

BRITISH JUDO ASSOCIATION ANNUAL REPORT 2002-2003



Table of Contents

Company Information	2
Contacts	3
Chairman's Overview	4
Chief Executives Statement	6
Member Services	9
Financial Results	10
Development	12
High Performance	14
Administration	16
Commission Reports	
Competitions	17
Coaching	18
Promotions/Gradings	19
Refereeing	21
Inclusion	22
English Areas	23
Finance	23
Education and Development	24
Area/Home Country	
London Area	25
Eastern Area	26
Midlands Area	27
Northwest Area	28
Northern Home Counties	28
Yorkshire & Humberside	30
JudoScotland	31
Northern Ireland Judo Federation	32
Affiliates	
British School Judo Association	34
Army Judo Association	35
Royal Air Force Judo Association	36
British Police Judo	37
British Universities Judo	38
Appendices	
Appendix 1 - Club Membership Statistics by Area/HC/Affiliate	39
Appendix 2 - Club Membership Figures	40
Appendix 3 - Grades 2002-2003	42
Appendix 4 - National Dan Grade Register	43
Appendix 5 - Staff Structure	44



Company Information

Directors:

Densign White (Chair)
Richard Kenney (Vice-Chair)
Richard Barraclough
Brian Davies
Chris Hunt
Dermot Heslop
Roy Inman
Reuben Davison

CEO and Company Secretary:

Scott McCarthy

Company Number:

1393958

Registered Office:

West Walk Building,
110 Regent Road,
Leicester LE1 7LT

Auditors:

Newby Castleman,
Chartered Accountants,
West Walk Building,
110 Regent Road,
Leicester LE1 7LT

Business Address:

7A Rutland Street,
Leicester LE1 1RB

President:

George Kerr

Vice Presidents:

Arthur B Tomkinson
Martin Lewis
Colin Draycott
Gordon Mortimer

Council Members:

Steve Leslik	Eastern
Jim Gillespie	London
Joe Ekins	Midlands
Paul Sheard	Northern
Arthur Blackburn	Northwest
Roy Inman	Northern Home Counties
Joyce Malley	Northern Ireland
Matthew Clempner	Police
Malcolm Collins	BSJA
Bill Berry	Scotland
Alan Rickard	Southern
Tony Sweeney	Universities
Selwyn Holbrook	Wales
Dave Allen	Western
Alan Stanbra	Yorkshire & Humberside
Vic Parsons MBE	Royal Navy
Paul Smith MBE	Royal Air Force
Captain Chapman	Army
Laurence Morrell	Prison Service

The British Judo Association is a member of the International Judo Federation, the European Judo Union, the British Olympic Association, the Central Council of Physical Recreation, the Commonwealth Judo Association, the Commonwealth Games Council, and is the recognised governing body for the sport of judo in the United Kingdom of Great Britain and Northern Ireland.



Contacts

The British Judo Association

7a Rutland Street, Leicester, LE1 1RB

Telephone: 0116 255 9669
Fax: 0116 255 9660
Email: bjabritishjudo.org.uk

For specific queries:

Chief Executive: scottmccarthy@britishjudo.org.uk
Membership: bjabritishjudo.org.uk
Development: markbeecher@britishjudo.org.uk
Corporate Affairs: dsteel@britishjudo.org.uk
High Performance: lorenbartley@britishjudo.org.uk
Coaching: bjabritishjudo.org.uk
Public Relations: emmareed@britishjudo.org.uk
Events: joduff@britishjudo.org.uk

Acknowledgements

The British Judo Association would like to thank Dr. Wynne Evans for his kind donations to the Association.

Thank you also to Bob Willingham for the use of his photographs within this Annual Report.



Chairman's Overview



The first big event of the new financial year was the British Open Championships. It was held at Crystal Palace after many years in the Midlands. The competition was a tremendous success with one of the largest recorded entries. We also introduced new technology with plasma screens providing information on results and competitors. It also allowed those who were not able to attend to follow the results in real time on the internet.

The European Championships took place in Maribor Slovenia in May. We had a successful event from the women's team perspective. Particularly worthy of mentions are the only two medallists Georgina Singleton (Gold -52kg) and Karen Roberts (Silver -63kg). In the team event our women stormed through to take the Silver, which qualified them for the World Team Championships later on in the year in Basle, Switzerland. The men did not take any individual or team medals but they did gain a credible 5th place against some very tough opposition.

The Masters movement continues to grow in popularity. I was honoured to be invited as a guest to the World Championships in Derry, by the organising body and the Northern Ireland Judo Federation who were also celebrating their 50th Anniversary. Congratulations to all of those who participated and made the event so enjoyable. UK participants will be pleased to hear that we have also set up a Masters National Squad and more information will be forwarded to those wishing to attend national training sessions.

During July and August we interviewed for the position of CEO and Scott McCarthy was the successful applicant out of a very strong field of

40 applications. As some of you will know Scott was initially appointed in an interim CEO position following on from the recommendations of the LittleJohn Frazier report funded by UK Sport. Scott has wasted no time in making his mark. We have all been impressed by his dynamic and enthusiastic approach to the difficult work that lies ahead of him. I would like to express my thanks to UK Sport for their support in making this appointment possible in terms of new funding, the use of their offices for interviews and of their human resource expertise.

The Commonwealth Games were the big occasion of the year and it was a very exciting time for our sport. Judo had good television coverage and I believe that ours was one of the few sports that sold out on all of the days. Congratulations to all of those who took part, and to all of our officials who donated their time and expertise for free to make this event successful, I say thank you and well done. Whilst in Manchester, I attended the Commonwealth Judo Association meeting where it was decided that the next Commonwealth Judo tournament would be hosted by New Zealand in 2004.

The Bisham Abbey Judo Academy continues to go from strength to strength. There was a new intake of athletes in September and the appointment of a new Performance Manager, Loren Bartley. Mac Abbotts was also appointed as the men's National Team Coach and part of his time has been spent at Bisham to support the coaches already working there. Neil Adams has also been tasked with passing on some of his technical expertise to the young people and I am sure that his presence will stimulate and motivate better performances from our most talented prospects.

In November, the Olympic Team Manager for Athens was appointed with the help of the British Olympic Association and UK Sport. Richard Kenney was the successful candidate and I am sure that he will do a very thorough and professional job and I wish him well in what will be a challenging post. The Junior European Championships also took place in this month and we had a bronze medal win from Claire Lynch in the -48kg.

During December I attended the European Judo Union Congress in Monaco. This event proved to be an enormous turning point for me personally and the British Judo Association. To my surprise I was appointed as one of the four Sports Directors. This is the first time for many years that we have held any position within any of the international bodies, and so this is a significant advancement for the Association. I would like to express my thanks to all

of those who have helped me to make this possible but especially our President Mr George Kerr, Vice President Colin Draycott and my close friend Sheldon-Franco Rooks.

The start of 2003 has seen some fantastic results from our players in the Olympic qualifying A tournament events. We can only hope that this continues through the rest of the year and especially at the forthcoming World Championships.

The other good news that we have been waiting on for some time is that Sport England has agreed to fund our World Class Start Programme. This funding will allow us to give more support to our cadet athletes in terms of talent identification, sport science and international performance costs. Thanks must go to Sport England for supporting this worthwhile project which is crucial to our long term athlete development plans and also to Neil Tunnicliffe, the man tasked with writing the plan on our behalf.

Our development team, led by Mark Beecher, has turned in another strong year with the launch of the Facilities Strategy and the completion of the Development Plan for the next four years. This dynamic team will be well known to most clubs through their direct work in assisting members to avail of grant funding and draft and implement development and modernisation plans. I should also note the work of Julie Moores, Head of Member Services, and her team who are on the frontline of our efforts to support a large and active membership. Julie has been actively working on some new projects that will enhance our member services in the future. I see Member Services as one of our key functions and we are working hard to increase our range of services and offerings.

All of my board members have worked hard during the year in their respective commissions and with very limited finances, which continue to be a concern for us all. We have kept a very tight reign on expenditure and cut out all unnecessary costs, which has resulted in a surplus on the year-end accounts. This is a better situation than we are used to and this will allow us to bolster our critically low reserves. The difficult task now is to continue to keep cost down, some of which are out of our control, and to find new ways to bring additional revenue into the Association. I will conclude my report by thanking our Head of Corporate Affairs Donald Steel for the first class job that he has done in keeping our finances in good order.

Densign White
Chairman



Chief Executive's Statement

It is with tremendous optimism that I write this report as I conclude my first year in the hot seat of British Judo. After spending the first five months of the year in an interim CEO capacity I was appointed as the full time CEO in September 2002. It goes without saying that I am honoured to have been entrusted with this important challenge and I believe the BJA has unlimited potential to grow and develop very rapidly over the next couple of years.

It has been an interesting and progressive 12 months and I hope to give you a flavour of many of the activities of the year in condensed form in this report. Many of these areas will be expanded upon in the individual reports that follow.

The first five months of the year were largely spent focusing on the recommendations of the Littlejohn Fraser Management report, completed in February 2002, which highlighted some specific areas of Corporate Governance that the Association needed to address. I'm pleased to say that we have since addressed these issues and we are now in a strong position to withstand any level of public scrutiny. To highlight a few of the areas covered - we issued employment contracts, set up a formal appraisal system for employees, documented our IT systems, addressed some communications issues, improved financial controls, defined the roles of the Commissions, and began a formal review of our Memorandum and Articles of Association.

The last item on this list proved the most troublesome, as our existing Memorandum/Articles are seriously out of date, have serious conflicts, and are in serious need of a complete overhaul. During the process of going over this document it quickly became clear that we needed to establish some legal definitions of various Affiliates and administrative groupings and that this would necessitate a further review.

From that sprung the Structural Review of the BJA which was described by the Chairman at the last AGM and which has been ongoing since then. Unfortunately the project was not concluded in this reporting year so there will be more to follow at this year's AGM and beyond. Many of our nagging political issues can be traced back to anomalies in our structures and memorandum and articles. It goes without saying that we do not need to be battling political issues when we are trying to put all of our energies into the development of the sport.

The BJA Staff structure was reorganised during the year and we are now operating with 7 Directorates to include:

Coaching

D/Coaching - TBA

Corporate Affairs

D/Corporate Affairs - Donald Steel

Development

D/Development - Mark Beecher

Events

Events Manager - Jo Duff

High Performance

D/Performance - Udo Quellmalz

Membership

D/Membership - Julie Moores

Public Relations

Public Relations Officer - Emma Reed

I felt the previous structure did not reflect the importance of such critical areas as Membership, Development, Public Relations and Coaching. These are key directorates and the new flatter structure reflects the BJA of today. I would like to welcome our two newest employees, Jo Duff and Emma Reed, and expect to see very positive results from both of these appointments in the coming months. I believe we have neglected the promotional and financial potential of the Association in the past and I am very optimistic that these positions will address those issues. I would encourage everyone to review the Staff Structure chart at the end of this report to become familiar with our positions and employees.

Finance (or lack thereof) continues to be a serious problem for the Association. Donald Steel has done a magical job of cost cutting and generally keeping the belt tightened and we have secured a much needed profit for the year of circa £26,000. This figure will double our reserves and this is simply the start on the road to financial security. We have drafted an income creation plan, which will focus on sponsorship, merchandising, corporate training, events, a Judo Trust, membership and gradings. We are a long way from financial security, and need to increase our centrally generating income to ensure we have the resources to compete with other sports who are actively recruiting the young players of tomorrow. We have set an ambitious target of £1,000,000 per annum of centrally generated funds within a five year period. This is a 100% increase from our current level. The sponsorship search is active and ongoing, and we have draft plans for merchandising and gradings. I would expect to be making some announcements on these fronts in the coming months.

In order to address the problem of sub-standard Head Office space we worked closely with officials from the University of Loughborough to identify and secure a new office building adjacent to the campus that will house a group of

Governing Bodies, to include English Volleyball, Wheelchair Basketball and a variety of reps from swimming and canoeing. This is the first step of a planned Sports Park on the LU campus that will eventually host up to 500 NGB staff members, providing shared support services in key areas like legal, HR, design and printing. We are in on the ground floor on this one and the target move in date for the new offices is late September 2003. We are hopeful that we will benefit from a UK Sport modernisation grant that will allow us to complete this move and upgrade our IT, training, furniture, storage and other systems - to provide our staff with a work environment that encourages excellence. It should also be noted that the new offices will include our own conference room and we plan to save thousands each year that we currently spend on renting rooms for our Board and Commission meetings.

In the May of 2002 we formed the High Performance Steering Group to advise and lead the Performance Directorate in the pursuit of their goals. The HPSG includes the Chairman, CEO, Performance Director, Performance Manager, D/Development, D/Corporate Affairs and various representatives from UK Sport, UKSI, Sport England and EIS. This proved to be a successful initiative with a 10 point operational plan immediately drafted. This has proven to be a useful aid to the operations as per below.

One of the major issues that we tackled in the Performance Directorate was the lack of a coherent national strategy or plan for the development of elite judoka from white belt level to the Olympic podium. We have exceptional resources in the HP Directorate but we will never maximise the potential of our elite programmes until we have a strong plan in place that is consistent and effective at all levels. We currently operate in isolation at most levels and the net result is decreased efficiency. In order to address this we launched a major planning exercise, facilitated by Dr Lisa McIver, to bring together the best coaches and planners in British Judo to develop our Long Term Athlete Development Plan. We subsequently drafted in Dr Istvan Balyi, a world class expert on LTAD planning to assist in our efforts. The target date for the completion of the planning phase of this exercise is October 2003.

We are soon to be the beneficiaries of an extensive English Institute of Sport funded network of Centres of Excellence - with judo specific facilities. Many of you will be aware that Sport England has been going through some major changes and funding was tight due to the decline in lottery sales but I am happy to say that after numerous meetings and planning exercises we were able to ensure that the four

planned facilities would be funded and in fact all will be built as per the original schedule. In order of expected finish, we will have Sheffield (September 2003), Bath University (March 2004), Bisham Abbey (April 2004) and Wolverhampton University (August 2004) Centres of Excellence coming online to complete a network that already includes facilities in Cardiff and Edinburgh.

We had a couple of vacant positions in the Performance Directorate at the beginning of the year that needed to be filled on a priority basis. We moved quickly on these and appointed Loren Bartley as Performance Manager and Mac Abbotts as Men's National Team Coach to shore up the Directorate. Both employees settled in quickly and had an immediate impact.

The highlight of the year was undoubtedly the receipt of the welcome news that our Start Programme Application was approved by Sport England. The grant is for three years with a total value of almost £500,000. This will allow us to truly address the foundation of the HP pyramid and we are already in the process of hiring the Start Manager to implement the comprehensive Start Plan.

