

BRITISH JUDO ASSOCIATION



ANNUAL GENERAL MEETING



9 OCTOBER 2004

rockington Lecture Theatre
oughborough University

Chairman's Report

- Chair & EJU Sports Director – Busy year with much travel
- International Events (18)
- BoD Meetings (8)
- Domestic Events (32)

Chairman's Report

- Development Team
- High Performance
- Head Office Re-location
- Merchandising Launched
- Facilities

New Appointments

- Coaching Officer
- Performance Manager
- Public Relations Officer
- Start Programme

EJU Congress & Teams

- EJU Annual Congress and European Team Championships took place in December 2003.
- Huge success – hopefully more events in the near future
- Contribution from UK Sport and Colin Draycott



International Honours

- IJF International Recognition & Honours (George Kerr Silver Medal)
- Charles Palmer Hall of Fame
- EJU Sportswomen of the Year (Karina Bryant)
- Graeme Randall MBE

Time for Change 2001

- ✓ CEO Appointed 2002
- ✓ Public Relations Appointed 2003
- ✓ Schools Judo Development
- ? Membership
- ✓ Coach Education
- ✓ Merchandising
- ✓ Financial Stability

Chief Executive's Report

- **Introduction**

- Cover 6 of 7 Directorates
- Colin McIver – Performance Manager
- Performance Director – Departed by Mutual Agreement
- Open Forum

CEO – Executive Section

- **Overview**

- Continued Change During the Year – and Consolidation
- New Staff / Great Teamwork Environment
- New Ideas
- New Programmes
- New Home (Loughborough, Sheffield & Wolverhampton University Offices)
- New Centres of Excellence
- New Website / Communications
- Unlimited Potential

CEO – Executive Section

- **One Stop Planning**

- January 2004 – Selected as one of 10 key 1SP sports by UK Sport
- January 2004 – Selected as one of Sport England's WSP
- Participation & Excellence
- Stable Individual Membership and 56 Medals up for Grabs each Olympiad – Strong Tradition
- Planning for Growth & Success – UK wide
- BJA, HC's, Areas & Affiliates need to deliver

CEO - Executive Section

- **Structural Review**

- Stronger British Judo umbrella body
- New Board Structure/Memorandums/Articles
- New Income Generation Potential
- Current Thinking - Judo England entity within the BJA – Clarity of Role and Clearer Separation of Budgets
- Timeline
 - Finalise Plan – end November 2004
 - Consultation – December/January – Web & 6 meetings
 - Draft of Mems/Articles – Feb/March
 - EGM to Approve Changes/Mems/Articles – May 2005

CEO - Executive Section

- **London 2012**
 - Support – Domestic and International
 - Great Opportunity for Olympic Sports
 - Possible Legacy for Judo
 - Multi Purpose Facility (3,5 or 7k seats)
 - Localised Club Development Programmes
- **Equity NGB – working with UK Sport**
- **Loughborough University Head Office**
 - Bisham Sub-Office
 - Sheffield Sub-Office

Member Services

- www.britishjudo.org.uk

- The Source

- All News

- All Policy/Guidance

- 18,000 Visitors Monthly

- E-Newsletter

- Mini-sites

- Members Login

- New Features to Follow



Member Services

- **Child Protection Officer / Working Group**
 - Policy Completed – NSPCC Approved
 - CRB's
 - UK Working Group Now Formed
- **Individual Members**
 - 5% Year on Year Growth in Membership
 - Development
 - Judo is Fun
 - Good Coaching
 - Retention
 - Quality Member Services

Member Services

- **British Judo Merchandising**
 - Branded Clothing, Gi's, Mats, etc.,
 - Product lines to be Continuously Added
 - Invest in Your Sport at Competitive Prices
- **Customer Service**
 - Administration, Phones, Award Processing, Targets, etc., - Great Results by Julie and the team



Coaching / Technical

- Dave Duffy – Appointed as Coaching Officer
- UKCC – United Kingdom Coaching Certificate
 - Sports Coach UK / 1st4Sport – awarding body
 - Levels 1,2 & 3 should be completed in 2005/06
 - Assimilation process for existing coaches (through revised revalidation scheme with quality assurance)
 - Launch in 2006?
- Judo is one of 22 Select Sports being supported – end of 2007 the funding stops
- Will receive a total of £165,000 over 3 years for development and implementation of UKCC

