will respect all resolutions passed. But that does not prevent me from making a case against a policy that I strongly oppose and I will continue to do that.

I will finish off by thanking all of the Commission members, and the many voluntary officials that give up their spare time, weekend after weekend, for all their hard work throughout the year. We will continue to move in the direction, which we believe to be right, and we are slowly implementing procedures and systems to improve the presentation and professionalism of our national competition. I look forward to updating you on our progress in my report next year.

Densign White
Chairman, Competitions Commission



COMMISSION REPORTS

COACHING COMMISSION



National Coaching Commission Members

Eddie Awford	– Chairman
Richard Barraclough	– Vice-Chairman
Warren Schofield	– ATD liaison
Clive Taylor	– Kata Coordinator
Matthew Clempner	– PSA Coordinator
Niki Adams	– IT / Merchandising

BJA Staff support

Dave Duffy	– Coaching Officer
Neil Adams MBE	– High Performance Advisor
Steve Pullen MBE	– Special Needs and VI Coordinator

The past twelve months were always going to be busy on the Coaching Commission front even without the changes within the Commission that have occurred prompted by the election of new BJA Directors and subsequently the appointment of a new Coaching Commission Chairman.

In the period before the changes the Commission continued with its busy work schedule providing excellent service through the Area Technical Directors to the association's existing coaches and to those wishing to gain a BJA Coach Award. At this point I would like to thank the outgoing Coaching Commission Chairman, Chris Hunt and his Commission members for all their efforts in bringing the Coaching structure up to date. I hope the new Commission and myself can take the progress they made to an even higher level during my term in office, particularly in light of the exiting developments in sports coaching in the UK which are taking place at present.

The election of a new Commission Chairman coincided with the appointment of Dave Duffy as the BJA Coaching Officer who is tasked with working closely with the National Coaching Commission on all coaching related matters. BJA staff, have in recent years provided invaluable support to the Coaching Commission and it is hoped that this will long be the case, however with Dave's appointment we have for the first time the luxury of a full-time professional working hand-in-hand with the Commission and this is already bearing fruit.

Mid September saw the launch of BJA Goshin Jutsu a new BJA Initiative and the product of the BJA Goshin Jutsu Working party of Matthew Clempner, Clive Taylor and myself. BJA Goshin Jutsu is not a Kata but a Personal

Safety, (Self-Defence), Development Programme. The first of two pilot courses to launch this new product was held at GMP Training School Sedgley Park Manchester and the second at the Dojo in University of Bath. Both of the courses were well attended with many BJA Coaches gaining Instructor/Assessor Awards and they also produced a good deal of feedback to the Goshin Jutsu Working Party who are busy implementing improvements to the programme.

Once the new Commission members were appointed, work started immediately with the production of the BJA Three-year vision for coaching which will help to ensure that the BJA Coach Award structure develops in line with the Government's UK vision for Coaching*, embracing the principles of and attaining the status of the National Coaching Certificate (NCC) at five distinct levels. Ultimately, our present three level award structure will evolve into a five-level scheme, offering improved opportunities to all existing Coaches and future Coach Award candidates within a nationally recognised framework. Timescales for the Development of the NCC are tight and the BJA Coaching Officer and the Commission are currently working hard to improve on the existing requirements to create a structure, which will remain at the forefront of modern day Coaching practice.

At this moment 22 sports, which include judo, have been formally invited to be part of the first wave to implement the new National Coaching Certificate (NCC). It is the aim of the BJA Coaching Commission to instigate and support both the Technical and Developmental advancement of Coaching within the Association. The Commission are seeking to meet the Government's UK vision for Coaching* by embracing the implementation of the five-level NCC, and also via the integration of Long Term Athlete Development (LTAD) principles. The Commission will also be actively steering the continued development and expansion of the BJA's Coach Education Programme during this critical period in order to ensure that judo remains at the forefront of modern day sports Coaching.

The Commission will continue to work closely with the BJA's newly appointed Coaching Officer towards their common pursuit as detailed in the Association's Vision for Coaching. The Commission will continue to be responsible for the appointment of Area Technical Directors (following recommendation from BJA Areas) and work closely with such post holders to ensure effective communication, particularly during this forthcoming period of policy review. The Commission will also hold or arrange seminars, conferences, networking events, etc. to promote the resulting evolution of the Coach Education structure.

*The UK Vision for Coaching, (below), has established the overall direction for the future development of coaching in the United Kingdom for the next ten years. It has been endorsed by sports coach UK, UK Sport, sportscotland, the Sports Council for Wales, Coaching Northern Ireland, Sport England, the British Olympic Association and SPRITO, the national training organisation for sport and recreation:

By 2012 the practice of coaching in the UK will be elevated to a profession acknowledged as central to the development of sport and the fulfilment of individual potential and Coaching will have: -

- professional and ethical values and inclusive and equitable practice
- agreed national standards of competence as a benchmark at all levels
- a regulated and licensed structure
- recognition, value and appropriate funding and reward
- a culture and structure of innovation, constant renewal and continuous professional development standards.

As you can see there is a considerable amount of work to be done by the Coaching Commission over the coming months in order to achieve our goals but that's what coaching is all about. I care passionately about our Coaches, as I sincerely believe that they are the BJA's most valuable asset and form the very basis of our association. Coaches, Coach Education and good coaching practices are essential in the development of judo from grass roots to excellence.

Eddie Awford
Chairman, National Coaching Commission

COMMISSION REPORTS

PROMOTIONS AND GRADINGS COMMISSION



Dermot Heslop	Chair BJA Director
Steve Lesik	Eastern
Kim Tilley	Northern Home Counties
Sally Knight	London
David Horton-Jones	RAF
David Hunter	North
John Pluckrose	South (January 2004)
Jim (Norma) Somerville	National Dan Grade Registrar

I would like to take this opportunity to thank and congratulate all members of the Commission for their outstanding commitment and contribution to the British judo Association.

In particular I would like to say a very special thank you to Jim and Norma Somerville for the professional, thorough manner in which they administer the Dan Grade Scheme.

It has been a very busy year for the Commission and myself.

The membership quite rightly ensured a resolution was passed where changes to the grading schemes had to be approved at National level through the Annual General Meeting.

Kyu Grade Scheme

The BJA conducted a massive national consultation programme in 2003-04 holding numerous workshops where members were invited to complete an evaluation form to help guide the Commission in its decision making process.

The Commission produced a Third Draft to allow members to use this document to complete the consultation and evaluation process.

Workshops were held as follows:

Date	Venue	Area
10 January 2004	Crowtree Leisure Centre, Sunderland	Northern
11 January 2004	Quality Friendly Hotel, Walsall	Midlands (Examiners only)
18 January 2004	Cambridge	East
31 January 2004	York Railway Institute	Yorkshire & Humberside
01 February 2004	High Wycombe Judo Centre	Northern Home Counties
15 February 2004	Glastonbury	West
29 February 2004	Shadsworth	North West
07 March 2004	Budokwai	London
14 March 2004	WIS Cardiff	WJA
14 March 2004	Crawley	South
27 March 2004	Quality Friendly Hotel, Walsall	Midlands

Following on from this programme the Commission will write a Provisional Final Draft with a Final Draft going out to the members to vote on.

A special thank you to Steve Lesik for conducting some of the workshops.

COMMISSION REPORTS contd.

PROMOTIONS AND GRADINGS COMMISSION

Dan Grade Scheme

Once again the BJA conducted a massive national consultation programme in 2003-04 holding numerous workshops as above. In addition the scheme was discussed in great detail at the:

National Senior Examiners Meeting and Consultation Workshop

Saturday 20 March 2004

Fenton Manor Sports Complex, Stoke on Trent
And

Sunday 21 March 2004

High Wycombe Judo Centre

Many successful trials have taken place throughout the country.

As with the Kyu Grade Scheme the Commission will produce a Final Draft for the members to vote on.

The Commission have held several National meetings with Directors of Examiners and National Senior Examiners.

- 1 Saturday 14 June 2003, Quality Friendly Hotel, Walsall
- 2 Sunday 14 December 2003, Fenton manor Sports Complex, Stoke on Trent
- 3 Saturday 20 March 2004, Fenton manor Sports Complex, Stoke on Trent
- 4 Sunday 21 March 2004, High Wycombe Judo Centre

A wide variety of subjects have been discussed and attended to e.g.:

- 1 Non-competitive Promotions Criteria
- 2 Multi Dan grading trials
- 3 Five wins out of six Dan grading trials
- 4 Dan Grade Structure
- 5 Kyu Grade Structure
- 6 Development of Kata
- 7 New examination forms
- 8 Supplementary report forms
- 9 National Dan Grade Registrar issues
- 10 National Data Base
- 11 New Action Plan for the Commission
- 12 Distinguished Service Awards
- 13 National Dan Gradings
- 14 Co-ordination of Dan Gradings

- 15 Examiners Manual
- 16 Appointment and revalidation of examiners
- 17 Quality assurance and national uniformed procedures
- 18 National Age Band policy
- 19 Two year activity rule
- 20 50% points ratio for promotion within the Dan grade structure

Promotion Examinations for Dan Grades

The commission had 5 priorities in this area:

- 1 Co-ordinate National programme between Areas/Countries
- 2 Organise 3 National female Kyu/Dan Gradings
- 3 Organise 2 National Male Kyu/Dan Gradings
- 4 Continued advocacy of National Dan Gradings at the Budokwai on the last Sunday of each month
- 5 Continued advocacy of National Dan Gradings for the special target groups, i.e., Police, Armed Forces, Universities, Veterans/Masters, Women plus the Northern Ireland Judo Federation, Scottish Judo Federation, Welsh Judo Association

I would like to say a special thank you to Kim Tilley and John O'Brien for their sterling work in conducting and hosting the National Gradings at High Wycombe Judo Centre. All the above targets were achieved in the past 12 months.

Development of Kata

The priorities in this area are:

- 1 Host two National Kata courses
- 2 Host two National Kata examinations
- 3 Introduce Kyu grade Kata Certificate for coaches and examiners
- 4 Recommend to the BJA Board in conjunction with the BJA Coaching Commission that the first three sets of Nage-No-Kata became a formal part of the Club Coach award scheme

- 5 Recommend to the BJA Board in conjunction with the BJA coaching commission that the County level Certificate for Nage-No-Kata and Katame-No-Kata be reinstated into the Senior Club Coach award.
- 6 Introduce compulsory County Level Certificate in Nage-No-Kata and Katame-No-Kata for new and current Senior Examiners.
- 7 Implement through the Directors of Examiners and Technical Directors for Coaching a training programme at regional level.

Promotions 6th Dan and above

April 2003 saw the implementation of the new criteria document for applications for 6th Dan and above, this document has been invaluable in assisting the board with applications. The new system lays out in a clear and concise manner the areas of information required for a candidate to put their case forward.