On the performance front, there were some exceptional results gained at Commonwealth Games, European, "A" Tournament, Grand Prix and Junior and Cadet levels. Special mention must be made of Georgina Singleton's Gold at the 2002 Europeans and Craig Fallon's Gold at the Paris "A". There were many other great results that will be highlighted in other sections of this report - and I want to thank the elite performers for the hard work they put in 24/7 to be competitive on the international stage. We are working hard to support their efforts and I can assure each of you this support will only improve in the future. Onward to Athens!

Speaking of Athens, I would like to congratulate Rick Kenney on his appointment as Olympic Team Manager for Athens 2004 and wish him the best of luck. I'm sure he will do the Association proud.

In a different type of performance category it was fantastic to see the Dartford Judo Club lift the prestigious CCPR Sports Club of the Year award in the spring of 2002. This was tremendous recognition for a club that is working hard to develop itself and the sport of judo on many levels. Dartford has worked closely with the BJA Development Staff on many projects and I would suggest that this model should be repeated in all progressive judo clubs.

Also on the Development front, the first comprehensive Facilities Strategy 2003-2008 was launched during the period and a CD was issued to every club to be used as a reference. This is an outstanding document and I would encourage all clubs to use the applicable sections and become active in the process of continuously improving the facilities that we provide for our members. Since the majority of clubs do not own their own dojos this can at times be difficult but I believe there is something for everyone in the Strategy.

In addition to the Facilities Strategy, Mark and the Development team also created a pilot BJA Club Recognition Scheme, drafted the BJA Racial Equality Standards documentation, and have been actively involved in the drafting of our new Child Protection Standards and Guidelines (along with Julie).

In the Coaching realm we have been treading water to a large extent due to the lack of a Director of Coaching for most of the year. This situation will be remedied shortly and this critical area, Coach Education, will be our highest priority for next 12 months. While we were somewhat lacking on the professional side it should be noted the Coaching Commission soldiered on and staged a fantastic Coaching Conference in Manchester in May. This conference was originally proposed for March but was deferred due to budget issues - and much credit must go to Chris Hunt and the Commission members for a job well done.

The Government has made Coaching the highest priority in sport and launched a high powered task force to develop different initiatives for NGBs. We are one of the first group of 16 NGB's that will receive funding (not until spring 2004) for a high powered coaching expert to radically overhaul our syllabi and move the Association to a 5 tiered coaching ladder. We are anxious to get this process up and running, and will be appointing a Coaching Officer to begin the work in Autumn of 2003.

On the Membership front Julie and her team continue to provide an exceptional service under often stressful conditions. The nature of the beast in a Membership Association is that there are periods of quiet followed by the moment when all 23,000 members need a quick answer to a question at the same time. Julie's team is strong and getting stronger by the minute.

Julie also serves as the Head of IT for the Association and has been actively involved in the development of a new and improved Website (www.britishjudo.org.uk) that will be launched

prior to the AGM. We have great plans for this new site to be the cornerstone of all information for members from the calendar of events to the Annual Report to the daily features and stories that will be supplied by a variety of sources. The hard work is largely done - watch this space for the launch date.

The final topical area I would like to note for the year was the creation of the Complaints & Conduct Panel in the spring of 2003. This Panel is comprised of six high level individuals with excellent experience in investigations and legal issues. The Board is confident that this Panel will serve the membership well as we strive to maintain an open, fair and inclusive Governing Body.

In conclusion, may I thank the Board of Directors for their guidance and support during the 12 months of this report. This group of experienced and incredibly dedicated volunteers worked tirelessly on your behalf during the period and provided strength and support through the good times and the bad. Hopefully in the future the times will be only good.

In particular, I think the work of the Chairman, Densign White, has been instrumental in the process of modernising and uniting the BJA. Densign's selection to the EJU Directing Committee was a well deserved honour and he has used this platform to the advantage of the Association.

I would also like to thank the hard working and dedicated Staff of the BJA who always give 100%, in often difficult conditions. To work in a sporting body is the greatest opportunity in the world but it provides an environment of unique pressures - often much greater than in the private sector. Much depends on the Staff members to drive the modernisation process and we have an exceptional group of people in place at this time. I'm confident we will get the job done.

As with most sporting Associations, the BJA volunteers provide the backbone (and a boatload of hard work) to maintain the momentum and we are very fortunate to have high level judo people who give freely of their time to ensure the events go on with quality officials at mat-side, and that all the pieces of the large puzzle we call the BJA always fit together - no matter what difficulties arise. On behalf of the Board may I take this opportunity to thank each and every volunteer who contributes to making it happen on a daily basis.

I look forward to a very bright future for the British Judo Association.

Scott McCarthy
Chief Executive

Member Services

Individual Membership Licences are issued by the Governing Body on application and are required for grading and competitions to enable the holder to become an official of the Association or to represent Great Britain internationally.

The Facts and Figures

Individual membership in the year 2002-2003 saw a slight decrease of 0.67% and club membership is also down by 1.81%. Our retention of Junior members has shown an increase of 4.87% for boys and 7.83% for girls.

The number of gradings processed in the Novice to 6th Mon scheme dropped by 11.56%, 14,339 processed in 2002/2003 compared to 16,214 in 2001/2002.

New Junior individual members continue to receive their Novice pack which contains information sheets, stickers, badges and of course their red belt.

The use of credit/debit card facilities for payment of membership fees and merchandise sales continues to increase. Use of the web site for making membership payments is becoming increasingly popular with now well over 1500 applications a year received via the web site secure payment system.

Members paying by standing order is now in excess of 1400. We are pursuing our bankers about the possibility of the BJA being able to offer Direct Debit. We hope to have some positive news by the Summer of 2003.

Insurance

Personal accident, public liability and professional indemnity insurance cover was maintained at the excellent levels for BJA members despite chaos in the insurance markets following September 11th. BJA travel insurance continues to increase in popularity with members.

Communication

The BJA continued to circulate the Quarterly Club Newsletter and the circulation of clubs/areas entry forms was re-introduced in December 2002.

The BJA continues to include all entry forms received at Head Office on our web site. Plans are well underway for an increase in web site activity and electronic communications. Both these projects will be well underway by the Summer of 2003.

Head Office administers subscriptions to the World of Judo Magazine. The option to include a subscription with membership fees at a reduced

rate for members remained and subscriptions are actively promoted to members renewing licences by telephone. As at 31 March 2003 there were 2,987 subscribers to the magazine.

Service Targets

2003/2004 will see the introduction of service targets for each of the main members service areas the service targets are as set out below. A full report on how we performed will be included in next year's annual report.

- 90% of telephone calls are answered by an operator on the customer's first call.
- 95% of licences are sent out same working day they are received.
- 95% of Novice to 6th Mon gradings are processed and returned within 3 working days.
- 95% of Coach awards and revalidations are processed and returned within 3 working days

Individual membership licences for the English areas are issued from the BJA Head Office, which is situated in Leicester. Welsh, Scottish and Northern Irish licences are issued from the respective administrative offices of these areas. The distribution of members in the various membership categories is set out below.

Individual Membership

	<i>As at 31/03/02</i>	<i>As at 31/03/03</i>
England	22,063	21,905
Northern Ireland	940	1049
Scotland	4,800	5,800
Wales	1,500	1,500
Total	29,303	30,254



Financial Results

The accounts for the year to 31 March 2003 show the Association made a surplus for the twelve months of £36,514 which compares well with the deficit of £9,603 in the previous year. The surplus was however reduced by £11,164 for net costs that related to previous years so that the Reserves of the Association were increased by a net £25,350 to £51,465.

The Reserves for an Association the size of the BJA are still inadequate but it is recognised that this is a positive move which takes us out of the dangerous position we have been in over the six years since 1996/97. It is unfortunate that costs incurred in previous years have had to be written off but it had to be recognised that some disputed costs relating to the World Championships in 1999 had to be settled as was an assumption that the Welsh Sports Council would contribute to Training Costs through the World Class Performance Programme that related to 1998/99. There was also a small VAT adjustment relating to previous years and it is now believed that the Balance Sheet at 31 March 2003 shows the true financial position of the Association before aggregating the net worth of the Areas. It can be seen in Note 13 to the accounts that the reported Area reserves at 31 December 2002 totalled £151,050.

During the year £1.457 million was spent on the ringfenced World Class Performance and Potential Programmes. This was almost the whole of the amount available but just over £1,000 was handed back to Sport England being the underspend on the Potential Plan and nearly £40,000 was carried forward on the Performance Plan to be available in the Olympic year for any exceptional expenditure that may be required.

The Development Programme received £125,000 from Sport England to which the Association contributed £4,542 toward the total expenditure. As the clubs and the Areas know, this is money well spent.

Exchequer grants from UK Sport are the critical factor in supporting the core costs of running this Association and this year they were increased by £81,145 to allow for the appointment of a Chief Executive which followed that of an interim position.

It can be seen from the accounts that income generated from membership fees and other member related activities is up slightly with a 3.3% rise in the core memberships fees following the increase last September.

Coaching and Technical Income fell significantly but this was in part due to delaying the annual National Coaching Course and National Referees Course until April 2003 so that neither occurred in the financial year. Junior Grading income however fell by 13.3% which was disappointing.

It will be known to members that from 1 April 2003 the Association was awarded a substantial grant under the World Class Start Programme funded through Sport England. In 2002-03 the Association supported the Cadet age group with an allocation of £30,000 from the Exchequer Grant and over £25,000 from membership income. It is clear that this additional funding will offer great opportunities for the future of the sport.

The most difficult area of costs to control is insurance. It can be seen from the accounts that on a like for like basis, the total insurance costs actually fell by £7,305 in 2002-03 compared to the previous year. The previous year however included double costs as a result of the failure of our then insurers, Independent Insurance but it should be understood that the premiums themselves continued to increase. It will be of interest to members that at the renewal of our policies this year (June 2003) our key insurance for Public Liability and Professional Indemnity rose by a further 22%. There is little that the Board can do if the members are to continue to receive the protection they currently enjoy as there are only two insurers in the market that will support our sport and we believe the chosen company has the lowest cost. All businesses and sports are suffering from rising insurance premiums which is in part caused by the losses suffered from the increasingly litigious public.

Total central overheads increased in the year by £32,185 but this is wholly due to Consultancy Costs



that were funded by UK Sport and excluding that, the costs were stable despite an increase of £5,024 in the Area Rebates. It can be seen in Note 13 to the accounts that the Area Rebates outstanding at 31 December 2002 totalled £87,382 which was £28,972 higher than at 31 December 2001.

The table below gives an indication of the financial strength of the Association over the past six years as measured by its Reserves and the amounts paid

out to Areas as rebates on membership income. Also shown is the cost of insurance in each of the years.

With the continued rise in insurance costs which the Association is having to fund from increased membership fees it is unlikely that the outstanding sum on rebates will be paid but it is recognised as critical that present levels of c.£40,000/£45,000 are at least maintained.

Financial Year ended 31 March	Insurance costs £	Area rebates £	Reserves at year end £	Inc/(Decrease) in Reserves £
1997	–	–	50,015	–
Change in basis of accounting				15,678
1998	50,759	46,105	28,710	(36,983)
1999	52,913	30,734	29,579	869
2000	59,419	50,153	32,114	2,535
2001	59,076	55,944	33,885	1,771
2002	99,180	38,401	14,951	(18,934)
2003	91,875	43,425	51,465	36,514
	Average	44,127	Net inc. in Reserves	1,450



Development

This year has been another busy period for the Development Officers and the BJA, topped by the Commonwealth Games being staged in Manchester. The Games gave our sport a unique opportunity to celebrate and promote the sport of Judo through the ability to raise public awareness of what Judo really is. This was achieved through the TV coverage of the competition itself and a development programme targeted across the whole of the country and at the competition venue.

To assist Clubs in promoting Judo in the run up to the Games, the BJA Development Team produced a Club Resource Pack, which provided tools to promote Judo locally. This included a document outlining the 'Value of Judo' on a personal level, an overview of the grading system, a list of the Commonwealth Nations and guidelines for producing press releases.

Clubs arranged many demonstrations and taster days. Non-typical audiences were also targeted. For example a Scout/Guide troop in Ainsworth, Bury, were given a demonstration and as a result many of them chose to join their local Clubs. In other instances, promotional presentations were forwarded to Clubs or individuals such as Jocelyn Lloyd of Bristol who held Judo specific presentations in local schools. There was a more focused and regionally targeted North West Area specific promotional drive whereby Clubs were contacted and encouraged to participate in promotional events. The most successful of these was the project undertaken by Arena Judokwai in Bolton where over a period of time Matthew Clempner arranged for hundreds of school children to be brought into the Club and introduced to the sport of Judo.

At the competition venue itself, GMEX, the BJA had a promotional stand at the front entrance ensuring that we provided all who were attending

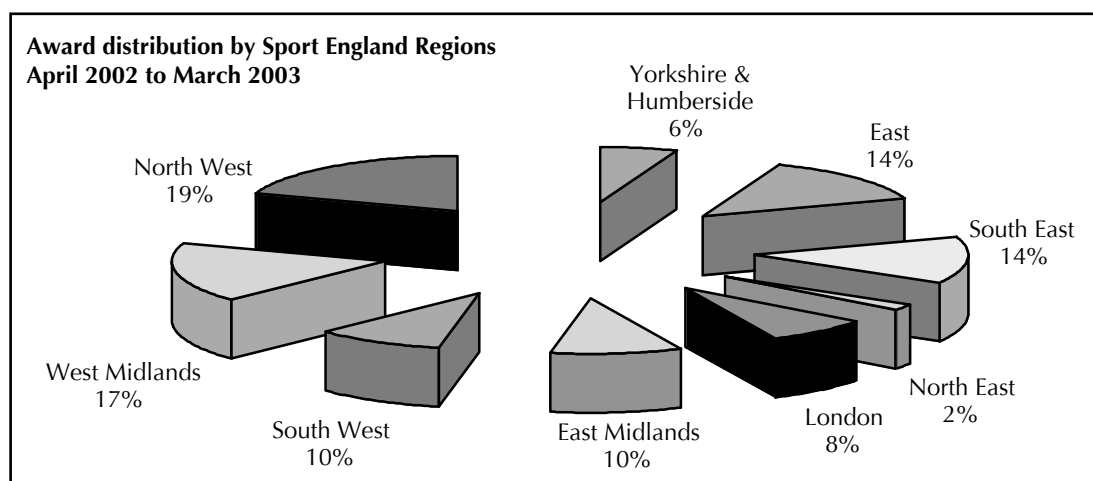
with an opportunity to discover more about our sport. The stand provided an opportunity to distribute promotional information regarding Judo. Special packs were prepared for this purpose and included an updated "Value of Judo" the "Want to start Judo?" and the "BJA Grading scheme" documents together with a Commonwealth Games issue of 'Koka Kids' magazine. The package was designed to impart the benefits of Judo on the reader and also included the contact details of the BJA Development Team. Supplied with the packs were promotional mouse mats, which gave contact details on the Association, the BJA logo and a "Kano Kids" action graphic. An updated BJA Club database was also on hand in order to provide interested parties with the contact details of their own local Club. The stand and information supplied were very well received and numerous enquiries were and are still being made.