Coaching / Technical

- LTAD principles to drive all coach education
- Syllabus development to be driven by HP Lead Technical Officer in future
- All Players to Train to Elite LTADP Principles then set different priorities in later years
- Good Coaches the Essential Ingredient for Retention & Elite Performance
- Government has focused on good coaching as the key to sports development
- WE NEED TO GET STRONGER IN COACH EDUCATION – Top to Bottom

Coaching / Technical

- **Referees**
 - Numbers Issue
 - Pathway Programme for Young Referees
 - National – Difficult to Cover Events
 - International – Need to get back to the Olympics
 - Unity and Progress
- **Tournament Officials**
 - Numbers Issue
 - Need to Expand the Pool
 - Pathway Programme for Officials

Corporate Affairs

- Financial Position
 - Profit for the year – £22,000
 - Current Reserves - £73,000 – Highest for Years
 - Need Much Higher Reserves!
- Commercial Division – £80,000 Modernisation Grant from UK Sport – Commercial Manager +
 1. Sponsorship, Merchandising – up and running, Judo Trust, Corporate Training, Events – dramatic improvements, Gradings - central registration, quality control
 2. Server & Database Upgrade
 3. Commercial Warehouse

Corporate Affairs

- Risk Management
 - Insurance – lack of quotes
 - Loss Adjusters Completing a Survey
 - Reserves – target £500,000 (3 months trading)
 - Governance, Business & Ethics Document – comprehensive document in draft form
 - Volunteers – Dealing with the Changing World
 - New Type of Volunteer
 - High Levels of Bureaucracy
 - Need Greater Staff Input to Support

Development

- Development Plan 2004-2008
- School's Development Project – £180,000 received from Sport England for launch
- PESSCL – £80,000 received from Sport England for launch – School/Club links – Judo Activists
- Community Club Development Scheme - £1.165M
- Inclusion Strategies
- BJA Club Recognition Scheme – New project
- Awards for All – £758,000 England, £123,000 Scotland, £11,000 NI
- Dave Gillette – new RDO Sheffield

Public Relations



- New outlets – Expanded Channels
- Athens 2004 build up – significant coverage
- Wide exposure for judo across broadcast and print media – for all programmes and grass roots
- “from Beginners to Champions” corporate branding and marketing
- “Judo is Fun” campaign and marketing materials
- Daily website updates/news
- Exploring Magazine options as part of Membership
- PR support for events

Competitions & Events

European Team Championship for Men
Saturday 6 December
London 2003

For details contact the British Judo Association
Tel: 0114 255 5669 Fax: 0114 255 5660
E-mail: judobritain@btinternet.com

Visit our website at: www.britishjudo.org.uk
and our web partner: www.ippon.org

- EJU Congress 2003
- European Team Championships – 6 December 2003 in London
- 2003 British Open
- 2003 Junior British Open
- 2003 British National Finals
- UK “A” in the future?
- Improving Financial Strength

Complaints & Conduct Panel

- Initiated in spring 2003
- Keith Eldridge, Chair & Panel Members/Investigators
- Cases investigated in 03/04: 21
 - Cases adjudicated: 6
 - Resolved, Not Proven or Not Proceeded with: 11
 - Pending: 4
- Child Protection Issues: 6
 - Adjudicated: 2
 - Pending: 4
- Quarterly Reports will be circulated to the Clubs

High Performance

- Olympic/Paralympic Qualifications
- Milestone Events (Results/Targets)
- World Class Start
- Facilities (Centres of Excellence)
- Olympic/Paralympic Games
- World Class Performance Plan 2005 - 2009



High Performance Cont.

- **Olympic/Paralympic Qualifications**
 - **Olympics (Target 7/8)**
 - 2003 World Championships: 4 places
 - Continental Qualification: 4 places
 - **Paralympics (Target 4)**
 - IBSA World Championships: 3 places
 - Wild Card: 1 place



High Performance Cont.

Milestone Events (Results/Targets)

- Senior Europeans: 4 Medals (Target 4)
- Senior Worlds: 3 Medals (Target 3)
- IBSA Worlds: 1 Medal (Target 4 Qualifications)
- Junior Europeans: 0 Medals (Target 1-3)
- Cadet Europeans: 3 Medals (Target 2-4)
- European Youth Olympic Days: 2 Medals (Target 2/3)



High Performance Cont.