The document is split into the following sections:

- a Competition record
- b Personal grade history
- c Examiner qualifications
- d Refereeing qualifications
- e Competition official qualifications
- f Kata competency
- g Coaching qualifications
- h Competition coaching successes
- i Contribution to the development of Judo
- j Miscellaneous

Finally I would like to say a big thank you to all our Directors of Examiners, examiners, officials and coaches for implementation of the British Judo Association grading schemes.

Dermot Heslop

Chairman,

Promotions and Gradings Commission

COMMISSION REPORTS

REFEREEING COMMISSION



It has been a little over 18 months since I took on the job of National Refereeing Chairman and I must say it has been an experience, apart from a couple of minor irritations that needed to be dealt with the majority of it has been good.

As I said at the outset we needed to make changes. We needed to improve our standards, to give everyone a fair chance at what they want to achieve, and to bring enjoyment back into refereeing.

We have made a slow but sure start in that direction. Alan Medley and his team are attending competitions with the sole purpose of coaching referees, to iron out any weaknesses and to help them achieve their personal goals. It is important that we do continue to improve our standards and provide support at all levels. We need as many referees as we can get at the highest possible level, and we are determined to achieve this goal. But we need the support of all referees; the referee on the first rung of the ladder is as important to our team as the referee who is at the top. And it is the responsibility of the more experienced referees to pass on their knowledge to help us all to improve.

We have also made changes to the junior refereeing system, led by Alan Lingham and his team. All junior refereeing changes can be found on the BJA web site, as can all the changes to the senior rules.

We have achieved something that no other commission has achieved in the past, and that is to have an IJF A and an IJF B awarded within one month of each other. Our sincere congratulations go to Paul Thomson, IJF A, and Keith Merrick, IJF B, for their hard work, and the dedication they have shown to gain these awards. These qualifications reflect well on the individuals concerned, but also on the Association as a whole.

I attended the European Championships in Düsseldorf in 2003 to meet the EJU commission and to introduce myself as the new NRC Chairman. I had quite a long discussion with Jan Snijders, and Juan Carlos, (EJU Commission Members) on what we could do to improve our chances of having more British referees involved at major European and World events. Their advice was that we have to send our very best referees to the Super A tournaments. This will give us the best chance of having people selected for the most prestigious events. It is our commission that has the responsibility to carry this out. And hopefully we can achieve this objective.

We had our Referees' Convention in April 2003 and it went extremely well. There was some interesting input from Bernd Achilles EJU commission member, and we also had a section from Mac Abbott, National Senior Coach, concerning various techniques and their legality or otherwise, which prompted some lively debate! I think it is very important that referees and coaches meet and work together much more closely, and have invited them back in November to our next Convention.

I would like to thank everyone for their dedication and hard work throughout the past twelve months, not just the commission, but all of the referees and officials who give up their free time weekend after weekend, and without whom, competitions could not be held. I know that all referees and officials are a vital and integral part of the judo world, and while we often feel unappreciated, we still turn up anyway! Cup of weak tea, anyone?

Reuben Davison
Chairman,
National Refereeing Commission

COMMISSION REPORTS

INCLUSION COMMISSION



When you, the membership voted me onto the BJA Board of Directors at last years AGM I had hoped to be able to make a greater use of my "expertise" in the field of competitions. Hopefully I have still been able to do this, although the National Competitions Commission was not to be the Commission I was destined to be Chairman of.

Following the first meeting of the BJA Board of Directors after the National AGM 2003 I became Chairman of the National Inclusion Commission, and to be honest I was not fully aware of what the Commission covered or its intentions in how to address these areas. The range of subjects that this Commission covers is quite considerable and each time I get to the point of thinking that surely there cannot be anything else another item for consideration by this commission comes forward.

As I write this report the membership of the National Inclusion Commission is still in a state of flux although as I become increasingly conversant with the range of subjects I am able to begin to formulate my ideas for the make-up of the Commission

Some of the subjects that the Commission is deemed to cover:

- Special Needs (S/N) ~ mental and physical handicaps, learning disabilities & behaviour problems.
- Visual Impairment (VI) ~ ranging from partially sighted participants to those who are totally unsighted.
- Minority Groups ~ Ethnic, Religious
- Gender Identification problems

For a number of years we have had a VI section at the Senior British Open Championships, attendance has, until this year, to say the least been disappointing, whether the fact that this year is Olympic year had anything to do with close to a four fold increase in this years entry remains to be seen, hopefully, this, as the saying goes will be the start of something big. I do know that at least two members of BJA Head Office staff, Jo Duff, Events Manager and Emma Reed, Public Relations Officer spent a great deal of time ringing foreign federations to drum up support for the event, hard work that certainly reaped it's rewards, my thanks to them both. Whilst on the subject of VI judo I must mention that former BJA Chairman Lesley-Ann Alexander, now CEO for the Royal National Institute for the Blind arranged sponsorship for ALL the VI categories at this year's VI British Open - thank you Lesley-Ann your support is most welcome.

VI judo is fairly well established now under the auspices of The International Blind Sports Association (IBSA) and greater emphasis is being put on Special Needs judo, this section of our sport has many facets, Learning Difficulties, Mental and Physical Handicaps, Amputees to name but a few.

During recent weeks Steve Pullen MBE has attended an EJU seminar on VI Judo and Roy Court has attended an EJU seminar on Special Needs. Roy's enthusiasm for his chosen section of our sport has earned him a place on a new EJU Commission set up on the instructions of EJU President Marius Vizer and chaired by EJU Sports Director, Envic Galea from Malta. Roy's input to this commission in a very short space of time has been considerable and has been well complimented by the EJU Commission chairman. I would like to thank Roy for the tremendous support he has given me and wish him well with his work with the EJU.

I am still getting to grips with other aspects of Inclusion, it is slow, but feel that progress is being made. There are a lot of clubs and coaches within the membership delivery quality judo to many of the target groups of the Commission and we need to harness this work, support and develop it so more coaches and clubs are able to provide judo to these targeted audiences.

Whilst the main purpose of The National Inclusion Commission is to see that provision to participate in our sport is made for anyone falling within the groups listed earlier in this report (and those which remain still to be "discovered"). It must not be forgotten that in order to make these provisions for those wishing to practice judo, we must also make provision to train coaches, referees and tournament officials in order to provide facilities where these judoka can demonstrate the prowess of their efforts. To this end I am hoping to organise a weekend seminar later in the year where coaches, referees and tournament officials can participate in workshops, practical and theoretical, and gain knowledge to further improve the facilities that the BJA can offer for judoka who come under the Inclusion banner.

I would like to close this report by thanking all those of you who voted for me last year, Inclusions is far from being my "specialist subject" I hope that over the remaining period of my initial term of board membership to justify the faith which you had in me to put me on the board last year and I hope that next year there will be many advances in the National Inclusion Commission to report.

Malcolm Limrick
Chairman, Inclusion Commission

COMMISSION REPORTS

ENGLISH AREAS COMMISSION

EDUCATION AND DEVELOPMENT



Following a period when the English areas meetings had become extremely acrimonious affairs, I am very pleased to report that during the past year we have held a number of very constructive and positive meetings, held in a warm and friendly atmosphere.

As many of you will be aware there have been major changes in the structure, administration and the funding from Sport England.

I am pleased to be able to report that we have negotiated and received; £165,000 for the Start Plan; £730,000 for Potential; £125,000 for Development. These grants have been made for benefit of our Junior and Cadet squads, Child Protection issues and Club Development.

Following the success of the English team at the Manchester Commonwealth Games, the commission is now considering what possible events in the future we should be sending an English team to. The American Open and the Commonwealth Tournament are currently being considered.

At our meetings there has been considerable discussion regarding a new structure for the B.J.A. With particular emphasis on incorporating the needs of English judo and taking account of devolution within the Home Counties.

These discussions are ongoing, but we anticipate being able to place proposals to the membership in the near future.

Finally, I wish to warmly thank the area Chairmen for their help and cooperation during the past year. Many have to travel long distances to attend our meetings and this is in addition to their other area duties, it is much appreciated.

Brian Davies
Chairman, English Areas

National Education & Development
Commission members:

Roy Inman OBE Chair BJA Director
Mike Callan Education Director
Western
Dave Clark NHC
Tony Sweeney BUJA
Carl Finney North West
Malcolm Collins BSJA
Mark Beecher In attendance BJA
Head of Development

This year has been a very busy one for the Commission, and I would like to thank all the members of the commission for their contributions over the year.

International Research

Two members of the commission attended the International Judo Federation Conference and Research Symposium in Osaka, Japan in September. There was a high standard of research presented from around the world. A number of the presentations are available from the IJF at www.ijf.org. Commission members were able to make contact with other registered IJF researchers. Anyone in the UK interested in academic judo research are asked to make contact with the commission.

Judo History Archive

Richard "Dicky" Bowen, Budokwai Vice-President was a participant in the first world judo championships in 1956. Dicky has been researching the history of judo for many years. This year Dicky has decided to donate his extensive collection of books, papers and photographs to the Library and Learning Centre at the University of Bath. The Sport Subject Librarian and the University Archivist will manage the collection. The collection will be accessible by appointment to any judo researchers from around the world.

Schools Development

Both the BJA and the British Schools Judo Association have worked hard to look at the continued development of judo in schools. Many coaches and teachers work extremely hard to ensure that young people can enjoy our sport whilst at school. This is a tradition, which draws on the concepts of Jigoro Kano whilst he worked as a Professor at the Tokyo University Department of Education.

The BJA has been successful in achieving funding from Sport England to support the appointment of a series of Schools Development Officers. This is an exciting opportunity for the first time in the history of the Association to make a significant difference to membership among schoolchildren and to widen the base of participation. Congratulations to Mark Beecher for this work. Grateful thanks to Malcolm Collins (BSJA) and Carl Finney from Judo Education for their valuable contributions.

The commission will shortly be conducting research to establish the extent to which judo is taught in schools. This information will enable the Association much greater levels of support to coaches who deliver judo in schools.

Talented Athlete Scholarship Scheme

The TASS is a government initiative to provide scholarships to talented athletes who are studying in further or higher education. The commission has provided advice to the Board of Directors on the appropriateness of the qualification criteria for judo players to be eligible for this funding.

European Judo Union Education Commission

Commission members Mike Callan and Mark Beecher, along with Dr Dee Jennings attended the EJU Education and Medical Seminar in Malta. The subject was the development of a five level education programme for coaches. Mike had been asked to make a presentation on behalf of the BJA on concepts to be included at levels 4 and 5.

The EJU are working with four Universities across Europe on the delivery of those levels, and have agreed that one of these will be the University of Bath, the BJA Centre of Excellence and English Institute of Sport. The commission are grateful to Envic Galea, EJU Education Director for choosing to have a base for the award in the UK.

Mike Callan

COMMISSION REPORTS

KATA WORKING PARTY

Committee Members:

- M Leigh
- D Penfold
- T Penfold
- B Thomas
- C Taylor

The Kata Working Party has had a very busy year.