BJA Clubs continue to be successful in obtaining grant funding from the Awards for All schemes. To date 159 bids in England alone have been successful netting a fantastic £624,927 for grass roots Judo. The Home Countries also have their own versions of the Awards for All scheme and Scotland in particular have taken advantage of this with £86,973 being shared between 24 successful applications.

For the period of this report, in England, there has been 51 Awards totalling an amazing £218,244.

The diagram below shows the breakdown of these awards across the 9 English Areas.

Throughout the year there also saw some significant achievements in terms of Club support strategies being launched and implemented, as well as the BJA signing up to the Racial Equality for Sport and achieving the Preliminary Level of the Sporting Equals' Achieving Racial Equality: A Standard for Sport.



The first of the club support strategies to be launched this year was the 'Volunteer Support Programme for Clubs'. This is in the form of a guidance note document crammed full of ideas. Although there are no easy answers to finding, and keeping, volunteers, there are many things that clubs can do to give themselves a better chance of encouraging people to help, and in maintaining their interest.

The guidance notes are in the form of a self-help manual, with simple self-assessment tables to work through to guide clubs in the right direction. Topics covered include:

- Analysing what volunteers are required
- Defining roles
- How to recruit those elusive volunteers!
- Ideas for training and support of volunteers
- How to retain and motivate people

There are also several appendices, containing useful documents that clubs may copy, including a Volunteer Recruitment Checklist, Volunteer Agreement form, BJA Model Club Constitution and sample Job Descriptions. Finally, there are contact details of several other organisations that may be able to help. The Development Team view a volunteer strategy as essential part of development planning for clubs, and crucial to their future growth.



In the later part of the year saw the launch of the BJA's Facilities Strategy 2003 - 2008.

The strategy is the first complete Judo Facilities Strategy the Association has had. It sets out the facility requirements of our sport, in England, over the

next five years with the ultimate aim of meeting the demands of all levels of the sports development continuum. Although the document focuses on facilities in England, the principles set out are applicable to the development of judo in Northern Ireland, Scotland and Wales.

The future development of facilities for national squad players needs to be cognisant of the current and planned facility developments in the other home countries, particularly Scotland and Wales. The Strategy also addresses the sports development issues relating to the management and development of facilities our clubs presently use.

To ensure that our member clubs had a copy of the Facilities Strategy and were fully informed on the development areas of work that is available to them every BJA Club (England) received a cd-rom, which contained a copy of the Facilities Strategy as well as a series of Club Support information:

- British Judo Association: National Guidance Notes for the Production of Area Development Plans
- British Judo Association: National Guidance Notes for the Production of Club Development Plans
- British Judo Association: Purpose and Process of producing Development Plans
- British Judo Association: Guide to Funding
- British Judo Association: Equity Strategy 2001 - 2005
- British Judo Association: Volunteer Support Strategy

In addition to this, and in partnership with Sport England, a copy of the Facilities Strategy was sent to every Local Authority in England, 45 Active Sports Partnerships, Sport England Regional Offices and Sport England's list of consultants. By circulating the Strategy to all these key organisations it provides a clear and positive statement of our intentions and development aims for the next five years. In doing this it is hoped that it will lead to the creation of a positive partnership with organisations that in the past did not include Judo in their facility developments and sporting objectives.



High Performance

The BJA has enjoyed competition success in 2002-2003. The milestone event for the Senior British Team in 2002 was the European Championships, held in Slovenia in May. The BJA returned with two medals from this event. Georgina Singleton won the -52kg title and Karen Roberts gained silver in the -63kg category. The Commonwealth Games in July 2002 were a highlight in the calendar, with each of the Home Country teams gaining medals at what was an exceptionally well-run event, with an excellent atmosphere, showcasing Judo as a top British sport.

The Cadet European Championships held in Hungary during June 2002 was the milestone event on the Cadet program. Nicole Walters and Abbie Cunningham won gold in the -48kg and +70kg categories respectively, Julian Kerr received silver in the -66kg category and Charlotte Farbon took bronze in the -40kg category.

There were two milestone events on the Junior program in 2002. The Junior World Championships were held in September in Korea, where Lyndsay Sorrell took Bronze in the -78kg category. Another bronze medal was won at the Junior European Championships held in Rotterdam during November, this time by Clare Lynch in the -48kg category.

The Cadet British Squad Trials were held in November 2002, followed by the Junior and Senior British Trials in December. These events, along with the 2002 British Ranking events (for the Senior players), contributed to the selection process for the 2003 British National Squads. All National Squad Players signed up to a Player Agreement upon acceptance of their place in their respective 2003 National Squad. As part of this agreement,

the players received a player handbook and signed up to a code of conduct and the BJA National Squad disciplinary and appeals procedures.

The 2003 Senior A Tournament Season provided the first opportunity for Olympic Qualification. The medallists at these events from the British Team are outlined below, with the most notable performance being Craig Fallon's win at the 2003 Paris Super "A" Tournament at -60kg. Craig is the first British male to win at this event since Nigel Donohue won the same weight category in 1993. The milestone event for the Visually Impaired (VI) squad was the VI World Championships held in Rome, with three medals being won by Great Britain. Simon Jackson won silver in the -73kg category, whilst Ian Rose and Maxine Ingram took bronze in the -90kg and -63kg categories respectively.

Loren Bartley joined the Performance Directorate in July 2002 as Performance Manager. Loren has played a key role in negotiating services with key partner organisation, such as the UK Sport, Sport England and the Home Country Sports Institutes, as well as formalising policies and procedures within the BJA Performance Directorate. All Performance and Potential players have been issued with a Player Diary, which they are expected to complete daily. These diaries are being used as a key communication tool between player, Personal Coach, National Coach and support staff. The English Institute of Sport (EIS) is in the early stages of development, providing services to World Class Programs across England. The BJA Performance Directorate has negotiated support through the EIS for its World Class Programs. Support to date has included two 3-month

Event	Date	Weight	Name	Place
Moscow Super A	25-26 January	-70kg	Kate Howey	3rd
		+78kg	Simone Callendar	3rd
Sofia A (Women Only)	1-2 February	-78kg	Rachel Wilding	2nd
		-63kg	Gemma Hutchins	3rd
Paris Super A	8-9 February	-60kg	Craig Fallon	1st
		+78kg	Karina Bryant	3rd
Rome A (Men Only)	22-23 February	-60kg	Craig Fallon	1st
		-60kg	John Buchanan	2nd
Rotterdam (Women Only)	22-23 March	-52kg	Georgina Singleton	2nd
		-57kg	Sophie Cox	3rd
		-63kg	Gemma Hutchins	3rd
		-70kg	Amanda Costello	2nd
		+78kg	Simone Callendar	2nd
		+78kg	Karina Bryant	3rd
Minsk (Women Only)	29-30 March	-57kg	Jennifer Brien	3rd

projects, one to develop Judo Specific Strength and Conditioning guidelines and another to provide nutritional services to the National Judo Academy. In addition to this, ongoing support is provided in the areas of Physiotherapy, Sports Medicine, Athlete Career and Education, Psychology and Strength and Conditioning for all English based World Class Performance Players and selected Potential players. The Scottish Institute of Sport continues to provide an excellent level of athlete support and services to Scottish based Performance players and squad members. The Welsh Institute of Sport is another key partner, providing support services to Welsh Judoka.

The BJA has identified four National Centres that are currently under development and once finished will provide an integral part of the Performance Directorate's Facility Strategy. Those centres are Bisham Abbey, Sheffield, Wolverhampton and Bath.

The BJA Performance Directorate commenced a program of monthly National Coaches meetings in October 2002. This has proved to be very successful, increasing the communication and integration across all National Squads and Programs, as well as providing professional development opportunities for our National Coaches.

The second year of the National Judo Academy (NJA), funded by Sport England and located at the National Sports Centre, Bisham Abbey commenced on 16 September 2002. Thirteen players were accepted into the Academy's full-time residential program, nine of these players continuing on the program from the previous year. A day program was also formalised this year also, enabling World Class Performance funded players to live off-site and train at the NJA, as well as benefit from the services available on-site through the EIS. Jamie Johnson resigned from his part-time position of Academy Coach in November 2002. At this time, the management structure of the NJA was reassessed and Jamie's part-time position was replaced with a full-time NJA Performance Coordinator. Gary Anderson was the successful candidate and will commence with the Academy on 1 April 2003. A key role of the new Performance Coordinator will be to develop and oversee the implementation of individual periodised training programmes for each of the players, comprising of comprehensive Judo development combined with all other aspects of player development. As part of the restructure, Neil Adams and the National Coaches are now taking a more active role in the Academy Program,

supporting Steve Gawthorpe with the technical coaching. The Academy program is proving to be very successful.

The BJA also continues to offer Performance Analysis support to World Class Performance Players by Dave Gardner, full-time Sports Scientist and Performance Analyst. Dave, in conjunction with the NJA, has also been working closely with UK Sport personnel to develop the BJA sports science testing program.

Mac Abbotts took over the position of Senior National Men's Coach in October 2002 from Billy Cusack, who had been performing the role on a short-term contract. Another significant appointment was that of Richard Kenney to the voluntary position of Olympic Team Manager. Richard Kenney is currently undergoing Team Leader training with the British Olympic Association, as well as performing the role of Team Manager at each significant international event in the lead up to the 2004 Olympic Games.



Administration

As at 31 March 2003 the Head Office Staff consisted of:

Chief Executive	Scott McCarthy
Head of Corporate Affairs	Donald Steel
Head of Member Services	Julie Moores
Events Manager/PA	Jo Duff
National Squads Coordinator	John Bramall
Membership Officer	Garry Ramp
Membership Officer	Brian Slater
Membership Officer	Marja Bego
Secretary/Administrator	Deirdre Heffernan
Finance (Contract)	David Blowfield

Subsequently Emma Reed has been employed as Public Relations Officer (as at 21 July 2003).

Services to members provided from Head Office during the period included the processing of licence applications and club membership applications; administration of the licence reminder scheme; dealing with enquiries made by members of the general public and the media by telephone, mail and personal visits; liaison with BJA officials, individuals, partner agencies, departments, commercial entities etc.

Other services included production, copying and circulation of merchandise price lists and order forms, order despatch and payment processing. Production, copying and circulation of the club newsletter including competition information and entry forms, members' occasional newsletters, the BJA calendar of events, Area Club lists and international leaflets.

The Office also administers the Coach revalidation records, examiner revalidation records, personal safety records, the BJA Tournament Licence Scheme, provides support to the High Performance payments, legal matters, insurance matters, collation of statistics, general copying, circulation of information and supports services including travel and accommodation arrangements. Organisation of Board meetings, the Annual General Meeting and Extraordinary General Meetings, election for the posts of Directors of the Association. Promotion of the "World of Judo" magazine and administration of subscriptions.



Commission Reports

Competitions Commission

National Competitions Commission members:
Densign White Chair (Oct 2002), BJA Chairman
Dermot Heslop Deputy Chair, BJA Director
Ken Couling Eastern
Peter Holme North West
Malcolm Limrick Midlands
Roy Luff Southern
Jean McNaughton Southern
Smudge Smith MBE RAF
Andy Winks SJF

I would like to take this opportunity to thank and congratulate all members of the Commission for their outstanding contribution to the Association.

Resignations

Peter Holme and Ken Couling left the Commission after the 2003 Senior British Open in April. It goes without saying that these two members have given a great deal of time, effort and expertise to the BJA and I wish them well in their future judo activities. Peter and Ken were not replaced as the Commission was over subscribed. Smudge Smith MBE bravely stepped forward and volunteered for the worst job there is - writing the Minutes - and he has done a great job.

Meetings

The Commission has met formally two times:

- 7 April 2002 - British Open meeting. There was much to discuss with the return to Crystal Palace.
- 7 September 2002 - Agenda items included:
 - ❖ National Age Band Championships 2002. This event proved to be a great success and was managed much more efficiently with the return to the three age bands (12/13; 14/15; 16/17), meaning the event finished at a reasonable time.
 - ❖ National Trials 2002. Robin Park Arena, Wigan was the venue for this event which proved to be a very exciting and high level tournament.
 - ❖ National Teams Championships. St Helens Council and the BJA NW Area were invited to host this event at Sutton Leisure Centre by the Commonwealth Games Organising Committee. Harry Holt, BJA NW Area Treasurer, secured £5000, which meant free entry for the teams. The highlight of the event was the trial run of the podium to be used at the Commonwealth Games, which proved to be very popular - especially when the big boom was heard from the numerous ippon throws. For the first time in many years an official social was arranged

by the NW Area, with free food and drinks for players and officials - hopefully we can rekindle the social tradition of this event!

- ❖ National Junior Teams. The Midland Area very kindly hosted this event, with some problems due to calendar over-subscribing.
- ❖ National Age Band Championships 10/11 & 18/19. Congratulations and thank you to Willesden Judo Club and the London Area for coming in at the last minute to save this event which ran like clockwork and was enjoyed by all who attended.

Calendar of Events 2003/2004

The Commission, in conjunction with the Areas/Countries, has worked hard to try and set the National Event dates as early as possible and I believe this has been achieved in 2003.

The Commission approved the hosting of the Junior and Senior National Teams event on one day, and at the same venue, to try and save Areas/Countries money and clear one day for our Tournament Officials.

British Open 2002 - Judo has Come Home

It was great to be back at Crystal Palace. I know it's not perfect but taking into account the hire costs of the venue, the size of the BJA, the fact it has a wooden sprung floor, 4 mats in a row, and at last some atmosphere back at the Open, it is as good as it gets for now - until we get a large sponsorship deal or one of us wins the lottery!

Commonwealth Games - Manchester

Having attended numerous World, European and Olympic events, I can honestly say that the layout for the judo at the Commonwealths was perfect. The number of people who had left judo years ago, but still came along to watch, was staggering. As for the atmosphere, it was electric! Special thanks to Kim Willingham for whooping everybody up into a frenzy! The World of Judo has since been awash with spectacular pictures from what I am sure was a superb environment in which to take pictures, thank you Bob.