- **World Class Start**
 - £500k (over 3 years)
 - New Staff Appointments
 - World Class Start Manager
 - World Class Start Coaches (2)
 - World Class Regional Co-ordinators (x2)



High Performance Cont.

- **Facilities (Centres of Excellence)**
- Sheffield
- Bath University
- Wolverhampton
- Bisham
- Ratho
- Other



High Performance Cont.

- **Olympic Games**
 - Results: 0 Medals (Target 2/3)
 - Support (BOA/UK Sport)
 - Olympic Review
- **Paralympic Games**
 - Results: 1 Medal (Target 3)
 - Paralympic Review
 - BPA Review



High Performance Cont.

- **World Class Performance Plan 2005-2009**
 - WCPP Outline (submitted Feb. 2004)
 - Key Issues Identified (16)
 - Major Changes
 - High Performance Structure
 - Centres of Excellence/Performance Clubs
 - Domestic Excellence
 - Staffing Structure
 - Technical Advisory Group
 - NJA Review
 - VI Review
 - Long-term Player Development Plan

Conclusions

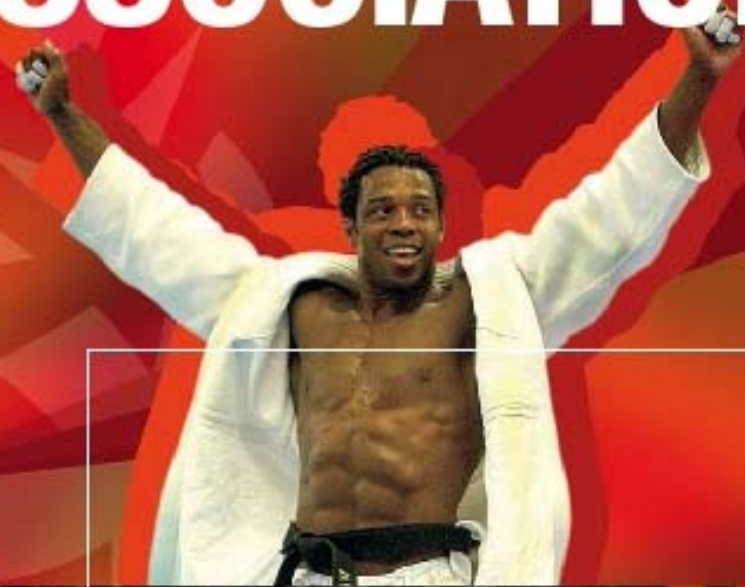
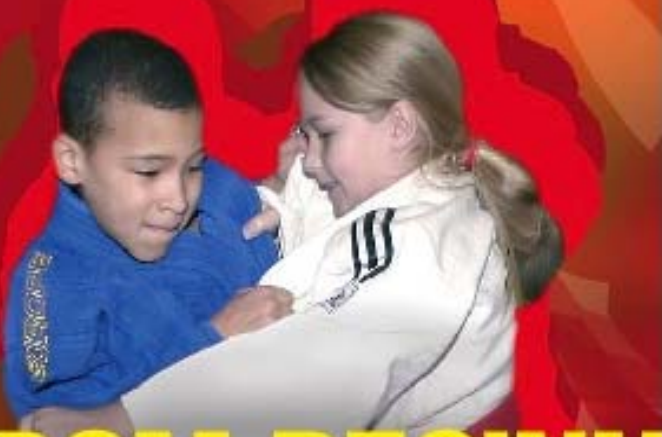
- **Key Areas of Focus**
 1. One Stop Planning / Structural Review
 2. Income Generation
 3. Coach Education and Performance
 4. Membership – Stagnant numbers
 5. Performance – Systematically not doing it
 6. Public Relations / Communications

Thanks

- Board of Directors
- Commissions
- Volunteers
- Staff
- UK Sport & Sport England – Modernisation & Overall Support
 - EIS
 - BOA
 - sports coach UK
 - HC Sports Councils



BRITISH JUDO ASSOCIATION



FROM BEGINNERS...



...TO CHAMPION



www.britishjudo.org.uk
Tel: 01509 631 670