Meetings were held on 19th July 2003, 21st September 2003, and 24th April 2004. The Annual Kata course in 2003 was oversubscribed. The September 2003 Championships were average in pairs entered. On the 4th and 5th of October 2003, M Leigh and D Penfold travelled to Budapest to judge the 1st European Masters Kata Championships. M Leigh judged the Kata Championships at the Condon International Competition.

On the 23rd of March M Leigh met Eddie Awford and on the 18th April met Eddie Awford and Dave Duffy. Both meetings were on the future development of kata. The Kata Working Party judged the British Open at the Triangle Leisure Centre, Burgess Hill on 25th March. On 28th-30th May, M Leigh and C Taylor represented the BJA at the first European Seminar for Kata Judges in Rome.

In June, M Leigh, D Penfold, T Penfold and B Thomas judged the World Masters Kata Championship in Vienna.

Many thanks to Densign White, Eddie Awford and Dave Duffy for their time and support.

My thanks also go to all the Kata Working Party members and those that have contributed through some difficult years.

Kata is at least being recognised worldwide for the important role it has in the "whole" of judo.

Mick Leigh

AREA REPORTS

LONDON

As usual the London Area hosted a full calendar of events during the year including coaching courses, junior, senior and veterans gradings, kata courses, competitions for all age groups and abilities and a child protection seminar. Most of the events were very well attended with the only disappointing entry being the London Senior Open Championships and analysis suggests this was due to the change in the BJA ranking system. Particular thanks go to Leigh Davies and his "Willesden" team for organising all of the Area competitions in such a professional manner.

Competitively the Area has gone from strength to strength culminating in an amazing achievement at the National Team Championships where both the Men's and Boy's teams retained their champions' crowns from the previous year. Congratulations go to Lloyd Alexander for "doing the double" with of course no pressure for next year!

The London Area is well-known for outstanding levels of achievement at the Junior National Championships and this year was no disappointment with the Area topping the medal table for the fifth consecutive year! Area players have represented Great Britain at all levels throughout the year and it is great to see the span and depth of talent stretching right through from Cadet to Masters. We are particularly proud to have two representatives Winston Gordon and Darren Kail who have qualified places for Athens. These competitive successes would not be possible without the dogged determination and persistence of the Club and Personal coaches and you all have my greatest admiration for your continued energy and effort.

The Area Committee has worked hard to make the Area the success that it is and my thanks and appreciation go to all members for their contributions. In particular Jim Gillespie, Helen Davies and Michelle Holt deserve a mention for keeping us on track financially, administratively and with good communication.



The Area AGM, which was held in February, was a relatively quiet affair with the Committee Officers all being re-elected for a further two years and only a small change to the rest of the committee. The main topics of debate, for the second year, were the financial constraints placed on the Area as a consequence of the BJA not paying the Area the money it is due and the lack of communication with members and clubs from head office.

However despite these challenges the Area remains one of the most stable and successful parts of the BJA and this is entirely due to the untiring enthusiasm and dedication of all the volunteers, officials, individual members, parents and clubs who generously give up their time and expertise for the love of our sport. I can only conclude by saying a huge thank-you to everyone associated with the Area – without you we would not be what we are.

Lesley-Anne Alexander
London Area Chair



AREA REPORTS

EASTERN



This has been another busy year for the Eastern Area and many aspects of our development plan have come to fruition. In particular we have been busy increasing the number of working officials in the Area and this has been possible by the excellent number of courses provided during 2003-2004. Without the backing and work of our officials we would not be able to operate in such an efficient way. I would like to thank in particular, Dave Martin and Peter Bent for all their superb work promoting refereeing in the Eastern Area. We now have a stream of junior referees being trained up and this is encouraging for the future. In terms of table officials, Denise Oates has been very active in training up additional people to support events.

Kevin Charlton, for several years, has been the Area Technical Director and under his leadership the Area has benefited from a high quality of Technical Conferences. Kevin stepped down from this post during early 2004 and has been succeeded by Dave Southby, a former Commonwealth Champion. In addition we have also appointed Jean-Paul Bell as our new Area Squad coach. We believe that this partnership, along with the administrative support of Derek Coult as Area Squad Manager, will signal a new era for competitive judo in the East.

During the year we have held a number of successful events across the Eastern region at club level and at Area level. We were delighted with the British Masters event which was held in Norwich during September 2003 and which attracted a very large entry. In addition, in March 2004, we hosted our second Multi-Nations of Europe Veterans Competition in Norwich and this proved to be very popular. The Norwich venue, which is at the Sportspark, University of East Anglia, is superb and could stage seven contest areas if necessary. We concluded this year with one of the new BJA World Class Start Programme training sessions at Stowmarket Judo Club. This was attended by National Junior and Cadet players plus Senior squad members, Thomas and Peter Cousins and indeed, Graeme Randall.

We have held four main Area Promotion Examinations during the year and these have been particularly successful. One of the features of our Promotion Examinations is the additional provision of a competition for novice to 5th Mon players. This allows them to get used to the venue, experience some competitive judo in a friendly atmosphere and encourage them to return to future gradings. Apart from the obvious developmental aspects for the players, it is also a sound financial advantage for the Area. I should like to thank Denise Oates for organising these competitions. We have also been at the forefront of piloting the proposed new Dan grade promotion structure. Having conducted many of these gradings now I am convinced that is an excellent system when you have less than 10 players of the same grade. It has however, been very disappointing to witness the declining numbers of female players attending grading. Although we recognise that this is a National trend, nevertheless, we believe it is an alarming situation for our sport. The Director of Examiners, David Etchells-Butler has been proactive in training up Area examiners and Senior examiners and we now have an increasing number of qualified people.

At National level, the Area has a number of people who contribute to National policy. Dave Martin is a member of the Refereeing Commission and is an IJF referee. Steve Lesik and Dave Horton-Jones are members of the Promotions Commission and have been active in formulating the new proposed changes. David Etchells-Butler and Dave Horton-Jones are members of the Complaints and Conduct Panel. Steve Lesik had been a member of the English Areas and Commonwealth Commission until February 2004 and has been succeeded by David Etchells-Butler. We believe that the Eastern Area has made a significant contribution during 2003-2004 through the hard work of the above people.

We have been pleased to see the development of some of our young players and indeed, some of our more mature players. It should be noted that Angie Thorpe gained a gold medal at the World Masters event in Japan during 2003. One of our most developed players this year has been Colin Oates of Kumo club. As a National player he narrowly missed out on a medal in New York in early 2004 and did well at the British Open in April. This is a player to watch out for in the future. We are pleased to report that another of our star players, Dominic King has recovered from a serious knee injury and is back in training.

In February 2004 our Area Committee underwent a significant change with the departure of the Chairman Steve Lesik, who had served three years as Chairman. Through him the Area became united and began to consolidate its strengths. The Area owes him a big debt and we would like to formally thank him in this document. He was succeeded by David Etchells-Butler, who had been Area Secretary for several years. As a consequence, we have a new Secretary, Gill Charlton and a new Treasurer, Jonathan Wright. We believe that this is a very strong team and that the Area will develop new initiatives for next year, based on our comprehensive development plan. Regarding the latter, we should like to thank John Dearden for his continued hard work helping to formulate and modify the plan.

Finally, I should like to thank all the officials, referees, examiners, players and parents for all their support during 2003-2004. We look forward to 2004-2005 and anticipate a successful year ahead.

**David Etchells-Butler 3rd Dan
Chairman**

AREA REPORTS

MIDLANDS

2003 was a very busy and interesting year for the Midland Area, with two members of the Area Committee standing for BJA board Malcolm Limrick & Eddie Awford, both of whom were successfully elected later at the National AGM.

Craig Fallon went from strength to strength winning more gold medals and a silver medal at the 2003 World Championships in Japan.

The area put on many championships, including the 12th Heart of England, which once again was well attended with over 600 competitors. We were pleased to have the BJA CEO as a VIP, Mr Scott McCarthy who presented some of the medals and gave a glowing report on the day's event. Many thanks must go to all the officials that gave their time in running the event.

The Midlands also played host to the Grand Finals in December again a very busy week for all the officials.

We are glad to say that the new Midlands Area / University of Wolverhampton Centre is reaching completion, and will be open from May 2004. This will be a four matted dojo, and will be used for: competitions, squad training, regular randori sessions, and coaching workshops. It will be known as the Walsall Campus.

Mr Malcolm Collins has been working very closely with Mike Chamberlain from the university. Information will be posted on the Area website www.bjamidlandarea.org.uk

We have had various meetings with the promotions commission to discuss the proposed changes to the grading structures for both Kyu / Dan grade.



NORTH WEST



These discussion documents meetings for examiners / coaches, have been going around for a long time now; has anyone asked the members what their feelings on the changes are?

We have also sent out to all club coaches a questionnaire to be returned to Mr Dermot Heslop with their findings.

The Midland Area squad are producing a steady flow of medals, this is due to the efforts of Mr Bill Kelly and his team of area coaches.

The combined gradings have yet again had a good turn out of candidates in the Kyu & Dan sections; we have 17 active examiners at this time.

All Kyu and Dan promotion examinations will be held at the Walsall Campus from July 2004.

I thank you on behalf of the Midland Area Committee for reading this report.

Roger Houston
Midland Area Chairman



During the last year the North West Area has continued to be successful. Membership has held steady at senior level and risen quite dramatically within the junior sections due in part to the popularity of the junior grading system although the expertise of the coaches involved cannot be underestimated.

The increased sale of memberships would normally result in more money being paid to the area from the British Judo Association. Unfortunately the national organisation has needed to hold back area rebates in order to improve its own financial situation. This has proved to be less of a problem for the north west than many other areas and our treasurer is to be congratulated for handling the area's financial affairs so well.

Our area squads have performed well in national competitions as usual and our team of squad managers and coaches are looking to even better results in the future. One of the highlights of the year was the successful Roses Match. This event was organised with help from Sheldon Rookes who worked extremely hard to attract generous sponsorship and ensure that this annual event was indeed very special.

In the early part of 2003 the area played host to a group of Japanese judoka. These young people were sent to us by Kisabura Watanabe, President of the Tokyo Students Judo Association. The visit could result in an annual exchange and give our young judoka the opportunity to visit Japan. The visit was successful and I would like to thank everyone who helped.

Many people have worked to ensure that this area flourishes and although some senior members are retiring I am confident that our younger people will step into the positions and work to maintain our high standards.

R W Barraclough
Chairman

NORTHERN HOME COUNTIES



This is my second year in the position of Chairman of the Northern Home Counties and in the year just gone we have, thanks to the efforts of Dave Clark, put together the Area Development Plan which has been distributed to all clubs. On behalf of the NHC Committee, I would like to thank Dave for the tremendous effort he put into preparing this document, which has been well received by everyone in the Area.

The coaching review of the year was delivered by the NHC Director of Coaching, Roy Inman OBE 8th Dan, which had as usual a good attendance.