For the record, I would like to thank all the BJA members who worked so hard to produce a fantastic tournament.

BJA Facilities Strategy

Mark Beecher, Head of Development, along with KKP Consultants, has completed the Facilities Development Strategy, which has been distributed to the BJA members and statutory bodies. I thank and congratulate both Mark and John Eady for an excellent professional piece of work.

National Competition Age Band Policy

A draft document was distributed to the membership and discussed at Area / National workshops. There is a need for the BJA to put in place ability and age banding structures to safeguard our players. It is unacceptable for the BJA to issue tournament licences for competitions where very young and inexperienced players can end up fighting much older, stronger players. It is even worse when strangles and armlocks are permitted.

Ranking System

The BJA Board, in consultation with the Areas/ Countries and the World Class Performance Directorate, have implemented a new system of 4 ranking events:

- Northern Ireland Open
- British Open
- Welsh Open
- Scottish Open

With the 'Grand Finals' as a major showpiece competition at the end of the year.

The Board have agreed to introduce an English Senior Open Championships ranking event in 2004 which the Southern Area have kindly offered to host in June next year.

Jean McNaughton - A Living Legend

Jean McNaughton was the Tournament Director at the 2003 British Open for the last time. It would be impossible to record all Jean's achievements and contributions she has made which include 30 British Senior Open's, World, European and Commonwealth Championships.

On a personal note, Jean was always very kind and helpful to me when I worked for the Northern Ireland Judo Federation and I would like to thank you for that. However, Jean will not be allowed to escape that easily - she is to be Head of Training to recruit, train and qualify our next generation of Officials.

Finally may I take this opportunity to thank all our dedicated Officials who work week in week out all over the UK on a voluntary basis, and still have a smile on their faces.

I would also like to pay a special tribute to the BJA Head Office for their support throughout the year.

Dermot Heslop
Deputy Chair

Coaching Commission

The past year has been a particularly busy one for the commission, which has been made up of the following members, Chris Hunt Chairman, Richard Barraclough Vice Chairman, Jo Winkworth Secretary, Niki Adams IT and Merchandising, Matt Clempner PSA and Eddie Awford Special Projects. Giving invaluable support to the work of the commission have been Mark Beecher BJA Head of Development, Neil Adams BJA National Coach and Coach Education, and Steve Pullen National Coach for the Visually Impaired.

It is not possible in a report such as this to mention all the work carried out by the team, so I will limit my writing to those that will make the most impact in helping to improve the quality of coaching in our governing body. One of these is the Coach Examination Preparation Pack and the introduction of a compulsory weekend course where the contents are studied in detail. This has been designed to be added to and updated as necessary and for the first time in many years gives the coach terms of reference on a variety of subjects to refer to during their work as coach. The Preparation Courses using this pack commenced in April 2002 and the feedback from course delegates and tutors has been extremely encouraging and complementary. Coach Education such as this can only lead to the BJA Coaches enjoying a fuller depth of experience than in the past. Many existing coaches have used the Preparation Course as a revalidation event and found the experience to be of great use and as such have added further strings to their 'coaching bows'.

As an association we have to address the problem of senior judo, as few clubs are able to offer a senior session of any great numbers and some clubs have no senior class at all. There are several reasons for this and this report due to the limited space available within the Annual Report is not the place for discussion. However one that is clearly evident is if we are to keep our Junior players in Judo for life or at least through their twenties the burn out through far too much competition as children has to be addressed urgently. That, plus the teaching of high quality technique and not just allowing our juniors to become contest hardened through repetitive weekly competition. Of course children love to compete and that must continue, but an educated and restricted approach is desired if we are to bring our best junior players through to give the association a senior squad with depth in numbers and high quality technique Judo.

The British Judo Association's National Coaching Course for Coaches was the best yet and that is not my words but those of this year's delegates. The Course held over to May for financial reasons

was again hosted at the Greater Manchester Police Training School, Sedgley Park, Manchester. BJA members were able to enjoy this course through partly being funded by the association and sponsorship by the Police Athletic Association Judo National Section (British Police Judo). This meant that the cost was kept down and delegates enjoyed accommodation and food of a high quality plus this year an inaugural dinner, which was very well received. The course format was as in previous years split between selection of presentations and mat work. On the mat technical coaching was split between our own Neil Adams whose knowledge and quality of demonstration plus ease of manner was appreciated by all and our overseas guest coach Andrzej Sadej, the Canadian Director of Coaching had everyone in equal awe and appreciation with his high technical level and quality of demonstration. A great deal of effort was made to ensure that the quality of presentations matched that of the mat work and here I must thank our speakers, Loren Bartley, Matt Clempner, Steve Pullen and again Neil Adams for thoroughly professional set of presentations.

A further mat Session was held by Niki Adams, many of you will not know Niki a Canadian Olympian 3rd Dan who the commission were lucky enough to obtain the support and services of when she moved to England. The topic of Niki's sessions were on 'Training with Swiss Balls' and their use to both players and coaches, we had purchased a thirty balls for use on the course to be sold off at the end, to see the speed in which the balls were snatched up showed just how well Niki's work was appreciated. As you know the BJA is keen to ensure that Kata has a more prominent role in our technical and grading structures, to this end I was delighted that Clive Taylor one of our top Kata men held two sessions on Nage no Kata, these were thoroughly enjoyed and ensured that the Coaching Commission supported the move to raise the profile of this part of our sport. The success of this course was down to hard work by all those involved, including our Head of Development Mark Beecher who once again was highly supportive in his time and efforts.

To conclude I must place on record my thanks to all the associations coaches who give up their time so freely to ensure judo continues to be enjoyed in the UK and finally as this is my last year as BJA Director and Chairman of the Coaching Commission I wish to thank all those who I have had the pleasure of working with wish the best of luck to whoever becomes my successor.

Chris Hunt

Chairman BJA Coaching Commission

Promotions/Gradings Commission

Commission members:

Dermot Heslop	Chair - BJA Director
Steve Lesik	Eastern
Kim Tilley	Northern Home Counties
Sally Knight	London
David Hunter	Northern
Jim Somerville	National Dan Grade Registra
Dave Horton-Jones	RAF

I would like to take this opportunity to thank and congratulate all members of the Commission for their outstanding contribution to the Association. In particular Jim and Norma Somerville deserve special recognition for their work with the Dan Grade system and all Area / Country Director of Examiners.

During this year the Commission set about tackling the issues highlighted in the Action Plan.

Kyu & Dan Grade Scheme

The Commission has carried out an extensive Nationwide Consultation programme on both the Kyu and Dan Grade structures. A number of workshops were conducted using the Scottish Judo Federation Kyu Grade scheme as a baseline document to work from and the first draft Dan Grade scheme document. These workshops completed phase one of the consultation process from which the second draft was produced and a second set of workshops conducted. From phase two the Kyu and Dan Grade structures final draft documents have been produced and will be distributed nationwide in the early part of 2003-04. The provisional implementation date for the two schemes is Dan January 2004 and Kyu April 2004.

The workshops have without a shadow of doubt been the most enjoyable, rewarding and entertaining aspect of my Directorship, to listen to hundreds of coaches and examiners bursting with enthusiasm and new innovative ideas has been an inspiration making me even more enthusiastic about our sport and I would like to thank everyone who has attended and contributed to the workshops. In addition the BJA and myself appreciate the numerous emails and written submissions produced by members - they have been very useful and helpful.

Examiners

Through consultation the Commission has produced and implemented a new Appointment and Revalidation of Examiners document which came into operation in January 2003.

National Female Kyu / Dan Gradings Commission

The Commission finally got these promotion examinations off the ground following previous cancellations due to the petrol strike and publicity

problems. The objective of the Gradings was to give female players every possibility to fight for their grades, and especially to provide the chance for female players to enter a Dan Grading and actually achieve their black belt through the traditional line up system. This has been achieved, for example one player at the grading in May 2002 travelled from Cornwall and completed her line up making the 600 mile round trip worthwhile. At the grading in March 2003 there were 11

1st Kyu women of which 4 were successful in achieving their black belts on the day through the line up system.

These gradings could not take place if it was not for the generosity and wisdom of John O'Brien from the High Wycombe Centre who offers the venue at a development price. It is the intention of the Commission to host 4 such promotion examinations per year.

Kim Tilley, National Female Promotion Examination Co-ordinator, deserves a special thank you for her hard work along with Jane Blunt who has examined and been trained up to Senior Examiner status through these gradings.

Extension to Junior Membership Age Range

Through consultation the Commission have formally recommended to the Board of Directors that young people should be allowed to transfer from Junior to Senior anywhere in between 14-17 years, as and when they feel it is right for them.

Non-Competitive Promotions

The Chair and Board of Directors requested the Commission to review the criteria for candidates for promotion from 1st Dan and above. After consultation, the new criteria have been approved by the Board of Directors and the detailed information is available from Directors of Examiners, Jim Somerville or BJA Head Office.

It is the desire of the Board to encourage a culture change to members attitudes, i.e. 'I have kept my licence up to date for the last 5 years, therefore I am entitled to my 6th Dan'. It is this kind of thinking that needs to change.

Changes to the Dan Grade Structure

The following were implemented on 1 September 2002:

- The restriction for female players entering only one Dan Grading per calendar month was abolished.
- The Dan Gradings held on the last Sunday of the month at the Budokwai were up graded to National Promotion Examinations.

- The following hosts of Promotion Examinations were given National status - Northern Ireland Judo Federation, Scottish Judo Federation, Welsh Judo Association, Police Association, Navy, Army, RAF, British Universities, British and High Wycombe Masters.
- Areas / Countries were also sanctioned National status on requests for targeted groups e.g. females, veterans.

Experimental Dan Grade Systems

Numerous promotions have taken place and examiners are learning all the time. The main objective of these systems is to raise the technical standards, and to encourage and retain higher Dan Grade members.

Junior Grading Scheme - Novice to 6th Mon

Implementation date 1 August 2002. Through consultation the Board of Directors approved the minimum age of 5 years old when a child could purchase a full BJA licence. The reasons and rationale for the changes are as follows:

- Enable under 8 year olds to purchase a full BJA Licence.
- Encourage children to join the BJA at an earlier age and allow them to grade if they wish;
- Ensure the BJA offers children/parents greater opportunity to insure their children whilst practicing judo.
- Offer children the choice to join the Kano scheme or the Novice to 6th Mon scheme;
- Provide more opportunities as additional funding for clubs, Areas and the BJA;
- Improve technical standards;
- Offer clear pathways of progression for children from a young age;
- Create a culture of reward and encouragement before being allowed to take part in competitions and practical promotion examinations;
- To enable the BJA to keep accurate records of children participating in judo.

Please note: the Kano Club has not been abolished; Under no circumstances may a child under 8 take part in a practical promotion examination or competition involving contest combat; Children may choose to join the Kano scheme or Novice to 6th Mon scheme upon application to the BJA.

Grade Transfers

The Board of Directors through consultation agreed and approved that members of the British Judo Council and Amateur Judo Association should be allowed to automatically have their grade accepted and recognised on completion of the following criteria:

- Current member of the BJA;
- Continuous membership for 5 years of the AJA, BJC, BJA or a combination of one or more of the Associations;
- Following 5 years continuous membership of the BJA, the grades will be reviewed;
- All grades will be recorded as approved by the BJA Board of Directors;
- Each candidate, up to and including 5th Dan, will be required to complete the technical requirements of the appropriate grade which they wish to be promoted to.

Candidates for 6th Dan and above will only be considered on recommendation on behalf of the BJC. It is anticipated that such a candidate will have been a member of the BJC for around 30 years.

The proposed automatic transfer period will be from the 1 January 2003 to 31 December 2004. It is hoped this positive initiative will help to enhance the growing favourable relationships between the 3 bodies.

Special Note

Over the year numerous members have been awarded promotion to their next grade. I would like to mention four very special living legends in our sport who have all been awarded the prestigious grade of 8th Dan - I am sure you will share with me in congratulating these judoka:

- David Peake
- Roy Inman OBE
- Syd Hoare
- Ray Topple
- Richard Barraclough

KATA - Our Biggest Challenge

It is, to say the least, going to be our hardest job to implement the introduction of kata into the Kyu Grade scheme, especially with regards to ensuring high quality technical standards. However, I truly believe we have quality kata people within the Association to deliver a comprehensive training programme for our examiners, coaches and players.

A four year plan will be distributed in September 2003.

Dermot Heslop

Chair - BJA Director

Refereeing Commission

This is my first report as Chairman of the Refereeing Commission and I am still on the lower half of a fairly steep learning curve. It has been a little over 6 months now since I became a member of the Board of Directors, and was appointed to this job. It certainly was a baptism of fire, with so many delicate and serious issues to deal with. Myself and the other members of the commission spent the first four months dealing almost exclusively with these matters. It was in my opinion all rather negative and disruptive. When you spend so much time on negative issues, it leaves you with little time to move ahead with things you want to try and achieve. Hopefully now we will be able to concentrate on more positive aspects.

I know we are all individuals. We all have our opinions, our likes and dislikes, and our own way of doing things, but we need to be more professional in what we do. We need to all work together as a team. We need to be there to help and encourage each other instead of trying to score brownie points. We are here for the players and the good of the BJA, not just ourselves. We can achieve many things as a strong unit, and very little by working alone.

We are desperately in need of more referees at all levels and one of our main priorities is to recruit and work hard to retain them. We have been represented throughout Europe at most of the minor and A level events, with two of our referees representing us at the European Championships in Paris and the Super A tournaments in Russia and Dusseldorf so far this year. Our main aim is to have representation at future World and Olympic events.

The first Refereeing Convention since the formation of the new Commission was held in Birmingham in April. From the feedback we have had, it seems to have been a success. A cross-functional session bringing coaches and referees to a better understanding of each other's roles was delivered to good effect by Mac Abbotts and his team. It was very informative and enjoyed by everyone involved. It is very important to build on this and foster better relations between coaches and referees generally. Bernd Achilles, EJU representative, gave an interesting insight into what an examiner is looking for, and how referees should conduct themselves when being assessed. He also gave an overview of new rule changes and their interpretation.

There are a number of things now under way which will hopefully benefit all referees, the BJA, and help make us amongst the very best referees in the world.

The following is a brief summary, with more details being published in future Refereeing newsletters.

Junior Refereeing

Alan Lingham is spending many hours redesigning the junior refereeing award. The first award for juniors will now be known as Junior Official.