The Area was delighted to be given the opportunity to host the National Championships for the Group A players. This event took place in December and attracted a good entry. My thanks go to all the NHC officials for their hard work in putting together a really good event for these young players. Thanks also to the officials from outside the area who worked hard on the day and helped make the event a success. Fortunately the doctors and medical representatives were not called upon. Thanks to the Medical Team for their work throughout the day.

We managed to secure the attendance of a Piper, Bernie Aitken, who led all of the players entered onto the mat at the beginning of the day to be presented to the audience. Thanks to Bernie for getting the day off to a rousing start.

We were pleased to see the resumption of the Ranking Event for seniors for 2004 and we ran a successful event in February. However, we had to cancel the Youth Event due to lack of entries.



We successfully ran the NHC Mini Mon and Junior Open events – both events were well attended as usual.

Once again the Junior Players were successful in grabbing a good haul of medals at the National Age Banded Championships.

The National Team Event saw Gold for the Girls and Womens Teams and Silver for the Boys in 2003 and in 2004 – the event saw Gold for the Men and Girls and Bronze for the boys Teams. Many congratulations to all the players in all four teams and the Team Managers for their dedication and support.

On the International and Veteran Front, NHC players continue to gain success and we have a number of area players taking part in this year's European Championships. Good Luck to you all.

I extend my thanks to all NHC Officials, Clubs, Coaches, Players and their Parents for a brilliant year and look for continued success in the coming year.

Thanks also to my fellow committee members for their work throughout the year and I look forward to working with you throughout the following year.

**ROY INMAN OBE 8th Dan
Chairman**

AREA REPORTS

NORTHERN



Northern Area Judo Association has had a very busy year what with all the new proposed changes to the present BJA Judo Promotion Syllabus and the Competition Training done through our Area Squad Coaches.

It will not be possible and inappropriate for me in an Annual Report to list all the individual achievements of our players. I will however give a mention to some players (mainly those who have achieved National recognition). Individual Competition results for Area members are held on the Northern Areas Web site for all Coaches and members to see.

Chairman (Matt Snowball)

The Chairman wishes to thank all members of the Area Management Committee who are the Treasurer, Secretary, Referee Representatives, Competition Controller and Team Manager for all their hard work during the Annual Report reporting period.

He would also like to convey his sincere thanks to the Technical Director of Coaching, Area Coaches, Assistant Coaches, Table Officials and last but not least the Coaches that run the Areas Clubs for all their outstanding work during the reporting period. Without their volunteer commitment to judo in the Area we would not be as successful and as effective as we are at present. Good operative, efficient and effective volunteers are hard to come by so please accept the Chairman's congratulations on your efforts to the support of judo in the Northern Area.

The Chairman and his Management Committee congratulate all players who have achieved medals during the reporting period 01 April 2003 to the 01 April 2004. He also broadens this statement and extends his and the Management Committees congratulations to all Northern Area Judo players who have competed in the Area and other Competitions but have not been as successful as they may have wished to be during the reporting year.

Without all non-medallists player's support as well as the medallists support in entering Area Competitions the Area would not have a system to view up and coming talent that is a major requirement to keep judo progressing in this modern day and age - please keep up the good work. Finally he would like to extend a very warm thank you to all those who have supported the Area by attended the Area Gradings. The finance from these gradings is one of the only incomes that the Area can obtain funds from. The money then goes towards paying entry and travel fees for Area Teams, representatives. Clubs please continue to encourage as many players to enter forthcoming Area gradings.

Technical Director Of Coaching (Alan Cawthorne)

The Northern Area kept up the momentum with helping Coaches keep abreast of changes that may affect them and ran a full day's course on Child Protection and Coaching and the Law in May 2003. There were 26 Coaches in attendance.

Neil Adams delivered his usual high level of expertise to our Coaches from across our Area and this happened on two occasions in our reporting year. Neil has been booked to return to the Area. Coaching Courses for new Coaches were not in big demand in the last 12 months, however as we move into the current year more people are coming forward.

First Aid and kata continues to be high on our agenda and we continually urge people to revalidate just prior to their awards expiring. Getting ahead of the game with kata training has been a priority. However the Course delivered has definitely given Coaches a new interest in kata both for the purpose of Dan Grading and for progress towards their Senior Coach Award.

The running of the Course has been a dual effort organised and delivered by both the current Kata Examiner Jim Mackenzie the Technical Director of examiners Mr Matty Snowball and invited Coaches. The Coaches assisting were Mr John Simpson, Mr Dave Revely and Mrs Angela Brown (Angela & Dave became World Kata Champions in 2003). Working as a team is essential and Alan Cawthorne would like to thank the Areas Coaching sub-Committee for their hard work and contributions to our Area Coaching Programme. They are Mr Jim Mackenzie, Mr Keith Smith, Mr Paul Sheard and Mrs Tracy Woods.

As member of the Northern Area Judo Association Management Committee I would like to on behalf of the Chairman and Committee Members thank Mr Alan Cawthorne for all his hard work and great dedication to judo in the Northern Area. Alan as our Area Technical Director of Coaching is to be congratulated on his efforts to raise the standard of Coaching in the Area.

Refereeing (Reuben Davison)

We have had a quiet year in the Northern Area as far as Refereeing is concerned but I do hope things will begin to improve in the way of volunteers to become Area and National Referees. We need to keep people involved in what they do or you end up losing our current Referees to other projects.

We congratulate Mr Dave Francis on obtaining a position on the new IJF programme. Well done we wish you well. Dave has also taken on the role of Recruitment and Training of Referees. I would ask that the Northern Area members fully support him in his endeavours to improve the standard of Refereeing in the Northern Area.

Dave is also our Area Junior Refereeing representative who is at present liaising with other areas to try to increase the number of volunteer Referees we have on our books at present. Seemingly there is a shortfall of both Referees and Table Officials throughout the Country.



Northern Area Senior Men's Squad (John & Bill Tierney)

After narrowly missing a National Team medal in the reporting year the Northern Area Senior Men's Senior Teams continues to train hard together in the hope of obtaining a place in the top 3 Men's Teams in the year 2004.

The Team has travelled to Scotland looking for strong Randori practices and twice a seven man Area Team has attended full British Team Randori sessions held at Sheffield. The intention is to continue travelling to Sheffield both to gain experience for the Area Team players and to support the development of Britain's International Players.

Recently three Area players attended a course held at Sedge Park, Manchester and the course was a huge success and all the players benefited from Neil Adams' judo experience. Scott Burlingson returned to the fold after being out of judo for some 18 months with an old knee injury. He immediately took a place in the squad and was looking forward to his return to International duty.

In March 2004 Mr Neil Eckersley, Mr Graham Randall and Mr Trevor Sitlington came to the Northern Area to run a Coaching and Area Development session at the Terminus Judo Club. While Neil conducted the mat session Graham and Trevor spoke to the interested Areas Coaches highlighting the requirement for regular sessions in the Northern Area for the Area's top young players. The session was well attended by most of the Area's young international players. This year David Shergold at the young age of 18 was selected for Senior International "A" Tournament Class Events – well done David.

Northern Area Boys Squad Report (Eric Grundy)

Throughout most of 2003 we managed to have a squad session each month with the exception of December. For the purpose of selections for the National Championships in November I normally take into account attendances in the 12 months prior to September, as selections have to be made and submitted to the Area by early October.

The Area Squads for both Girls and Boys held a one off combined training session and fun day organised by Miss Cassie Johnson. The session was held at Redcar Leisure Centre last and it was very well attended. Parents and Coaches joined in the fun and games on the beach after the training session. The whole day seemed to go down well with both players and parents relaxing and socialise for a few hours without parents and players dashing off as soon as the training was finished.

Over the last year the following players competed successfully in some International Competitions abroad as part of the GB Cadet Squad: - Anthony Jessop, Chris Turnbull, Chris Stewart, Ian Hepple and James Somers. In August of last year we congratulated Chris Turnbull and Chris Stewart from the Parks JC on their selection to fight for Great Britain at the European Cadet Cup Championships held in Baku, Azerbaijan. Both players had also been under consideration by the cadet squad manager for selection to fight in the European Youth Olympics in Paris in July. Unfortunately, both had injuries at the start of the year, which prevented them from scoring points in some qualifying events, and they narrowly missed selection for that event by just a handful of points. I am sure they will eventually get their just reward.

Ladies & Girls Squads (Cassie Johnson)

Cassie conveys a thank you to all those who assisted her raise the standards of judo in the Northern Area. The results to date prove that the training she is conducting is proving dividends to the female squads. Her successes are shown by the Area Junior girls Teams obtaining a Silver Medal in the National Junior Team Championships on the 07 June 2003. In the November Championships there were twelve players who obtained a Bronze medal. This is a first for some time – keep up the good work.

Competitions (Kath Waddington)

Kath Waddington our Competitions Organiser is proud to have seen the Area go from strength to strength and Competitions increase yearly within the Northern Area.

Kath has been worried about how difficult it is to recruit new people onto the Table Officials Courses – there is a problem keeping them interested. Kath believes that there has to be some form of incentive introduced to keep the young Table Officials interested as without their assistance Competitions would be very difficult to conduct - they are vital to the success of a Competition and every effort should be made by clubs to promote Officiating or we will shortly run out of candidates to run our tables. Suggestions on how to retain Officials i.e. a common denominator found to help us keep Table Officials / Referees in their active positions – any ideas out there? Kath conveys her thanks to all her officials for their support during the reporting year.

Northern Area Members (Joe & Tom Foster)

After a conversation with a Northern Area member about two of our Northern Area Senior Examiners who are 5th Dans (Joe and Tom Foster) I decided that I should investigate whether or not the brothers were a unique pair. Both of them were 5th Dan a great achievement in itself but it was interesting to see if being 5th Dan could be a unique record for two brothers. Unfortunately my investigations led me to the fact that they could not claim this achievement, as seemingly there have been other brothers who have reached 5th Dans within the BJA.

But further investigation showed me that the brothers are in fact a unique pair as they are the only two brothers who hold Competitive 5th Dans in the BJA. This is a first within the BJA and as Joe and Tom they are from the Northern Area I would like to extend the Areas congratulations to them on this fine brotherly achievement – well done.

To top the issue Tom Foster was appointed to the position of Honorary President of the BJA Northern Area Judo Association and he took over from Mr Derrick Cadwallender who retired after nearly five decades in the Sport of Judo – Derrick enjoy your retirement.

JS MACKENZIE
Secretary,
Northern Area Judo Association

AREA REPORTS

YORKSHIRE & HUMBERSIDE



It is with great sadness that I start my report this year with the news of the sudden death of one of the Area's most hard working and dedicated servants, Peter Nutter. Peter stepped in last year to take on the Area Treasurers position after the resignation of Roger Bostock. He was also the backbone of the squad system never missing a session or an event. Maybe we relied on Peter too much for his loss has left a massive hole in our organization. He was not only a good friend to me but also a great support when we all needed our sagging morale to be boosted. Only a great man could do that; the area has not only lost a wonderful organiser but also a dedicated judo enthusiast.

We also lost the services, though fortunately not through tragedy, of Parry Asquith our technical Director who retired after 45 years serving judo. It would be impossible to calculate Parry's contribution to the Area over all those years. We all wish him the best for the future, although I think we may all see him again from time to time as 45 years is a long time to just shut off.

We must also thank Julie Peak who has followed her Mum and Dad to foreign parts.

With the loss of the services of all these people I must again make an appeal to Area Members, especially coaches, to come forward to help in the Area's organization.

We must thank providence for the return to the Area of Seth Birch. Without Seth I am sure the Area would not have survived the crushing blow it has received this year. Seth took on not only the coaching side but through our darkest period, the accounts. He has also taken on the Development programme so successfully started by Dave and Sally Peake. Seth kept things going until we could pull ourselves together (almost like Churchill at the beginning of the second world war).

We have John Bunyan as our acting Treasurer and services of Manuel Nunes.

In January we received a performance programme from Seth Birch, which laid out the Area 12 months coaching programme. This included the training for our prospective members with training sessions by Neil Adams and the revitalization of the Squad training system. Seth's report finished with the following sentence: "Primarily the main aim and objective of the Yorkshire and Humberside performance programme is to contribute to and support the development of talented players within the Area. Participation in the National Team Championships should further this aim and not merely be representative." We have somewhere to go and someone respected by all to lead up into the future, something a few of us were beginning to doubt we would ever have.

Our events programme suffered during the later part of the year. This was through difficulties with lack of entries and financial support. We must thank Peter Simpson and Elaine Parkinson for keeping the show on the road through great difficulty. At this point I would make a request for more event officials. We are in desperate need for Table Officials, Timekeepers, Recorders, Referees, and First Aiders etc as all these people are essential for our events programme.

I must thank Eric Theaker for his continued editing of our Newsletter, Colin Cleavin our Chairman, who steered the Area through some rocky seas of late, Alan Medley who this year has taken on more National duties as well as the Area. I thank all of my fellow Committee Members who have put up with me over the last 12 months and finally but not least of all, all those willing helpers who give their valuable times in the service of the Area without reward.

I can see that 2004 will be a great turning point in our Area's future as well we now seem to have the right men and women in the right place and I hope they will have the support of every member of the Area.

Alan Stanbra
Yorkshire and Humberside Area Secretary



AREA REPORTS

WESTERN



At the Area AGM this year 2003 I was re-elected as Chairman for a further four years by a 100% show of confidence from the membership present. This year especially we gathered in force to show our thanks and sadness at the retirement of Reg Lomax our President who has been the guiding light and "Father of Judo" here in the West. For over fifty years Reg has played, taught, helped and guided so many people in the West in judo that it will take some time to adjust to not having him around in such a visible role. We were fortunate in having a candidate to take over the position and continue the important role that Reg vacated, Mrs Sylvia Hayler. Both Sylvia and her late husband David were integral members of the Western Area holding the positions of Secretary and Treasurer for over twenty years. We are fortunate to be able to call on Sylvia's experience and dependability.

The Western Area has again enjoyed a good year competitively and proved that it is a formidable match for all. Naturally the Junior Nationals is the highpoint for all our young judoka and we took thirteen medals at the event, maintaining the upward trend that was started last year with a number of new faces in the squad. Of course this does reflect on the commitment and enthusiasm of all the staff and players who form the squads, hours of dedicated training and effort from the Club and individual Coaches and the Squad management. Thank you all for the time and effort that you have put to gaining these results.

Having praised the squads for their performances there are other very notable results no less major successes in their own rights. Pete Tomlinson entered the Veterans event in the Irish Open taking the Gold in his own weight group and then entered the Open and took Gold there. Also, during that weekend the Western Area took a total of 13 Gold, 8 Silver, and 11 Bronze from a group of thirty seven players; a very nice haul well done all of you. Pete Gregory of Bradley Stoke JC entered the Masters event and took Gold in his group and is now a member of the GB Masters Team, congratulations Peter.

The Disabilities group in the South Gloucester and Bristol area have made significant progress in the medal tally, and are well known in competitions both here and abroad. This is due to the skill and dedication of the Coaches and staff and of course the players of this exciting arm of our sport of judo.

We have held a number of events that are an on going part of the calendar of the Western Area. The Seminar in September, John Bath's Breen Weekend a very enjoyable event, it is privately run by John but as long as you book early all are welcome. Of course there is the Devizes Open which has been running in the West now for twenty years plus and is always a calendar date not to be missed. Plus a host of well organised events in our calendar put together by the dedicated team that run all the activities in my Area. Thank you all for your efforts.

As I have said in the past and I repeat, it is an honour to represent you in the role as your Chairman and I will carry out this task as you would expect me to. I hope that all my actions are in the best interests of this large and amazing Area, I do have superb support in the Area Executive a special vote of thanks to you from the Chairman. As ever times and people move on and changes take place, we will lose to retirement from the position of Treasurer Maggie Mayberry in May. I would like to record here a special vote of thanks to Maggie from both myself and all the Western Area for her control and handling of the Area's accounts no easy task in difficult times. Thank you.

Dave Allen
Western Area Chairman

AREA REPORTS

SOUTHERN



A number of significant changes came out of a review of the Southern Area constitution this year. Eventually after much committee work an EGM chose a seven person version for implementation from the 2004 AGM.

The essentials of this newly agreed structure were that each county (four) should send a representative and the remaining three members were to be Chairman, Vice Chairman and Treasurer.

Gordon Mortimer retired at the end of this presidential term and the Committee later awarded him the Baker Brown trophy for distinguished service to the Southern Area. As he was made a Vice President of the BJA in this year we were able to congratulate and thank him for his many contributions over the years. Particularly of course in refereeing.

Nicky Sexton completed an arduous year as secretary for much thanks. However as she chose not to continue; we held an election at the EGM and Marcia Mullen was appointed.

Graham Turner also retired from all posts at the EGM after a very long period of varied service, much associated with being an IJF "A" Referee. Like Gordon his figure has been a familiar part of literally every SA event over many years. It would be good if we could continue to see them.

Lin Rainer has held the post of Secretary and Treasurer after the death of Gerry Taylor several years ago. When both jobs together came increasingly onerous she eventually chose to continue as Treasurer until eventually Richard Anderson retired from his profession and was able to take over the reigns. We wish him well.

Lin has found her professional duties more and more demanding so we hope for her success in this direction, and thank her for doing so well for so long for our members.

Dave Stanley also retired after the EGM. During his time as a senior referee and director of examiners he had led many strands of SA work. In particular he led the development of VI and special needs aspects of judo, leaving many memories for which we give thanks.

Meanwhile the area continues to be served by its strong team of responsible colleagues who will mostly form the new committee no doubt.

The squads with Mandy Humphrey and Alan Roberts has been consistently successful, Alan's big moment being named Sports Coach of the Year (all Sports) by Sport England for the third year running.

Alan Rickard and Alan Roberts have been given potentially tremendous news about major club premises renewal this year. Their success at negotiating such great support should end in adding wonderful resources for judo players located in our area.

Mick Leigh has been installed as our new President and his distinguished career has made him an eminent incumbent. By a happy coincidence Kata is seriously on the agenda for gradings again. Of course many others have contributed as each aspect of judo has been addressed in the Southern Area together with those who also work on the national scene.

Thank you.

Barry James
Southern Area Chairman



AREA REPORTS

JUDO SCOTLAND



I am delighted to introduce JudoScotland's Annual Report for 2003. It was another successful year and I am very pleased to report that the organisation is in a strong position to continue to develop the sport.

We continue to progress the elements laid out within our four-year development plan "Maintaining the Momentum". This planning process allows us to measure our progress and our achievements against our objective and subjective aims and targets. SportsScotland funding, which is in place for the period of the plan, allows us to plan based upon known levels of financial income, over the remaining period of the plan.

It has been a challenging year, particularly in managing to keep the level of input and commitment from all our volunteer officials at the same high levels as 2002, and in some areas, slightly more.

The success and publicity gained from our success in the 2002 Commonwealth Games, gave us a higher profile throughout 2003 which I am sure was a major factor in finally taking our membership levels over the 6,000 mark!

Income levels were up for 2003 both in earned income along with Lottery and other grants. Additional spending was carried out across the 3 main areas of the Development Plan, in order to improve services and lay strong foundations for future development.

Much time was spent further progressing projects including the National Judo Academy and the refurbishment of the Palace of Arts in Glasgow.

The biggest disappointment in 2003 was the continuing delay in the progress of the National Rock Climbing Centre at Ratho, within which we will house the National Judo Academy. The site has been problematic for the contractors, with weather conditions, access problems and complex technical issues all requiring to be addressed and overcome.

During 2003, we had to move our office from our long term base at Caledonia House to the Blyth Building, across the road. Despite the short distance, the costs and logistics were a real test for the staff. We had to move again in October to another office site, West Point, which required further expenditure. As 2003 came to an end, we were still awaiting details of when we could move to Ratho to try and secure a permanent office location and progress the development of the National Judo Academy.

On a sad note, I have to report that we lost four long time judo people in 2003: John Young, a former Chairman of the then Scottish Judo Union, James Corcorran (Corky) of Yoshin Judo Club, George McBeth (formerly of Tora Scotia) and Tam McDermott (Koizumikwai) a former Scottish and Great Britain International.

On the BJA front, progress on restructuring was stalled as the BJA looked at a whole range of organisational issues in line with UK Sport's approach to modernising National Governing Bodies of Sport. I continued my involvement as BJA Vice-Chairman and relationships between the BJA and JudoScotland continue to improve.

I was re-elected as Vice-Chairman of the Commonwealth Games Council for Scotland. This will be beneficial in trying to ensure that judo is brought back into a future Commonwealth Games.

During 2003, Graeme Randall left his position with the Scottish Institute of Sports and become a BJA employee as a World Class Start Coach.

Graeme was also made an MBE, recognising his achievement within the Sport.

Only two issues of "Judo News" were able to be produced due to the difficulties of moving offices and equipment. The newsletter is produced 'in house' and is of a highly professional standard but does take time which, unfortunately, required to be given to other priorities.

AREA REPORTS

JUDO SCOTLAND contd



Our staff continued to develop areas of judo under their allocation through the development plan. Derek Scott, Development Officer, continued to develop our very successful website, particularly the Club Zone and Coach Zone pages. The 'guest book' unfortunately was closed down due to an increase in inappropriate comments being made. Judo Direct continued to increase the range of products and equipment available both on-line and through mail order. I would like to thank all of you who bought judo supplies via Judo Direct and trust that more and more of our members will support our merchandising services.

Duncan Hewitson, Director of Coaching, organised a range of courses throughout the year for coaches, personal safety advisers and for those interested in kata. Progress continued to be made with regard to the Coaching Scheme in line with the 5 levels of generic coaching standards being developed through sports coach UK.