Those undertaking this award will be taught not just the rules and practical side to refereeing, but will also be shown how to work on the tables and be encouraged to practice as much as they can.

Opportunities for junior referees to practice under the existing system are very limited, and we hope that the new scheme will encourage more juniors to participate, and enhance both their enjoyment and understanding of the sport.

Refereeing Coaching

As most of you know, Alan Medley has put into practice an idea adopted from the previous commission, and has formulated a development plan for referees. There is now a team, led by Alan, which will work with referees to encourage, coach and help referees to improve their skills, and give them goals to work to. Intensive and progressive coaching for players has always been in existence, but referees have always been somewhat overlooked in this respect. We feel that it is time that this was addressed, if we are to fulfil the potential we know is out there.

IJF Programme

It is very important that we have international referees representing us at all of the major competitions. We need more referees who have the ability to referee at such events. We are now looking for potential candidates who can fill this role. It will not be easy ride for those who are selected, as there will be a lot of hard work involved to reach the standards required, including intensive coaching and close scrutiny (it is intended that each candidate have an active IJF referee appointed as a mentor). However for those willing to put in the effort it will be a worthwhile achievement.

Other Changes

We are working on improving the criteria for referees' practical and theory examinations as well as updating the rulebook, which we hope to publish on the BJA official website.

Reuben Davison

Chairman, Refereeing Commission

Inclusion Commission

Commission Members:

Richard Barraclough

Ken Knowles

David Julian

(Joined March 2003)

Joyce Malley

(Joined March 2003)

Steve Pullen

(BJA Staff)

Mark Beecher

(BJA Staff)

This commission will have met three times during the 2002-2003 period of activity in order to consider matters of equality on behalf of the British Judo Association.

The forthcoming Special Olympic Games taking place in Ireland in June 2003 will involve our sport and much of the commissions efforts have been concerned with this event. A British Team made up of judoka having learning difficulties will take part in Ireland and the BJA has worked closely with S.O.G.B (Special Olympics Great Britain), the organising body for this type of activity.

There are many challenges for the commission to tackle, a possible grading system for people with disabilities, a coach award system for people with disability to name just a couple of these tasks. The commission is busy and will continue to be so in the future.

As Chairman I would like to thank all members for their good work, especially Mark Beecher who as a full time member of staff has done so much to keep the commission running effectively.

Richard Barraclough

Chairman

English Areas Commission

After a number of acrimonious English Area meetings last year, I am pleased to report that this year the meetings have been much more harmonious and constructive. I wish to go on record in thanking those who have assisted in this change of atmosphere. Progress has been made on a number of fronts especially with the commencement from 1 April 2003 of the Start Plan funding of £163,000 p.a. which is specifically for English Areas. Sponsorship of £1,000 per Area for young players is also a step in the right direction.

The main issue which still need to be resolved include the number of Ranking Events, Grading Revenue and Area Rebates. However I am confident that with some flexibility and commonsense these issues can be resolved to all parties satisfaction and the benefit of the whole of the BJA.

The one major issue that remains unresolved is the future make up of the Board of Directors, which might include representation from all four home countries England, Scotland, Wales and Northern Ireland.

I did make the following proposal to the English Area Chairman, which was well received by most as a way forward for the Association.

The board of directors to be made up as follows:

- Election of Chairman - no change
- 2 board directors elected as is the case now by all UK
- 4 board directors elected by English clubs
- 1 board director elected by clubs in Scotland
- 1 board director elected by clubs in Northern Ireland
- 1 board director elected by clubs in Wales

This would result in a Chairman plus 9 directors, an increase of 2 directors and would keep the board to a manageable size.

A further suggestion was that the 2 directors elected by all UK clubs should have either a business, financial, legal or senior management background.

This proposal is not being put forward to this AGM as we have been strongly advised by UK Sport to delay any decision until the Board have considered a report on Governing Body structures that UK Sport have commission from Deloitte Touche. A presentation on this subject will be put to the AGM by a representative from UK Sport.

Brian Davies

Chairman English Areas Commission

Finance Commission

I am pleased this year to be able to report a positive financial position. As you will note from the accounts we have made a substantial surplus, the first for many years. This is against a background where some other governing bodies have serious financial difficulties.

As explained at the last AGM it was essential that we increase our reserves in order to maintain our solvency in the future. As a result of this years surplus our reserves now stand at over £50,000 an increase of 100%.

To achieve these results it has been necessary to control costs and where possible, maximise income. Unfortunately our insurance costs continue to rise and this is one area that causes us financial concern for the future. It should be understood that all sports and many businesses are suffering from the same problem.

The English Areas have been paid rebates 13% higher than in the previous years at £43,424 but the overall rebate rate of 22% of qualifying revenue must be reduced and through discussion, a formula agreed that provides an acceptable level of Area funding without endangering the solvency of the BJA.

May I conclude by thanking other members of my commission, Maggie Mayberry and Harry Holt for their valued help, advice and assistance. I would also especially thank Donald Steel for his hard work, professionalism and integrity.

Brian Davies

Chairman Finance Commission



Education and Development

The Education and Development Commission is the most recently established Commission, having been initially formed in February 2003. After advertising for members the Commission is now growing in strength and has been fully operational since July.

The general aims of the Commission are to:

- Advise the Board of Directors on education and development matters;
- Advise on educational opportunities for national and international level players;
- Offer career advice for current and retiring players (ACE);
- Advise on the development of a comprehensive education curriculum infrastructure;
- Monitor, update and advise ongoing training information through international research;
- Liaise with the Coaching Commission on coaching matters within the area of education and development.

One of the main objectives of the Commission is to encourage UK schools to integrate Judo into their core sports programmes. It will target the Governments specialist sports schools, which are playing a major role in developing sporting opportunities within local communities. It is hoped that this will increase participation and develop the potential of talented players. To begin this process, initial meetings have been held with the British Schools Judo Association to discuss how the BJA and the BSJA can work together to develop schools judo.

Roy Inman

Chairman



Areas & Home Countries Reports

London Area

In 2002 the London Area had a particularly successful year both on and off the mat.

At the Junior National Championships in November London junior fighters again proved that they were a match for the best in the country and for the fourth consecutive year topped the medal table - this year by the huge margin of 10 gold medals. The teams were made up from competitors from Jodan, Moberley, Kelmscott, Enfield, Budokwai, Kodokan and Willesden Judo Clubs.

The boys and girls followed up on this brilliant performance by winning gold and bronze medals respectively at the National Junior Team Championships in July and the Area's senior competitors also had an excellent time at their National Team Championships in May with the Men's and Women's teams winning gold and silver respectively. This was the first time that the Men's title had been brought "home" to London since the 1970's and congratulations go to the team manager Lloyd Alexander for this outstanding achievement.

London representatives were selected to compete for Great Britain at all levels and took part in cadet, junior, senior and masters events. Worthy of particular mention are Winston Gordon who was selected to take part in the Senior European Championships in May, Sian Wilson who fought in the Junior European Championships and came 5th in the Junior World Championships in Korea in November and Julian Kerr who won a silver at the European Cadet Championships.

Undoubtedly the best international performances of the year came from Winston Gordon at the Manchester Commonwealth Games where he won a gold medal and the title of Commonwealth Champion and from Nicole Walters who won the European Cadet Championships in Hungary in June.

The Area ran a full range of competitions, gradings and courses throughout the year which were all well planned and very well attended. Much thanks and admiration goes to the Area Committee, Officials and Volunteers for their perseverance and hard work in delivering these services to members.

Those present at the Area's AGM expressed concern about the continued decline in the quality of communication coming from the BJA nationally and also questioned the failure of the Association to make payments to the Area.

Finally it must be said that the Area is only as successful as it is because of the dedication of the

individual members and clubs. Let's not forget that somewhere amongst the beginners of today are the champions of tomorrow and therefore praise and thanks go to all of the clubs in the Area for providing the grass-roots Judo that is the life blood of our sport.

Lesley-Anne Alexander
Chairman



Eastern Area

This has been a very busy and successful year for the Eastern Area and the achievements have been based on our comprehensive Development Plan. I should like to thank John Dearden for his considerable work and attention to detail in promoting the Plan.

During the year we have been very pro-active in providing competitions for players at all levels. Each promotion examination in the Area now has a closed mini-mon event, for novice to 5th mons, which runs alongside the gradings. This has provided the opportunity for young players to gain contest experience, within a non-threatening environment, which they find very enjoyable. During February we ran an Under 17 Open competition; in April we hosted our Multi-Nations Masters event, which attracted players from all over Europe. This is the largest and most ambitious event run in the Area in living memory and it is a mark of the Areas growing stature and confidence. Our Eastern Area Ranking event took place in July. Other events in the Area included an Age banded competition during September. Apart from these Area organised events we have also provided, through Area clubs, some really excellent competitions at Ipswich, Peterborough, Stowmarket and Haverhill. The driving force behind our Area competitions is our Competition Controller, Denise Oates and we should like to formally thank her for the work she does.

At National level, the Eastern Area now has a number of people who contribute to the development of the BJA. Steve Lesik, Area Chairman and Dave Horton-Jones are members of the National Promotions Commission; Dave Martin, our IJF Referee, is a member of the Refereeing Commission; and both David Etchells-Butler and Dave Horton-Jones are members of the BJA Complaints and Conduct Commission. At Area level there has been a considerable increase in the number of qualified referees, thanks to the work of Dave Martin, Derek Coult and Peter Bent. Denise Oates has run courses for table officials and this too has seen a considerable increase in numbers.

We now have a web site and although this has had its teething problems we believe this will be an excellent vehicle for communication in the future.

This year we introduced an Area Symposium, which consisted of presentations from Dermot Heslop on the proposed syllabus changes, new rule changes in refereeing by Dave Martin, the mechanics of how competitions are run by Denise Oates and an insight into how Examiners think,

by David Etchells-Butler. The Symposium was intended to provide an opportunity to inform and consult and as such it was open to players, officials and parents.

Another development during the year was the successful application of three clubs under the Awards for All scheme. As our Development Plan filters down through our clubs we expect more Awards to be applied for.

Under our Technical Director, Kevin Charlton, our Area Technical Conferences continue to be highly successful and well attended. In addition, Kevin organised a very successful PSA course. We have also begun to provide Kata courses for our players and this is an area, which we will be promoting in the near future.

The Area Squads now have a more transparent selection procedure and we were pleased with the National Junior medals won this year. As our financial position has improved we were able to award grants to the National medal winners.

There have been some notable individual achievements during the year, not least of all, the promotion of our Chairman, Steve Lesik, to 6th Dan. Dominic King continues to work hard and he was rewarded by being reserve for the Commonwealth Games. He also gained his 3rd Dan in April 2003. Colin Oates has been very successful, winning the Welsh Open Gold, the Heart of England Silver, National Junior Gold and securing a place on National Youth Squad. Jason Harrison gained Bronze at the Heart of England. At the Junior Nationals, Elliott Thompson gained Gold, Emma Paflin and Aaron Gordon gained Silver and Daniel Gallie, Emma Turner and Andrew Tilbrook all gained Bronze medals.

On a sad note, David Cook of Burwell Judo Club, died during the year. Like so many who come to Judo late in life, David did so through his children. Even into his advanced years, he was very active within his club and was often to be seen at Area events, particularly the AGM. We would like to pay tribute to this quiet, gentleman of Judo; he will be sadly missed.

Finally, on behalf of the Eastern Area Committee, I should like to thank all the players, parents, referees, examiners, club and table officials for all their support throughout the year.

David Etchells-Butler 3rd Dan.

Secretary, Eastern Area

Midlands Area

Throughout the years 2002/03 the Midland Area had plenty to be proud of with firstly Mac Abbots gaining his place on the National coaching team - I'm sure he will do a great job.

All our praises and congratulations must go the young Craig Fallen for all his successes throughout the year - what a record.

The Area squad is very busy under the guidance of Bill Kelly and the area coaches, again plenty of medals at the junior Nationals, and Holland, Belgium etc.

All our tournaments were well supported and well run, for that I must thank all the officials that make this happen, plus all the volunteers that turn up to help run the events.

The Heart of England, being the biggest tournament in the Midlands, is always well attended but I must thank the main people that make it work - Mrs Pat Hill and Mr Malcolm Limrick. They start work on the next year's event before the other ones finished.

The combined gradings are still well attended, with always a large number in the Dan/Kyu grade section.

I think, with the rest of the BJA area's, believe the junior grading are not so well attended, due to the BJA novice to 6th mon scheme.

The amount of members attending coaching courses is very encouraging, and I hope that when they all qualify for their awards they will help keep the clubs alive. All these courses are organised by Mr Eddie Awford.

We are fast approaching the commencement of construction of our permanent four mat dojo that will be situated at the Walsall Campus Wolverhampton University. I must thank Malcolm Collins and Mike Chamberlain for their time and effort that they are putting to this project. This Dojo will be for the benefit of all judokas.

We were very sad to lose one of our longest serving members Mr Harry Percival who past away in May this year. Harry was the backbone of Dudley Judo Club for many years a 4th Dan and an Midland Area Examiner. He will be missed greatly.

We have moved our main venue from Aldersley Wolverhampton to Fenton Manor Sports Complex Stoke On Trent.

The Midland Area has a very professional website please log and see what we are up to www.bjamidlandarea.org.uk

On behalf of the Midland Area Committee I thank you for reading my report.

Roger Houston
Chairman



Northwest Area

During the last year the North West Area has continued to be successful. Membership has held steady at senior level and risen quite dramatically within the junior sections due in part to the popularity of the junior grading system. Although the expertise of the coaches involved cannot be underestimated.

The increased sale of memberships would normally result in more money being paid to the area from the British Judo Association. Unfortunately the national organisation has needed to hold back area rebates in order to improve its own financial situation. This has proved to be less of a problem for the North West than many other areas and our Treasurer is to be congratulated for handling the area's financial affairs so well.

Our area squads have performed well in national competitions as usual and our team of squad managers and coaches are looking to even better results in the future. One of the highlights of the year was the successful Roses Match held at the famous Preston Guild Hall. This event was organised with help from Sheldon Rookes who worked extremely hard to attract generous sponsorship and ensure that this annual event was indeed very special.

In the early part of 2003 the area played host to a group of Japanese Judoka. These young people were sent to us by Kisabura Watanabe, President of the Tokyo Students Judo Association. The visit could result in an annual exchange and give our young Judoka the opportunity to visit Japan. The visit was successful and I would like to thank everyone who helped.

Many people have worked to ensure that this area flourishes and although some senior members are retiring I am confident that our younger people will step into the positions and work to maintain our high standards.