Our elite level players continued to make the GB team and we had Scotland based players competing in most of the 2003 'A' Tournaments including Moscow, Paris and Germany. Euan Burton competed at the Senior European Championships in May but was unplaced. Gold medals were won by David Somerville at the German Open and Donna Robertson at the Belgium Open, Steven Vidler and Sarah Clark took Gold in the US Open and Fiona Robertson won the Finland B Class Tournament in November. Nigel Donohue and our voluntary support staff continue to provide a high standard of coaching and administration across the high performance spectrum.

David Somerville and Euan Burton competed at the World Championships in Japan but were unplaced.

A number of our Transition, Junior and Cadet level players competed both at home and abroad and a host of medals were won at the British Age Bands, despite Age Bands A and E having again been dropped from the programme.

Child Protection continues to be a major policy issue for JudoScotland and all of our training courses for coaches and officials contain modules geared to ensure that our volunteers receive the most up to date required skills and knowledge of their responsibilities. Marion Neil has been instrumental in this area and I thank her for much hard work here.

Colin McIver, Chief Executive, resigned in December in order to progress his judo career as the new High Performance Manager for the British Judo Association. Colin was instrumental in developing judo in Scotland, along with both JudoScotland as an organisation and the National Judo Academy. I am sure you will wish Colin all success in his new position.

My thanks go to all our volunteers, our staff and to players, parents and all our partners who have contributed to the success of JudoScotland throughout 2003.

**William Berry 7th Dan
Chairman**



AREA REPORTS

WELSH JUDO ASSOCIATION



Communication to various levels of membership

The major organ of communication within the WJA is the monthly newsletter, which is circulated to all Clubs and Coaches and gives details of major policy matters, forthcoming events and results of previous competitions.

Club coaches are encouraged to communicate relevant matters circulated in the newsletter to club members.

Website

The WJA commissioned a new website in 2001, www.welshjudo.com which continues as a useful means of communication in 2003. The Clerical Assistant maintains this site. The site has sections for Clubs, Officials, Judo for the Disabled and links to and from many other judo sites. Browsers are able to download all membership forms, competition entries, newsletters and results from all competitions in Wales. This facility has quickly become established and we provide to link to the increasing number of Clubs that have developed their own websites. Feedback from clubs suggests that this is an economical and efficient way of attracting new members. Increasing numbers of players and coaches from outside Wales and indeed outside the UK, are also using this facility to access competitions and Training Camps in Wales.

Child Protection Policy

Two new voluntary posts of Child Protection Officers were created and filled during 2003. Much attention has been given to the dissemination of up to date official guidance on this matter. Written WJA policy and information has been disseminated to all registered coaches and the subject has been regularly included within our mandatory Coaching Days. In accordance with our 2000 - 2005 Development Plan, the Coaching Commission will give special attention to monitoring the effectiveness of our Child Protection Policy and practices, and will revise where necessary.

Medium and Long Term Priorities

Our long-term administrative aims are to continue to provide support to the Association through a lean, fit and capable organization. The appointment of a new National Coach, Mr Valeri Vostrikov, late in the year demonstrates to our members that the Association is able to attract high quality coaches to Wales in order to underpin our efforts to gain membership of the the European Judo Union and carry forward the work of his predecessor Mr Alan Jones.

Volunteer Recruitment Plans

It will be appreciated that the majority of our post holders including Directors, Coaches, Referees and Officials are volunteers. We have a continuing need to attract new individuals to fill vacancies and to add to our existing numbers to meet our increasing demands due to the growth in playing members.

Edward Melen
Chairman

AREA REPORTS

NORTHERN IRELAND JUDO FEDERATION



The year 2003 has seen a very significant increase in the number of licensed members, and world medals at Master level.

Commonwealth Tournament 2006

The Northern Ireland Judo Federation has embarked on bidding for the 2006 Commonwealth Tournament and we are in discussion with several local district councils, the SCNI and the lottery fund to help form the bid.

NI squads

Both squads competed well at events in GB and Ireland this year, and the medal tally was impressive. I would like to thank Jim Toland and his team. Please keep up the good work.

Promotional Examinations

Under the direction of Dr Richard Briggs we have managed to introduce the new grading scheme, and continue to combine gradings for Mon, Kyu and Dans. The most important development is that more players are now taking up the challenge and training to become examiners. This has to be encouraged but more are needed still, so that we can have a register in order to rotate the roles. My thanks go to Richard and the new examiners.

Coaching

Jim Toland continues the good work in preparing our coaches and his efforts have resulted in over ten new coaches achieving awards.

Child Protection

This area of the sport is being scrutinised more closely by Sports Council and the Federation has appointed Colleen Roylance as our Child Officer. It is very important that our coaches contact the child officer to enrol in the next Child Protection course which is running in conjunction with SCNI and ourselves.

SCNI and Lottery

The Federation officers have attended several workshops and meetings throughout the year in order to keep up to date with the evolving planning and application requirements of these two major sources of funding.

Funding

Funding in the future is going to be more difficult as it will be a 'Challenge Fund' from 2003-2004. This means that we must prove that we deserve to receive funding over other sports and organisations, and that the Federation has a 'Strategic Plan' for the development of judo over the next five years.

Web Site

As you are all probably aware, the Federation now has its own web site www.nijf.org. My thanks must go to Neil Pimley for designing the site and for Marcus Thompson for setting the whole thing in motion. It is a great site and it shows that the NIJF are moving with the times and are committed to developing new structures and introducing innovative procedures for the future benefit of the Federation.

Any club which is planning to hold a judo event should contact Ann in the judo office so we can have details of such events listed on our website.

Referees

I would like to congratulate Gavin Able & Brian Moylan on promotion to national referees and Jim Toland for coaching his referees and promoting this vital part of our sport. (Without referees there would not be any competitions or grading)

Future

I believe that this Federation can develop into one of the biggest and strongest sporting bodies in Northern Ireland. To do this we need all members to participate in events and give a helping hand when needed (which is at every event). By doing this we can promote and grow the sport of judo

I would like to thank everyone for their assistance and support throughout the period of my office. Particular thanks must go to Robin Newett as Hon. Treasurer and to Lisa Bradley as Hon. Secretary. I would also like to give a special thanks to Jim Toland, Terry Watt, Ailsa Miller, Richard Briggs, Colleen Roylance and Eoghan Barr, and to Paul Johnson our new liaisons officer from SCNI.

Many thanks must go to Ann for her dedication and good work. With the launch of the NIJF web site she is able to keep members more up to date with events. Hopefully soon all member clubs will have email addresses, which should speed the flow of information from the office.

I would like to acknowledge the assistance the Federation has received from it's Liaison Officer, Brian Delaney of the SCNI and David Seaton, MBE, from the Lottery and wish Brian Delaney good luck in his new job as development officer for school sport. And we hope to continue our good working relationship as we develop our schools policy with the appointment of Ciaran Ward as our youth development officer. Good luck.

We will be able to build on our core issues and emerge better and stronger to face the future as a force to be reckoned with.

Robert Irwin
NIJF Chairman



AFFILIATES

BRITISH SCHOOLS JUDO ASSOCIATION



It is my duty to inform you of the sad loss of Brian Saunders MBE, the Founder President of the British Schools Judo Association who died in January 2004. I would like to say on behalf of the Association that although Brian has passed away his legacy of Schools Judo will live as will the memory of Brian. I would like to thank our President Ken Webber for speaking of Brian's contributions to Schools Judo at the funeral also to Elizabeth and Geoff Edmondson OBE, for the organisation of the BSJA Floral Tribute.

2003/4 was a reasonably successful year for the British Schools Judo Association, with members of the executive committee working flat out to maintain the high educational standards of the association. I must admit that we have struggled at times with committee members in some cases wearing two hats but this is the committed dedication that these volunteers give in altruism.

In the last twelve months we have reviewed some of the association's structures in order to keep up with the ever changing times with the different commissions of the association. By reviewing: -

- Membership and Affiliation
- Coach seminar structure
- Championships
- International Programme
- Attainment Target resources
- Starr Award Scheme

It is important to review the association's strategies at regular intervals to ensure that we are on-track with present day procedures to ensure that we are moving forward and not just ticking over, that is why we are always looking to make progress each year. We may not get it right all the time but we try our best; also we are always ready to listen to any new constructive ideas. Please let us know if you think you can help the association in any way, as we are very receptive to new concepts that you might have about judo.

New Ventures

- BSJA Summer Camp
- Community Leaders Award

The association plan to conduct a summer camp some time in the next academic year as a way of retaining participants' interests in judo other than the competitive structure. The camp will be based on kata, basic judo, fun and enjoyment with teambuilding activities followed by visiting local places of interests in the Worcester and Warwickshire Countryside. Although the association will introduce two new activities into the BSJA calendar of events, the overall aim will be to also improve the quality of what the association already provide.

Management Committee

I would like to take this opportunity to thank all the hard working Executive Committee Officers for the tremendous amount of effort and dedication that they have given to the association over the last twelve months, for without their voluntary support the association would not be able to operate.



The British Judo Association

The liaison with the National Governing Body has gradually improved over the last few years and although it is a very slow process. I think we are gradually getting there, with vast improvements in negotiations with the various BJA commission i.e. Education, Coaching and the World Class Start, International Section. Finally we need now to liaise with the Championship Commission to conclude a working partnership strategy with the British Judo Association. I see this integration as a positive move in the right direction for we are all involved in judo, therefore we should all be pooling all resources for the benefit of judo.

It was nice to see both the Chairman of the British Judo Association, Mr Densign White and Chairman for the British Judo Council, Mr Robin O'Tani attending the British Schools Judo Associations, AGM and 2003 Conference, which was a good sign of fostering good relations between other judo organisations, which again can only be good for the sport. It is highly important to keep dialogues going between all other organisations, for we might have differences and sometime disagreements, but it's like a judo contest, some you win and some you lose, the last contest win or lose is history and therefore, you have to move on.

I would like to thank the Chief Executive Mr Scott McCarthy and the Staff at BJA Headquarters for all the help and support that you have given to the British Schools Judo Association over the last twelve months, it has really been appreciated and it has made us feel part of the British Judo Association.

My Beliefs on Present Day Judo

It is my belief as I wrote in my last report that preparation for the young judoka is of the essence; therefore we should take the time to cultivate the grassroots of the sport. I know the elite end of judo is where the finance is being injected, however, all levels of judo need supporting.

There are coaches throughout the UK, providing excellent judo service and tuition to schools and their pupils and have done so for a great number of years, therefore, they must be doing something right to maintain their living. This is where I believe funding and support should be applied. It might be a good idea to ask these coaches what makes a successful schools coach.

I think that management's responsible for judo should look at other aspects of the sport, as most judo is concentrated on the competition side of the sport. If you wanted to you could go to a judo competition on any weekend throughout the year, this would be possible. I believe this could be too much pressure being placed on some youngsters. Unfortunately, competition is where the finance is generated from these days, and therefore, clubs are staging their own events as a way of survival. I think that both Areas and Clubs should be entitled to hold these events, however; they need to be regulated to avoid saturation of Judo Competitions. If you travel to various competitions you will see the same faces of the 'officials', wherever you go. We are gradually wearing them all down by putting extra pressure on these extremely dedicated officials.