R W Barraclough
Chairman

Northern Home Counties

In June of this year I was elected Chairman of the NHC at the NHC AGM, and first of all would like to extend thanks to the outgoing Chair, Elaine Down and to wish her well for the future. Following a busy year, I report as follows.

Some highlights on the coaching front in the NHC for 2002.

The coaching review of the year was delivered by the NHC Director of Coaching, Roy Inman OBE 8th Dan, which had a record attendance of 112 coached. The theme was Japanese Judo vs European Judo styles.

We would like to extend our grateful thanks to Mac Abbots, 6th Dan, the National Men's Team Coach, whose contribution was magnificent and much appreciated by all who attended the course. (Rumour has it that Roy's presentation on Japanese Judo wasn't bad either)!

Also successful was the Area Coach Award Course which was directed by Roy with some 42 coaches participating - 80% of participants went on to pass the exam.

We also successfully ran a Refereeing Course which was run by Ron Cleere, the NHC Director of Refereeing and a Table Officials Course run by Sharon Cottis the NHC Director of Officials, both of which were well attended with a good number taking and passing the exams.

Since the AGM in June we have submitted to the area clubs our proposal for restructuring the committee and having received no objections to this proposal, we will present it to the AGM in 2003 for ratification. We have also made changes to the Area Constitution and Bye Laws, which we will also have ratified next year.

Our Competitions Commission, consisting of Jean Cleere, Ruth White and Sharon Cottis, organised and very successfully ran the following events during the year: The NHC Senior Ranking Open, NHC Mini Mon and the NHC Junior Open. These events were very well attended and I thank the members of the commission for their hard work.

On the National competitions front we were extremely successful and give a brief outline below.

Firstly, as an Area we were very disappointed that the Association saw fit to split the National Championships into two sections, with the youngest and oldest groups not being given the opportunity to take part in the main event. We felt

this was unfair on the younger children as it would have been for a lot of them, their first opportunity to compete in the Nationals proper and we felt they were not given the chance to perform their skills in the main arena with the other groups.

We were also disappointed at the decision to drop the Ranking Status from Senior events run by Areas and we believe this seriously impacted on our event for 2003 when we had to cancel due to lack of entries for the first time since Ranking for this type of event was introduced. It is to be hoped that the Board of Directors will take another look at this decision and bring back Ranking Status for Area Senior Events.

The overall result from the two events was that NHC players won a total of 17 Gold, 15 Silver and 28 Bronze medals, giving a total medal tally of 60 medals from an overall entry of 111.

The Youth Trials brought forth 3 Gold, 1 Silver and 4 Bronze medals and the British Closed Trials saw a total of 6 Gold, 1 Silver and 2 Bronze from our Senior Players.

NHC Senior Players also realised a good result in the National Veterans Event, which took place at High Wycombe Judo Centre in September. It is pleasing to see players who were once very successful Juniors continuing to support Judo and entering these very enjoyable events.

We extend congratulations to ALL National medallists from the Area from the youngest to the oldest. Keep up the good work.

On the International Front, Area players again excelled with some of the results following:

Polish 'A' Tournament

Karen Roberts - Silver
Georgina Singleton - Silver

European Championships

Georgina Singleton - Gold
Karen Roberts - Silver

European Team Championships

Karen Roberts - Silver
Georgina Singleton - Silver

World Masters

Lynn Tilley - Gold
Rob Smith - Silver

World Masters (Open Weight)

Lynn Tilley - Gold
Paul Knight - Silver

World Masters Team Championships

Lynn Tilley - Silver
Carol Price - Silver

European Cadet Championships

Charlotte Farbon - Bronze

Commonwealth Games

Karen Roberts - Gold
Georgina Singleton - Gold
Thomas Cousins - Silver

We know there are many other players who have won international medals and apologise to those not mentioned above for being unable to print your name in this report, but unfortunately we are only permitted so much space, within the BJA Annual Report. However, the NHC Committee extend congratulations to ALL NHC players who achieved success during the year and to all NHC club coaches for their efforts throughout 2002 and wish everyone in the Area continued success for 2003.

I extend my thanks to all our Officials, Clubs, Coaches and Players for a brilliant year and look for continued success in the coming year. Thanks also to my fellow committee members for their work throughout the year.

Finally I could not end the report without mentioning Don Werner who received his 7th Dan to celebrate his 70th Birthday. This award is extremely well deserved and on behalf of the NHC Committee I would like to thank Don for the amazing results he and his players have attained in over three decades and for his tremendous support to the NHC, the National Teams and the BJA. There are many words that could be used to describe Don, but the best one we can think of is DEDICATED. Long may you continue to be an inspiration to us all Don.

Roy Inman OBE 8th Dan

Chairman



Yorkshire & Humberside

This year has been a mixture of good and bad news. In February we lost the services of our long serving Area Recorder, Maureen Fox, who has been the Area Recorder for over 20 years. She finally decided that she would like to end her contacts with Judo and pursue other activities.

We also lost the services of Roger Bostock our Treasurer who made the decision that he could no longer take the uncertainties of being Treasurer. Roger has gone back to his first love being a Referee, which seems to me to be jumping from the frying pan into the fire!

We have also said goodbye to Dave and Sally Peake, but their departure is to retire in the sun in France.

I am sure that all Members of our Area along with the Area Committee wish them all the best for the future.

With the loss of these great servants to the Area it places an even greater strain on the remaining members of the Area Committee. It is often said that no person is irreplaceable but I feel these people are.

Peter Nutter has agreed to step in as acting Treasurer, but we will still need to find a new Treasurer at the next Area AGM as Peter has only accepted this job in a caretaking situation.

On a brighter note we have re-secured the services of Seth Birch. He has taken over as our Assistant Technical Director and has already revolutionised the coaching system along with our Technical Director. I hope everyone in the Area will give Seth 100% cooperation and support in his new task.

Eric Theaker continues to improve the Newsletter and although some of his editorials have been a little bit controversial his intentions have always been to improve the service the Newsletter gives.

The Development Plan is still on course with Seth Birch taking over from Dave and Sally Peake.

Unfortunately we are still having problems with our Head Office management with the Area rebates, which I understand the BJA are trying to reduce. The removal of the ranking events from the Area along with the rebate situation is causing further pressure on the Area accounts. No wonder Roger decided that the Treasurers job is not for him. The Area Committee, along with most other Areas, is standing strong on both these issues.

The Roses Match went well this year helped by our first sponsorship. This allowed us to give some incentives to our players. I understand that next year we have again been offered the same sponsorship so we can look forward to a very good event.

The competitions continue to be well organised, thanks to Peter Simpson and Eileen Parkinson, although with the present financial situation we will have to be more selection in our events.

At this point I would like to make a plea for some younger Judo players to come forward and work as Committee Members, Referees and table officials as we are now getting in a desperate situation in all these areas. If you wish to continue to practice Judo then do not forget that however you wish to do this, you need these officials. Many times I have heard players criticise these officials. Why don't you come forward and see how difficult these jobs are or forever hold your peace?

Finally, I would like to thank all the Committee Members who give so much of their time to enable our great practice of Judo to continue. These men and women are getting thinner and thinner as well as older and older and each year we seem to lose so many good servants.

Alan Stanbra
Area Secretary

JudoScotland

I am delighted to introduce JudoScotland's Report for 2002. It was a most successful year and I am very pleased to report that the organisation is in a strong position to continue to develop the sport.

Our four-year development plan 'Maintaining the Momentum' was approved by sportsScotland and development grant aid was successfully negotiated in principle for the period of the plan. This financial security allows us to plan for the longer term, to prioritise and to focus on the key objectives.

Membership has increased and there has been a significant increase in participation in gradings. At the top end of the sport the results have been excellent with 10 medals at the Commonwealth Games. At the same time, at the introductory level, we are seeing a rapid expansion of the sport in schools.

The financial performance of the organisation has been solid and we believe that we have laid the ground work to ensure financial stability for the future. Our annual turnover was just over £300,000 on which we showed a small surplus.

Throughout Scotland we have seen a much needed improvement in club facilities and equipment - many of our member clubs have shown considerable initiative in this respect. Over £17,000 has been awarded to clubs in Scotland from the 'Awards for All' grants scheme.

During the year, considerable work has gone into several much larger projects including the Palace of Arts in Glasgow, which is currently being refurbished and will include a permanent judo area; Cluarankwai Judo Club in Kilmarnock which has plans in progress for a major extension and City of Glasgow Alba Judo Club which has been relocated within a new fitness centre in Glasgow.

The Commonwealth Games in Manchester was a great success, not just for the players who performed at their best just when it was needed, but also for the sport in general. Never before has so much media attention been focused on judo in Scotland. Congratulations to all involved especially the players, coaches and support staff who were all superb ambassadors for Judo and the Nation.

The success of our team at the Commonwealth Games generated masses of publicity and attention from the media. This has done a great deal to raise the profile of the sport with both the general public and with our partner organisations.

With support from sportsScotland we were able to employ a Director of Coaching and, for the first time in many years, we will be able to concentrate our efforts and to inject considerable resources into the very important area of coach and volunteer development. SportsScotland will support the position for a three-year period and we are certain that this investment will greatly benefit the sport.

It was hoped by the time you will be reading this we would have moved to our new home at the National Judo Academy (NJA) but it has been another year of problems and delays and we are still a few months away from the completion of the project. We have a date of August 2003 for the official opening.

As previously reported, the NJA has now been established as a limited company and I am pleased to report that, thanks to our fundraising activities, sponsorship and donations and the profits from JudoDirect, the company is financially sound. Two 'no strings attached' donations require a special mention: a donation of £6,000 from the Witchery Restaurant in Edinburgh and a personal donation £1,000 from Joe Doherty (Boglestone Judo Club) - your support is very much appreciated and you truly are 'Friends of the Academy'.

On a personal note I would like to report that I have been appointed as Vice-President of the Commonwealth Judo Association and as British Olympic Team Manager for Judo for the 2004 Olympic Games in Athens. I was also appointed as Deputy General Team Manager for Scotland's Commonwealth Games Team for the Games in Manchester.

The Board of Directors met at regular intervals throughout the year and general business aside most of the work was centred on the development plan. Jonathan Imrie joined the Board in May 2002 replacing Duncan Hewitson.

The issues surrounding the protection of children and vulnerable adults was a high priority for the Board of Directors and thanks to the outstanding work in this area done by Marion Neil we have been able to finalise our Child Protection Policy.

In 2002 sportsScotland was subject to a major review of its activities and as a result considerable changes have been made to the structure of the organisation. These changes (almost complete at time of writing) are having a significant impact on working practices and the delivery of services and programmes.

The restructuring within sportscotland required additional office space and we had to relocate our head office. This was accomplished over the Christmas holiday period and it is a credit to all our staff that the move was accomplished with the minimum disruption to services to members. The telephone numbers and postal address remain unchanged for the moment.

Thanks to the skills of Derek Scott our Development Officer, the JudoScotland, National Judo Academy and JudoDirect websites have been regularly updated. Maintenance of the sites is labour intensive but they do provide the members with quick access to information, entry to events, gradings etc. and are a very valuable communication tool. We receive very favourable comments about the content and quality of the sites and we know that they are much appreciated by the members and judo community.

We were very pleased to finally be able to provide all our members with their own judo magazine 'Judo News'. The first issue was very well received and we intend to continue to publish it quarterly. The magazine is produced 'in house' at much reduced costs and again it is thanks to the skills of our professional staff that we are able to do this. Finally, to all of you who have contributed to the success of JudoScotland over the past year, my sincere thanks.

Richard Kenney 7th Dan
Chairperson, JudoScotland



Northern Ireland Judo Federation

The year 2002 has been successful for the NIJF at many levels including significant increases in the number of licence members, six world champions at Master level, the celebrations of our Golden Jubilee and Lisa Bradley's silver medal at the Commonwealth Games.

Special recognition must go to the team of volunteers that have made judo in Northern Ireland possible over the past year. Particular thanks must go to Robbie Irwin, Hon. Chairman; Robin Newett, Hon. Treasurer; Lisa Bradley, Hon. Secretary; Jim Toland, Head of Coaching; Susie Maitland and Paul Bickell, junior squad coaches; Richard Briggs, Head of Examiners and Ailsa Millar, Chief Tournament Director for their continued dedication to the development of the sport of judo in Northern Ireland. The Federation would also like to convey its sincere appreciation to Malcolm Limerick, Reuben Davidson, the team of officials and players from the mainland that continue to support the NIJF events. The Federation would also like to acknowledge the assistance it has received from its Liaison Officer, Brian Delaney of the SCNI and David Seaton, MBE, from the Lottery.

Finally on behalf of all the members, many thanks must go to Ann Long in the NIJF office for her dedication and good work. Hopefully soon all member clubs will have email addresses, which should speed the flow of information from the office.

Commonwealth Games

After many phone calls, meetings and letters, the NIJF secured eight places as part of the Northern Ireland Commonwealth Games Team. It was very disappointing that the NIJF were not given full allocation, as that would have been a great opportunity for players to be part of one of the biggest multisport competitions in the world. The team did well with several finishing in the top ten, however improvement is still needed if we are going to send a team to the Commonwealth Championships in New Zealand in 2004. The highlight of the games was Lisa Bradley's well-deserved silver medal. As the only woman on the Northern Ireland team to win a medal, she showed that determination and a willingness to learn leads to success. Well done to the BJA, Peter Holmes and his team for a fabulous event and the special memories.

Promotional Examinations

Under the direction of Dr Richard Briggs the Federation has introduced the new grading scheme. The most important development is that more players are now taking up the challenge

and training to become examiners. This has to be encouraged but more are needed still, so that we can have a register in order to rotate the roles. Special thanks go to Richard, the new and existing examiners and volunteers.

Coaching

Jim Toland continues the good work in preparing our coaches and his efforts have resulted in over eighteen coaches achieving awards.

Child Protection

This area of the sport is being scrutinised more closely by Sports Council and the Federation has appointed Colleen Roylance as our Child Officer. It is very important that our coaches contact the Child Officer to enrol in the next Child Protection course.

Funding

Funding in the future is going to be more difficult as it will be a 'challenge fund' from 2002-2003. This means that we must prove that we deserve to receive funding over other sports and organisations, and that the Federation has a 'strategic plan' for the development of judo over the next five years.

50th Anniversary

The 50th Anniversary of the Federation was held on 25th May 2002 and very well supported, with over 300 competitors from 9 countries participating. This gave our events team a 'dry run' for the forthcoming World Masters, enabling them to iron out any problems with the venue, equipment or officials.