I believe this situation could be resolved by the BJA grading system, i.e. to include sections for refereeing and table officiating into the grading syllabus. When a competitor achieves the grade of blue belt, then in order for that competitor to move further up the judo ladder, that participant must (mandatory) referee at Area or at local grading events. This would relieve some qualified referees to concentrate on other major events. It could also involve a section in the syllabus that incorporates judoka assisting as table officials. The judoka's contributions could be monitored and recorded in their licences; there could also be a section in the junior syllabus for the same sort of procedure for high graded juniors.

Malcolm Collins
Chairman



AFFILIATES

POLICE SPORT JUDO UK



ROYAL NAVY JUDO ASSOCIATION

The year 2003 saw the governing body for Police judo change its name after fifty years from the Police Athletic Association to Police Sport Judo UK; it was felt that a change of name would be more inclusive as there is a concerted drive from government to integrate police sport into the community. This has resulted in BJA clubs operated by police coaches being opened and developed throughout the country. All clubs have an established child protection policy and as BJA clubs have governing body qualified coaches.

Police Judo has been a national body of the BJA since the early days of its foundation and operates as any other geographical area. The National Gradings which have been running for some years prove to be as popular as ever as do the Coaching Preparation and Examination Courses.

Our National Championships were this year hosted by West Yorkshire in Wakefield, this was organised to the usual high standard and I would like to thank Colin Western and his organising committee for a memorable event.

Matt Clempner, National Police Coach, took a team to Japan for a short tour and training opportunity, the party was a mixture of age and experience including John Tierney and Darren Dean. All the party enjoyed the experience of a lifetime and I know Matt is very grateful to Mr Watanabe and Tony Orton for their support and hospitality whilst in Japan.

November saw some of us enjoying a tour to Barbados which has become a regular calendar event to participate in the Barbados Independence Tournament. The British Police team performed very well with the team finishing second in the medal rankings. Travelling with us was our BJA Chairman Densign White and Sheldon Franco-Rookes. Both Densign and Sheldon assisted with refereeing when some of the tournament referees were unable to attend. It must be said that both Densign and Sheldon were a credit to us and carried out these responsibilities to the highest level looking born to the task. Police Sport UK National Coach Chris Hunt had been asked by the Barbados Judo Association of which he is an Honorary Life Member to run a Dan Grading. Densign and Ian Carter kindly helped out with this much to the delight and appreciation of the Barbados Association.

We are continuing to run our coaching/training weekends held at Manchester where we have this year benefited from the skills of our great friends Neil Adams and Neil Eckersley. We have continued to invite non police judoka to these events where places have been available, these invitations are eagerly snapped up and we intend to run further technical weekends which will be open to all BJA members.

Police Sport Judo UK as a member of the British Judo association has a great deal to offer all BJA members, through its facilities, contacts both at home and abroad, technical / coaching courses, national gradings and it's the experience of its national coaching staff. We look forward to continuing to offer services to our fellow BJA members and the playing of a full part within the BJA.

Chris Hunt

The extensive operational tempo over the last eighteen months has meant that it has been extremely difficult to get enough of our players in one place at a time to further develop Navy Judo. There was a pleasing turnout at the Navy Championships and two full teams entered in the Inter-Service championships. Players were flown back from Spain and Norway to compete in these events demonstrating the importance the Navy places on sport. This hopefully marks a turning point where you will see more of the Navy players participating in BJA events.

Despite the difficulties, this year saw players competing or training in Japan, Australia, USA and Canada. This is all made possible by financial support given by the Navy's own sports lottery. Plans are already in place for a Navy team to join the RAF in May to compete in the USA and Canada again, while the older players will be making their way to Austria for the World Masters. The Royal Navy and the other Services offer a great opportunity where not only can you develop a career but also widen your judo experiences. It's well worth thinking about!

Being a small area we rely on help from the officials in other areas, our players are distributed throughout the world, which creates its own problems. I would like to thank everyone who has contributed to Navy Judo over the last year and look forward to meeting more of you in the future.

CPO John Thacker
Sec RNJA

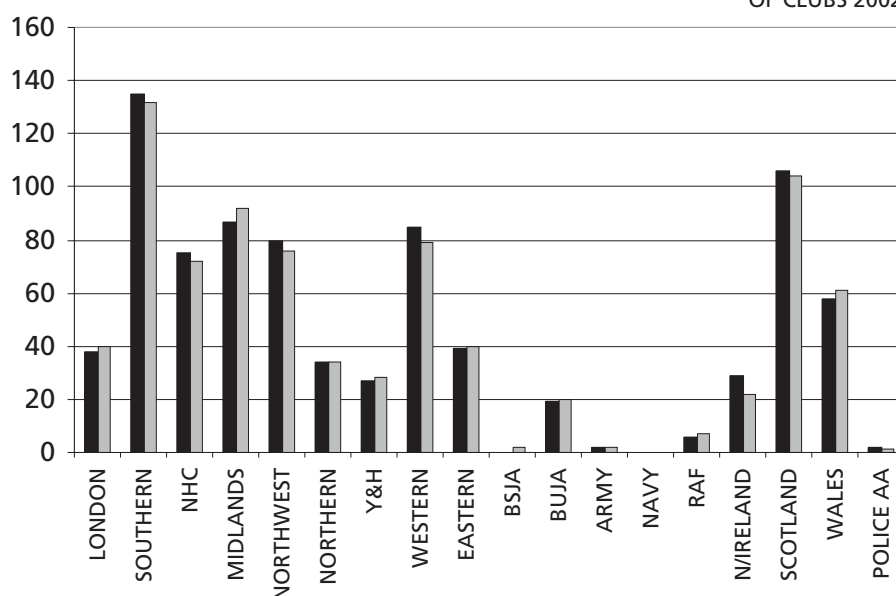


APPENDIX 1**CLUB MEMBERSHIP FIGURES**

AREA	NUMBER OF CLUBS 2003	NUMBER OF CLUBS 2002
LONDON	38	40
SOUTHERN	135	132
NHC	75	72
MIDLANDS	87	92
NORTHWEST	80	76
NORTHERN	34	34
Y&H	27	28
WESTERN	85	79
EASTERN	39	40
BSJA	0	2
BUJA	19	20
ARMY	2	2
NAVY	0	0
RAF	6	7
N/IRELAND	29	22
SCOTLAND	106	104
WALES	58	61
POLICE	2	1
TOTAL	822	812

BJA Clubs 2003
Total number 822

■ NUMBER OF CLUBS 2003
■ NUMBER OF CLUBS 2002



APPENDIX 2

CLUB MEMBERSHIP STATISTICS

BJA MEMBERSHIP STATISTICS 2002-2003 & 2003-2004

	LONDON		SOUTHERN		NHC		MIDLANDS		NORTHWEST		NORTHERN		Y&H		WESTERN		EASTERN	
	2002/ 2003	2003/ 2004	2002/ 2003	2003/ 2004	2002/ 2003	2003/ 2004	2002/ 2003	2003/ 2004	2002/ 2003	2003/ 2004	2002/ 2003	2003/ 2004	2002/ 2003	2003/ 2004	2002/ 2003	2003/ 2004	2002/ 2003	2003/ 2004
JNR NEW MALE	341	322	1397	1388	739	674	719	692	814	681	237	229	339	357	686	592	309	298
JNR NEW FEMALE	100	88	476	472	277	236	284	287	290	301	76	127	100	94	233	237	127	92
JNR REN MALE	260	286	1381	1293	755	674	753	657	773	717	257	200	275	267	684	647	336	358
JNR REN FEMALE	79	77	432	385	214	210	269	254	259	237	107	93	91	81	250	206	86	129
SNR NEW MALE	91	83	199	167	141	102	175	167	116	98	58	50	49	55	117	109	55	46
SNR NEW FEMALE	12	20	44	41	22	29	43	25	18	19	12	6	6	10	39	30	12	6
SNR REN MALE	219	228	719	683	464	488	558	586	405	406	183	174	217	220	438	439	190	199
SNR REN FEMALE	37	46	152	142	106	104	120	114	79	76	44	43	41	42	97	98	40	42
KANO NEW MALE	13	10	208	173	75	50	47	43	40	28	17	20	58	63	119	90	42	70
KANO NEW FEMALE	1	2	31	34	19	9	16	7	2	5	1	6	11	9	19	22	7	12
KANO REN MALE	0	2	65	53	21	29	25	7	9	12	9	5	8	13	36	30	24	19
KANO REN FEMALE	0	1	11	4	9	9	6	6	0	0	0	0	3	5	17	10	5	5
SEN INTRO NEW MALE	0	0	3	1	3	1	0	7	1	0	1	1	0	0	0	2	2	6
SEN INTRO NEW FEMALE	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	0	0
SEN INTRO R1 MALE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SEN INTRO R1 FEMALE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SEN INTRO R2 MALE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SEN INTRO R2 FEMALE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SEN INTRO R3 MALE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SEN INTRO R3 FEMALE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
JUN INTRO NEW MALE	0	0	7	211	11	3	3	21	9	7	1	0	1	0	2	2	1	0
JUN INTRO NEW FEMALE	0	0	2	91	2	4	3	14	1	4	0	0	1	1	0	3	0	0
JUN INTRO R1 MALE	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0
JUN INTRO R1 FEMALE	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
JUN INTRO R2 MALE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
JUN INTRO R2 FEMALE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
JUN INTRO R3 MALE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
JUN INTRO R3 FEMALE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
RECREATION NEW MALE	0	2	8	5	6	4	9	7	1	3	0	0	0	0	4	5	2	2
RECREATION NEW FEMALE	0	0	4	4	3	5	22	14	1	3	0	0	0	1	9	8	2	0
RECREATION RENEW MALE	0	2	8	13	8	11	18	20	5	7	3	3	3	1	8	10	3	2
RECREATION RENEW FEMALE	2	1	9	8	8	7	15	22	2	3	3	1	0	0	10	14	0	4
RECREATIONAL UPGRADE MALE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
RECREATIONAL UPGRADE FEMALE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTALS	1155	1170	5156	5168	2884	2649	3085	2952	2826	2607	1009	958	1203	1219	2768	2556	1243	1290



NORTHERN IRELAND (direct to BJA)		WALES (direct to BJA)		Scotland (direct to BJA)															
2002/ 2003	2003/ 2004	2002/ 2003	2003/ 2004	2002/ 2003	2003/ 2004	ARMY		NAVY		RAF		BUJA		BSJA		POLICE		TOTALS	TOTALS
2002/ 2003	2003/ 2004	2002/ 2003	2003/ 2004	2002/ 2003	2003/ 2004	2002/ 2003	2003/ 2004	2002/ 2003	2003/ 2004	2002/ 2003	2003/ 2004	2002/ 2003	2003/ 2004	2002/ 2003	2003/ 2004	2002/ 2003	2003/ 2004	2002/ 2003	2003/ 2004
8	19	6	2	0	1	31	27	0	0	27	14	31	28	17	2	7	21	5708	5347
1	2	0	3	0	1	25	12	0	0	12	8	6	5	5	0	4	10	2016	1975
3	3	2	0	0	1	1	4	0	0	14	9	12	17	5	0	18	29	5529	5162
1	0	1	1	0	0	0	4	0	0	3	5	0	1	1	0	9	12	1802	1695
1	1	2	1	1	0	11	22	2	6	11	6	51	61	1	0	2	5	1083	979
0	0	2	1	0	0	11	2	1	0	0	1	8	16	0	0	0	0	230	206
3	0	8	11	0	0	5	11	3	6	20	15	86	99	14	2	3	6	3535	3573
1	0	1	1	0	0	1	1	0	0	2	2	16	14	2	0	0	3	739	728
8	2	0	0	0	0	22	10	0	0	4	6	0	0	0	0	2	4	655	569
0	0	0	0	0	0	7	5	0	0	1	2	0	0	0	0	0	1	115	114
0	0	0	0	0	0	2	2	0	0	1	1	0	0	0	0	0	0	200	173
1	0	0	0	0	0	0	1	0	0	2	0	0	0	0	0	0	0	54	41
0	0	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	1	12	20
0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	2	2
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	35	244
0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	10	117
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	1	2	1	0	0	0	32	30
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	41	35
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	56	69
0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	50	60
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
27	27	22	21	1	3	117	101	6	12	97	69	214	243	47	4	45	92	21905	21141

APPENDIX 3

MON GRADE STATISTICS REPORT 1 APRIL 2003 TO 31 MARCH 2004



MON GRADE STATISTICS REPORT 1 APRIL 2003 TO 31 MARCH 2004

	1st Mon			2nd Mon			3rd Mon			4th Mon			5th Mon			6th Mon			Grand Totals
	M	F	Tot	M	F	Tot	M	F	Tot	M	F	Tot	M	F	Tot	M	F	Tot	
LONDON	68	30	98	76	20	96	59	16	75	80	25	105	37	3	40	52	12	64	478
SOUTHERN	414	151	565	745	270	1015	438	121	559	515	166	681	281	94	375	424	131	555	3750
NHC	328	99	427	295	120	415	233	87	320	215	78	293	115	29	144	146	45	191	1790
MIDLANDS	243	101	344	315	124	439	188	80	268	213	90	303	89	32	121	162	74	236	1711
NORTHWEST	344	120	464	344	139	483	243	108	351	269	87	356	175	60	235	217	74	291	2180
NORTHERN	100	48	148	124	48	172	74	18	92	99	40	139	36	20	56	61	28	89	696
YORKSHIRE & HUMBERSIDE	149	37	186	173	41	214	141	26	167	92	36	128	49	9	58	81	22	103	856
WESTERN	217	77	294	279	105	384	245	93	338	192	79	271	130	38	168	193	58	251	1706
EASTERN	166	48	214	168	47	215	147	59	206	149	57	206	86	42	128	100	46	146	1115
NORTHERN IRELAND	11	3	14	4	1	5	2	1	3	1	1	2	2	1	3	1	1	2	29
WALES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
SCOTLAND	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ARMY	6	0	6	4	2	6	4	1	5	4	2	6	4	5	9	2	5	7	39
RAF	12	8	20	8	1	9	3	2	5	5	2	7	3	1	4	2	3	5	50
BUJA	9	0	9	20	6	26	10	0	10	5	0	5	4	0	4	10	1	11	65
BSJA	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	1
POLICE	3	1	4	5	3	8	10	6	16	8	5	13	8	5	13	9	2	11	65
TOTALS	2070	723	2793	2560	927	3487	1797	618	2415	1848	668	2516	1019	339	1358	1461	502	1963	14532

APPENDIX 4

NATIONAL DAN GRADE REGISTRAR



A total of 179 (198) Dan Grade promotion forms from 84 (88) gradings was received in 2003, last years figures are within the brackets. The numbers at gradings varied enormously, the highest being two at 69 with others over 50, the lowest being two at 3 with others less than 5. The latter must surely have been a loss financially and their value as a grading is in doubt. The entries were made up as follows:

MEN	1 Kyu	1 Dan	2 Dan	3 Dan	4 Dan	Total
1998	930	247	147	50	37	1411
1999	834	224	120	64	36	1278
2000	895	282	111	49	15	1352
2001	904	242	87	37	22	1292
2002	1035	325	135	58	25	1578
2003	979	288	124	55	26	1472

WOMEN	1 Kyu	1 Dan	2 Dan	3 Dan	4 Dan	Total
1998	247	15	-	-	-	262
1999	236	25	-	-	-	261
2000	213	18	-	-	-	231
2001	207	13	-	-	-	220
2002	236	24	3	-	-	263
2003	212	35	6	3	-	256

In 2003 there were 460 (507) promotions to and within the Dan Grades, 405 (431) men and 55 (76) women. Last year's figures are within the brackets. The promotions were made up as follows:

MEN - promotion to:	1D	2D	3D	4D	5D	6D	7D	8D
By points accumulation	114	40	27	11	2	-	-	-
By completion of line-up	114	15	8	7	1	-	-	-
Non-competitive promotion	5	9	12	7	6	8	1	-
Competitive conversion	8	5	1	-	-	-	-	-
Non-competitive conversion	1	-	1	2	1	-	-	-
Honorary	-	-	-	-	-	-	-	-

WOMEN - promotion to:	1D	2D	3D	4D	5D	6D	7D	8D
By points accumulation	13	16	1	-	-	-	-	-
By completion of line-up	15	-	-	-	-	-	-	-
Non-competitive promotion	1	1	2	1	1	-	-	-
Competitive conversion	4	-	-	-	-	-	-	-
Non-competitive conversion	-	-	-	-	-	-	-	-

In 2002 there were 81 non competitive promotions, in 2003 this had decreased to 56.

619 theory forms were received, checked and registered, made up as follows:

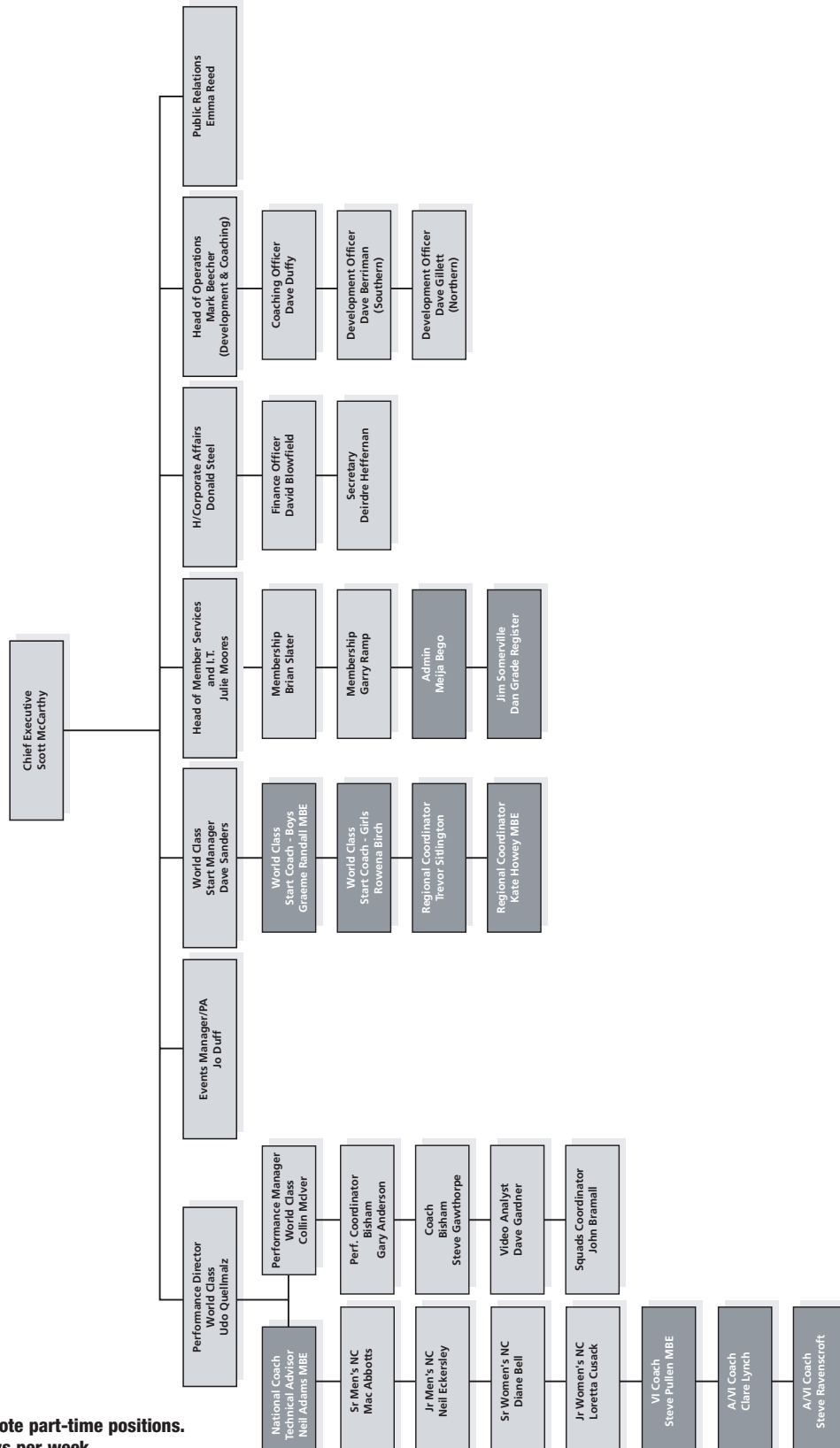
1st Kyu to 1st Dan	248
1st Dan to 2nd Dan	227
2nd Dan to 3rd Dan	58
3rd Dan to 4th Dan	55
4th Dan to 5th Dan	31

There was a total of 41 points scoring events received and checked. This is 14 less than 2002. I am sure there could be more as I frequently have to chase up sheets from points scoring events long after they have taken place and from the unlikeliest people. More points cards are being lost, quite often through no fault of the owner, through thefts of bags etc and the tracing of points is made easier if the points are returned on time. I do not feel it is my responsibility to remind Competition Controllers of their duties. My thanks to all of those who do return their sheets on time and may I ask the hardy annuals who do not to try a little harder.

May I again request Competition Controllers and Senior Examiners to check grades at the time of booking in. Considerable trouble has been caused by members entering under a grade they have assumed before that grade has been registered. Any points they may have scored have been declared invalid and so equally have points scored against them, this is unfair on members and leads to a considerable amount of unnecessary work which is easily avoided. Unfortunately some members do pre-empt their grades and continue to pre-empt their grades unless their grade is checked at the booking in point.

APPENDIX 5

BRITISH JUDO STAFF STRUCTURE



Please Note:
Darker shaded boxes denote part-time positions.
These range from 1-4 days per week.



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