One of the many highlights was the celebration dinner, with many past members from the last 50 years, attending. The evening was a great success and showed the good standing and friendships that the NIJF has developed over recent years.

World Masters

The World Masters was a huge event and a mammoth task undertaken by the Federation. The NIJF would like to take this opportunity to congratulate all the Federation members who supported this event both on and off the mat. Congratulations to those who won medals, and to Ailsa Miller and her team of officials who worked tirelessly from dawn to dusk to keep the whole event running like clockwork. Thanks also to the small army of back room staff who gave up their time to help out. Well done to everyone!

Web site

The Federation now has its own web site that can be found at nijf.org. Thanks must go to Neil

Pimley for designing the site and for Marcus Thompson for setting the whole thing in motion. It is a great site and it shows that the NIJF are moving with the times and are committed to developing new structures and introducing innovative procedures for the future benefit of the Federation.

The Future

The NIJF believes that it can develop into one of the biggest and strongest sporting bodies in Northern Ireland. To do this the Federation needs all members to participate in events and give a helping hand when needed (which is at every event). By doing this we can promote and grow the sport of judo. The successes of 2002 will be a hard act to follow but with the help and commitment from members, we will be able to build on our core issues and emerge better and stronger to face the future as a force to be reckoned with.

Robbie Irwin

Chairman

British Schools Judo Association

It has been another successful year for the Association although we have struggled from time to time, with the lack of volunteers. It seems to be general trend throughout the judo fraternity. I don't know whether it is down to the present day litigation that's frightened people from volunteering, or perhaps there are too many judo competitions and we are burning out the referees and officials.

It is my personal opinion that perhaps the British Judo Association should reconstruct nationally this serious situation with regards to competitive events for everyone in British Judo. It might mean only having so many limited events a year. This could be so many at National, Regional and Club level, with the clubs being allowed a competition on a rotating basis. The event could then be monitored and the allocation of referees and officials could be used on a national rotating system. This would ensure that these officials are not over worked and I believe this would also improve the quality of events even better.

It is again my personal belief that the BSJA needs to look at ways of promoting the sport of judo for children, but at present we seem to be all about competitive judo. I know that we are probably providing what the children want competition wise, however, we also need to encourage more children into judo. There are many children now taking part in judo in school time and also in after school activities that are not ever introduced to judo clubs. I believe it is in this direction that we need to promote judo and ensure that these children are encouraged to join a local judo club.

We should try to encourage more youngsters at an early age in to becoming coaches, referees and table officials. If the grading promotion system incorporated these disciplines into the promotional system then these youngsters would already be fully trained and qualified by the time they became a senior judoka. This brings to mind national databases for qualified coaches who wish to teach judo in schools and colleges. If a school asked for a qualified coach to teach judo in a school or college would we be able to provide a coach? This also needs to be addressed between the BSJA and the BJA, for we both need to know who is teaching judo in our educational establishments.

The BSJA should be encouraging more kata and self-defence awareness in schools and colleges. What happened to the Rhythmic judo project? Will we ever have any government finances to promote this scheme? As I have said before not everyone

wants to be a competitor, but every child likes music and one of the main traditions of physical education is 'Dance' hence rhythmic judo, which I believe would be a wonderful way to introduce people to judo in schools.

Sports Colleges are being introduced in many areas and Judo is being left behind due to the fact that we are not organised on the coaching front, as we always seem to be fire fighting when it comes to being prepared for future developments in the educational environment.

Is it time for judo to join forces in attempt to strengthen and pool our resources and move forward instead of going over old ground, for if we do not unite and end all this political policy, judo will simply just died just like the dinosaurs.

There is nothing wrong in sticking to old traditions however, you have to look at your market and see what people are buying these days, for it is no good you trying to sell what people don't want, for you will go bankrupt. Therefore judo needs to take a close look at our product and to see if we are presenting it in the best possible way? I don't think there is a problem with judo it's just that we need to promote it for the client of the twenty-first century.

Malcolm Collins

Chairman, British Schools Judo Association

Army Judo Association

Introduction

This has been a busy year for the three Armed Services and as could be expected attendance to Army Judo Events has been effected by our commitments.

However, the Army Judo Association (Army JA) has managed to along with the many other sporting associations within the Army to produce a full calendar of sporting events for our serving soldiers.

Competitions

As in previous years the Army has run its closed events (these events are only open to serving officers and soldiers). We have staged Novice, Intermediate and Open Grade Team and Individual Male and Female Championships. The medal winners from these events are then drawn together to produce the Army Squad, which then prepares to compete in the Inter-Service Champions.

The Army lost the Dan grade Team event to the RAF, however, we retained both the Kyu grade and women's team titles. It is worth noting that there was an increase in the number of female personnel taking part in our events. This year the women's team event was increased from 3 to 5 players, which is good news for the ladies. After the team event the individual weight categories were contested. This phase of the championships always takes on a very friendly, light hearted atmosphere but never-the-less very keenly fought collection of bouts.

On the civilian circuit the Army has had a few players do well recently with three players competing in the last Commonwealth Games. We have also recently had an Army player win a Bronze medal at the British Open, which is fantastic for Army Judo. In addition, one of our Vets gained a Bronze medal at the last Masters event at High Wycombe.

Tours

This year the Army entered for the 5th year running the American - Canadian (AM CAN) International Event in Buffalo, New York State. 12 Players travelled to this event and their medal count was so high that the team was awarded the trophy for the best international team. This is the best result that the Army has ever had in this event and one to build on for next year.

We also had a smaller tour to Cyprus organised with the aim of taking Army Squad players to assist in the coaching, development and grading of Service personnel stationed in Cyprus. Unfortunately due to the situation in Iraq this tour had to be postponed.

Summary

This has been a better than expected year for Army Judo considering the numbers of personnel deployed around the world and at home and we look forward with optimism to an increase in entries to our events in 2003/04.

I would like to take this opportunity to personally thank all of the BJA officials who have cheerfully given their time to support our events, without your much needed support we would simply be unable to stage our events. So once again thank you all very much and we look forward to your continued support for the next session.

Geoff Chapman

*Secretary, Army Judo Association
E-mail: ciptw@rmas.mod.uk*



Royal Air Force Judo Association

Organisation

The President of the RAFJA, Air Vice-Marshal Peter Liddell, received the honour of CB (Commander of the Order of the Bath) in the 2002 New Years Honours List. He retires in June 2003, and has handed the presidency to Air Commodore Phil Goodman, Director of Operations (Fixed Wing) at HQ Defence Logistics Organization, RAF Wyton. Our Chairman, Mark Neal, was awarded an OBE in the 2001 Queen's Birthday Honours List, and was promoted to Group Captain in 2002. In September 2002, the General Secretary, Mel Anderson, was promoted to Squadron Leader and returned from the Falklands after a year's absence. He takes over from Squadron Leader Mike Middlewood, who is now the Secretary of the Combined Services Judo Association. Flight Lieutenant Steve Parlor has continued to act as the Combined Services and RAF Team Manager. Our new PRO is Sergeant Dave Yorke-Summerskill on 01902 372393 ext 4551.

The RAFJA has two British Judo Association (BJA) Commission members - Warrant Officer "Smudge" Smith MBE (Competitions Commission), and Mr Dave Horton-Jones (Promotions/Gradings Commission and also Conduct and Complaints panel).

Finance

The RAFJA benefits from an annual grant from the RAF Sports Board, and has recently generated revenue by hiring out our competition-quality mats to other martial arts organizations (contact Sgt Dave Yorke-Summerskill on 01902 372393 ext 4551 for reasonable rates!). We purchased two electronic scoreboards in Apr 03 in accordance with our long term plan, and have deferred purchase of replacement mats until 2004/5, as their condition is such that they do not need replacing. Overall, RAFJA finances are reasonably healthy.

British Aerospace Sporting Excellence Awards

BAe Systems award bursaries to servicemen and women for sporting excellence. This takes the form of an annual grant towards sports-related training, coaching and travelling costs for a period



of 3 years. We are proud to say that we are in the unprecedented situation of having three personnel from the sport of judo in receipt of this award:

Flying Officer (now Flight Lieutenant) Samantha Smithson, Senior Aircraftman Adrian Morgan and Senior Aircraftman Will Wright. Adrian Morgan has also been awarded "elite" athlete status in the RAF, which means that he is given official support to train and compete.

Training

Operational commitments, and Operation FRESCO, have had their effect on attendance for training and competitions. Nevertheless, the RAF team has won the Inter-Services and the AMCAN International Team Challenge 2002, and individuals have won medals in every National Ranking event in 2002. The RAFJA Team Manager, continues to develop the RAF Squad, with training sessions and friendly competitions throughout the country on a monthly basis

Our Equipment Officer, Sergeant John "Sinky" Sinclair has maintained our competition tatami and equipment at Cosford, and has also been busy relocating tatami throughout the country to those units which need them.

Competitions

Overseas Tour

The RAFJA Team represented Great Britain at the 2002 Am-Can International Challenge in the USA, and won the International Team Challenge for the 5th year running. Unfortunately, due to Operation TELIC, although we competed in this event in 2003 we were not able to retain our title. However, in an additional event the RAF Team beat an Ontario Select Team and secured a handful of medals in the APE Judo Championships, Burlington, Canada.

Commonwealth Games

Of the 20 military personnel entered in the 2002 Commonwealth Games, 6 were judoka, and 4 of those were from the RAF. Warrant Officer "Smudge" Smith MBE was the Floor Manager, and Senior Aircraftman Adrian Morgan was selected to play for the Wales squad. Flying Officer Sam Smithson and Senior Aircraftman Will Wright were selected as reserves for the England and Welsh Squads respectively.

RAF Championships

The RAFJA Championships were held at RAF Cosford in November 2002. Attendance was on the low side, but a good competition was enjoyed by all.

Inter-Service Championships

The Inter-Service Championships were held at RAF Cosford on 1 March 2003. The RAF Men's A Team retained the Inter Services crown for the fourth time in the last 6 years: a tremendous result! The

RAF Kyu Grade and Ladies Teams came second to the Army. In the individual events, RAF personnel won 3 gold medals, 6 silvers and 6 bronzes.

British National Team Championships

The following RAF players were selected for the Combined Services Teams, to fight in the British National Team Championships 2002:

Men:

Flight Lieutenant Steve Parlor
Junior Technician Fred Harris
Senior Aircraftman Adrian Morgan
Senior Aircraftman Will Wright

Ladies:

Flying Officer Sam Smithson
Flying Officer Vicky Walker
Corporal Amy Garcia
Senior Aircraftwoman Emma Hopkinson
Senior Aircraftwoman Dion Quy

The Combined Service Teams have progressed significantly in recent years. The men's team were unfortunate to be in a strong pool and faced the eventual winners (London) in the knockouts to be edged out of a medal. Nevertheless, they gave London the strongest fight they had had all day, only losing 4-3. The CS Ladies Team won a Bronze medal for the first time in Combined Service history, a credit to their Team Manager, Steve Parlor.

European Multi-Nations Masters Championships

Dave Horton-Jones, 5th Dan, our Technical Director and Director of Examiners, won a Bronze medal in this inaugural event.

Coaching Course

The RAF Technical Director and Director of Examiners, Dave Horton-Jones, ran an annual 5 day residential coaching course in October at RAF Coltishall. The course was extremely successful and the association now has a coach to player ratio of 1:5. The Area Technical Conference was also held during the same time.

Examiners

The RAFJA currently has 2 Senior Examiners and one Area Examiner, which is adequate for our current needs.

Publicity

The RAFJA has established its website on <http://rafja.tripod.com>, maintained by Corporal Tony Quinlan. Additionally, we have had articles published in World of Judo, RAF News, RAF Active Magazine, the RAF Website, and others. Many thanks to our then PRO, Sam Smithson, for producing articles for these publications.

Mel Anderson, Sqn Leader
General Secretary

Police Athletic Judo Association

The Police Athletic Association Judo Section (British Police Judo) has continued in its work to develop this National Body into an organisation, which can offer its members the same facilities and services as the BJA geographical area, and has been largely successful in doing so. As well as continuing with an established Closed National Championships and residential coaching weekends, the services to BJA members now include National Grading, Coach Award Preparation Courses, Coach Award Examinations, and PSA courses. PAA clubs are continuing to flourish offering all BJA members quality coaching, and parents the opportunity for their children to be coached at clubs with an established child protection policy, giving parents ease of mind as to who is coaching their children. We have also appointed regional PAA Coaches whose responsibilities include recruitment of police players and a liaison role for existing ones.

We supported the Senior Team Championship, but as usual have difficulty in finding light players and as such experience the obvious problem; civilian support staff are eligible to represent the police at this event and if any of you read this report please contact me via my email chrishuntjudo@aol.com, we would be very glad to hear from you. You would also be very welcome to attend any of the events which we run please contact me as above if you are interested.

The National Championships held at Exeter were a success with some new faces competing, hopefully with categories now for Kyu and Vets as well as IJF categories this event will continue to flourish. In April we took the following team to Hungary for the European Police Championships Paul Berry, Darren Dean, John Tierney, Jason Moore, Marina Pinnock, Debbie Read and Victoria Tate. This is a very hard event with the bulk of competitors being full time national squad players from the former communist states, making it very difficult for genuine police players who have to carry out their duties as well as train. Despite this the Great Britain team managed a very credible 9th place out of 28 countries with Victoria Tate winning a well-deserved bronze medal. The entire team was a credit to the service and Great Britain

Once again we were pleased to help support the BJA National Coaching Course held at the Greater Manchester Police Training School in May. The facilities offered at this venue are first class value for money and those who attend the course seem well pleased with their stay.

Chris Hunt
Police Athletic Judo Association

British Universities Judo Association

This year the Association's BUSA Judo programme included a World Championships in mid December followed by the annual Championships during March. Looking further ahead to late August, BUSA will be sending Judo representatives to the World University Games in Korea.

World University Judo Championships

Last December we represented the British Universities Sports Association at this event, in Novi Sad, Yugoslavia, and shortly before departure, the team members competed in the British Closed Championships held in Robin Park Sports Centre, Wigan.

The International University Sports Federation (F.I.S.U.) organisation of the Judo at these Championships was of the usual high standard and everything ran smoothly once the lengthy process of accreditation and payment of fees had been completed. The event attracted a large entry and there were many high profile competitors attending, alongside this there were also surprise results with emerging teams like Iran doing well, being strong in certain categories.

Following our most recent successes in Malaga and Beijing (2000/01), we were bound to lose some of our established competitors on the WCPP who have graduated, and in fact Novi Sad witnessed the formation of a completely new team. Some of these younger competitors form part of the group that have their sights on Athens and, as with previous generations it is expected that this level of competition will at the very least offer excellent experience, and with a good performance we could achieve medals.

As it turned out we had to settle for a useful number of wins in certain categories but no medals, and although Gemma Hutchins did particularly well against strong opposition, the team will have to await the Games in Korea this August for the next opportunity of achieving a FISU medal. The medals this time were shared amongst 17 countries, involving 11 countries for women's medals and 15 countries for men's.

Domination in the women's events was shown to be important in the overall medal ranking at this competition, for example Russia headed the table with 10 points with the breakdown being (6-4) for women and men respectively. This was followed in second place by: China (6-2) Japan (5-3) and France (4-4), all on level terms with 8 points. The Ukraine did well ranking fifth with 6 points (4-2).

Our thanks are due to the universities and the other sources of timely support that helped in funding this team including the Terence Donovan

Charitable Trust, without whose help we would have been unable to take part.

The composition of our team was as follows - James Millar/U60 (Napier), Craig Ewers/U73 (UWIC), James Austin/U81 (Birmingham), Vicky Dunn/U52 (South Bank), Gemma Hutchins /U63 (Northumbria), Angharad Sweet/O78 (Exeter). The team officials were - Richard Barraclough (Team Manager), Tony Sweeney (Coach).

National Judo Championships

Last March the 2003 annual Judo Championships of BUSA were held at the Aldersley Village Leisure Centre, Wolverhampton. The weekend programme offered the usual combination of individual categories by weights on Saturday 23rd March followed by team events in open weight on Sunday 24th March. On the Saturday both participation and excellence were catered for. The competitions for Kyu grades and National championship events had good support with a total of 40 institutions taking part.

The universities of Bath, London, Glasgow, Loughborough, Oxford and Southampton were all prominent this year, gaining four or more individual medals during Saturday's competitions. Alongside this medal success was also spread quite broadly at this year's Championships, with 38 clubs gaining one or more medals.

The following were National University Champions this year - Tom Smith (Bucks Chilts), Ben Naunton (Bath), Mathew Bird (Middlesex), Darron Warner (Coventry), Thomas Davis (Bucks Chilts), Phillip Nutter (Loughborough), Afshin Shaverdi (Teesside), Vicky Dunn (Southbank), Sophie Johnstone (Bucks Chilts), Tamsin Rutter (West of England), Sian Fairbrother (Kings College), Rebecca Singleton (Exeter) & Emma Delaney (Greenwich).

The Sunday team events offered both excitement and excellence and a number of the officials commented favourably on the quality of the Judo. The results for the men were - Bath (1st), London (2nd), Loughborough (3rd) & Glasgow (3rd) and for the women - Oxford (1st), Exeter (2nd), Chester (3rd) & Bath (3rd). Thanks are owed for the organisation of the event to Lucy Crickmore of the BUSA and to the many BJA officials who worked for the championships again this year.

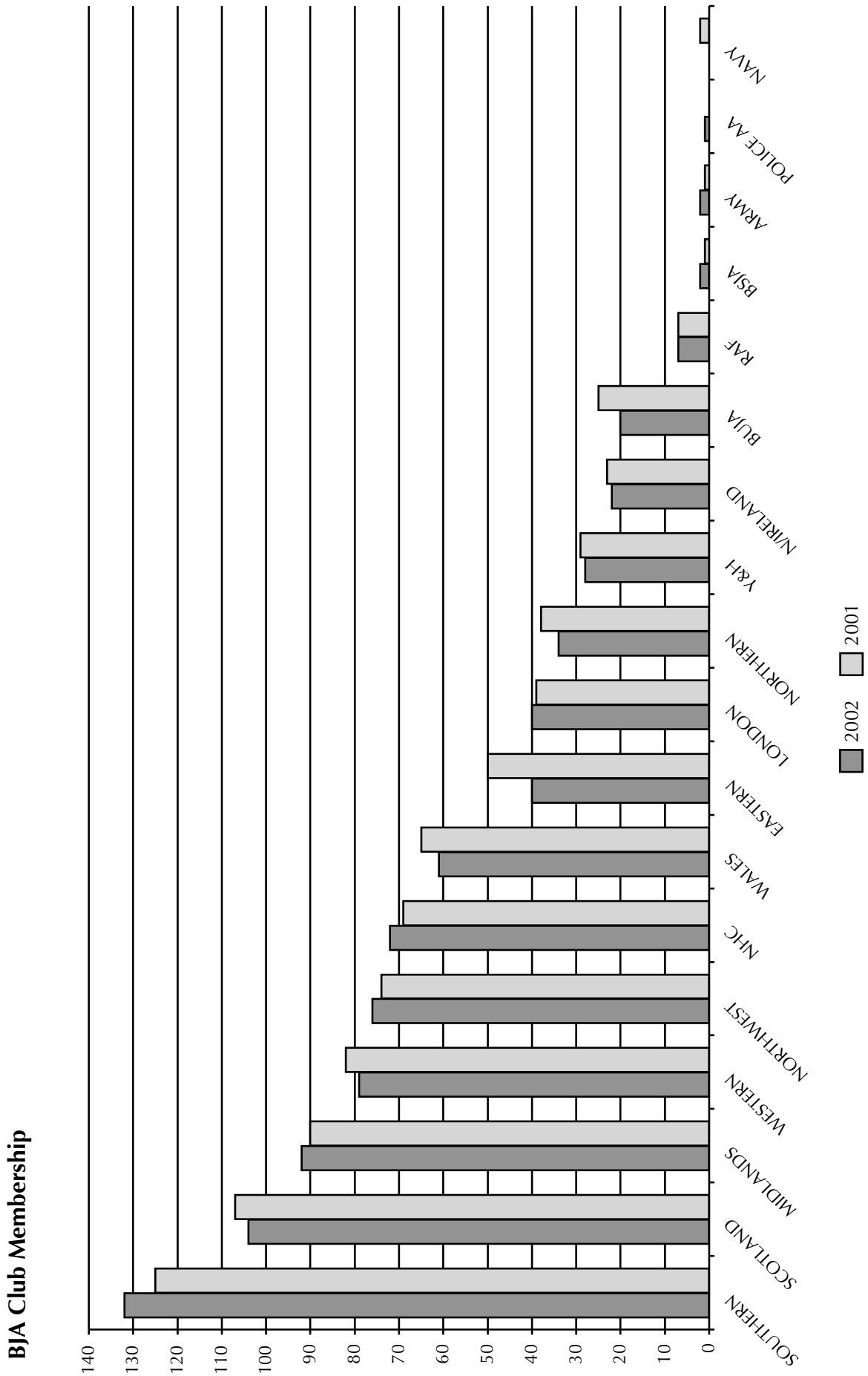
Richard Barraclough and Tony Sweeney

Technical Advisers BUSA Judo

Note

At the time of print reports had not been received from: Northern Area, Southern Area, Western Area, Welsh Judo Association.

Appendix 1



Appendix 2

BJA Membership Statistics 2001-2002 & 2002-2003

	LONDON		SOUTHERN		NHC		MIDLANDS		NORTHWEST		NORTHERN		Y&H		WESTERN		EASTERN	
	2001/ 2002	2002/ 2003	2001/ 2002	2002/ 2003	2001/ 2002	2002/ 2003	2001/ 2002	2002/ 2003	2001/ 2002	2002/ 2003	2001/ 2002	2002/ 2003	2001/ 2002	2002/ 2003	2001/ 2002	2002/ 2003	2001/ 2002	2002/ 2003
Jnr New Male	359	341	1582	1397	660	739	762	719	983	814	247	237	311	339	751	686	372	309
Jnr New Female	116	100	467	476	207	277	315	284	335	290	86	76	75	100	266	233	119	127
Jnr Ren Male	229	260	1295	1381	706	755	736	753	734	773	246	257	285	275	686	684	314	336
Jnr Ren Female	79	79	371	432	211	214	250	269	238	259	107	107	101	91	217	250	91	86
Snr New Male	90	91	213	199	109	141	201	175	130	116	37	58	74	49	109	117	50	55
Snr New Female	11	12	42	44	34	22	44	43	29	18	4	12	21	6	27	39	7	12
Snr Ren Male	211	219	681	719	445	464	577	558	367	405	166	183	216	217	423	438	193	190
Snr Ren Female	45	37	159	152	103	106	124	120	69	79	40	44	46	41	98	97	60	40
Kano New Male	28	13	245	208	78	75	79	47	67	40	20	17	48	58	140	119	89	42
Kano New Female	8	1	44	31	18	19	27	16	12	2	9	1	7	11	46	19	30	7
Kano Ren Male	5	0	81	65	16	21	24	25	12	9	3	9	11	8	45	36	15	24
Kano Ren Female	0	0	12	11	6	9	4	6	3	0	0	0	0	3	9	17	4	5
Sen Intro New Male	0	0	5	3	1	3	1	0	1	1	0	1	1	0	0	0	0	2
Sen Intro New Female	0	0	4	0	0	0	3	0	0	1	0	0	0	0	1	0	0	0
Sen Intro R1 Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sen Intro R1 Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Sen Intro R2 Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sen Intro R2 Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sen Intro R3 Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sen Intro R3 Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Jun Intro New Male	3	0	9	7	4	11	12	3	9	9	2	1	1	1	6	2	0	1
Jun Intro New Female	0	0	1	2	7	2	2	3	4	1	0	0	0	1	3	0	0	0
Jun Intro R1 Male	0	0	0	0	0	0	1	0	2	0	0	0	0	0	2	0	0	0
Jun Intro R1 Female	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Jun Intro R2 Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Jun Intro R2 Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Jun Intro R3 Male	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Jun Intro R3 Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Recreation New Male	1	0	11	8	8	6	17	9	3	1	2	0	1	0	4	4	3	2
Recreation New Female	3	0	6	4	4	3	22	22	1	1	0	0	0	0	2	9	0	2
Recreation Renew Male	0	0	8	8	6	8	11	18	2	5	5	3	3	3	9	8	3	3
Recreation Renew Female	1	2	4	9	5	8	10	15	3	2	3	3	0	0	10	10	1	0
Recreational Upgrade Male	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Recreational Upgrade Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Totals	1190	1155	5240	5156	2630	2884	3222	3085	3004	2826	977	1009	1201	1203	2855	2768	1351	1243

Appendix 3

Mon Grade Statistics Report 1 April 2002 to 31 March 2003

Area	1st Mon			2nd Mon			3rd Mon			4th Mon			5th Mon			6th Mon			total graded			
	M	F	Tot	M	F	Tot	M	F	Tot	M	F	Tot	M	F	Tot	M	F	Tot				
LONDON	70	20	90	63	26	89	48	21	69	68	28	96	68	28	96	25	10	35	45	11	56	435
SOUTHERN	430	129	559	663	214	877	463	171	634	488	170	658	488	170	658	225	76	301	383	136	519	3548
NHC	288	116	404	302	103	405	230	56	286	194	62	256	194	62	256	164	42	206	163	53	216	1773
MIDLANDS	252	101	353	265	112	377	201	76	277	196	84	280	196	84	280	122	45	167	200	86	286	1740
NORTHWEST	370	124	494	408	167	575	311	112	423	305	109	414	305	109	414	189	43	232	234	79	313	2451
NORTHERN	92	41	133	128	63	191	75	19	94	88	26	114	88	26	114	79	20	99	68	40	108	739
YORKSHIRE & HUMBERSIDE	145	36	181	136	45	181	109	27	136	104	23	127	104	23	127	49	10	59	67	28	95	779
WESTERN	242	81	323	259	79	338	278	75	353	201	73	274	201	73	274	111	51	162	222	69	291	1741
EASTERN	170	55	225	152	52	204	114	41	155	82	37	119	82	37	119	59	18	77	70	20	90	870
NORTHERN IRELAND	0	0	0	0	0	0	0	0	0	2	0	2	2	0	2	7	0	7	2	0	2	11
WALES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
SCOTLAND	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ARMY	16	9	25	15	8	23	4	6	10	10	4	14	10	4	14	2	2	4	7	1	8	84
RAF	18	3	21	18	2	20	9	2	11	6	4	10	6	4	10	4	3	7	8	0	8	77
BUJA	3	0	3	5	2	7	17	0	17	3	2	5	3	2	5	2	0	2	13	0	13	47
BSJA	0	0	0	0	0	0	12	1	13	1	0	1	1	0	1	0	1	1	1	0	1	16
PAA	3	0	3	1	0	1	2	4	6	4	0	4	4	0	4	4	0	4	4	4	5	27
TOTALS	2099	715	2814	2415	873	3288	1873	611	2484	1752	622	2374	1752	622	2374	1042	321	1363	1487	529	2016	14339

Appendix 4

National Dan Grade Registrar

A total of 198 (165) Dan Grade Promotion forms from 88 (80) grading were received in 2002, last years figures are within the brackets. The entries were made up as follows:

MEN

	1 Kyu	1 Dan	2 Dan	3 Dan	4 Dan	Total
1997	1025	307	164	51	27	1574
1998	930	247	147	50	37	1411
1999	834	224	120	64	36	1278
2000	895	282	111	49	15	1352
2001	904	242	87	37	22	1292
2002	1035	325	135	58	25	1578

WOMEN

	1 Kyu	1 Dan	2 Dan	3 Dan	4 Dan	Total
1997	279	4	12	-	-	299
1998	247	15	-	-	-	
1999	236	25	-	-	-	
2000	213	18	-	-	-	
2001	207	13	-	-	-	
2002	236	24	3	-	-	

The total for both men and women have increased slightly and are returning to the 1997 levels.

In 2002 there were 507 (464) promotions to and within the Dan Grades, 431 (403) men and 76 (61) women. Last year's figures are within the brackets. The promotions were made up as follows:

Men promotion to:	1D	2D	3D	4D	5D	6D	7D	8D
By points accumulation	127	36	26	8	5	-	-	-
By completion of line-up	94	33	6	6	1	-	-	-
Non-competitive promotion	6	18	13	10	12	8	-	6
Competitive conversion	10	5	-	-	-	-	-	-
Non-competitive conversion	-	1	-	-	-	-	-	-
Honorary	-	-	-	-	-	-	-	-

Women promotion to:	1D	2D	3D	4D	5D	6D	7D	8D
By points accumulation	32	5	5	-	-	-	-	-
By completion of line-up	23	-	-	-	-	-	-	-
Non-competitive promotion	2	3	1	-	-	1	-	1
Competitive conversion	2-	-	-	-	-	-	-	-
Non-competitive conversion	-	-	-	-	-	-	-	-

In 2001 there were 105 non competitive promotions, in 2002 this had decreased to 81.

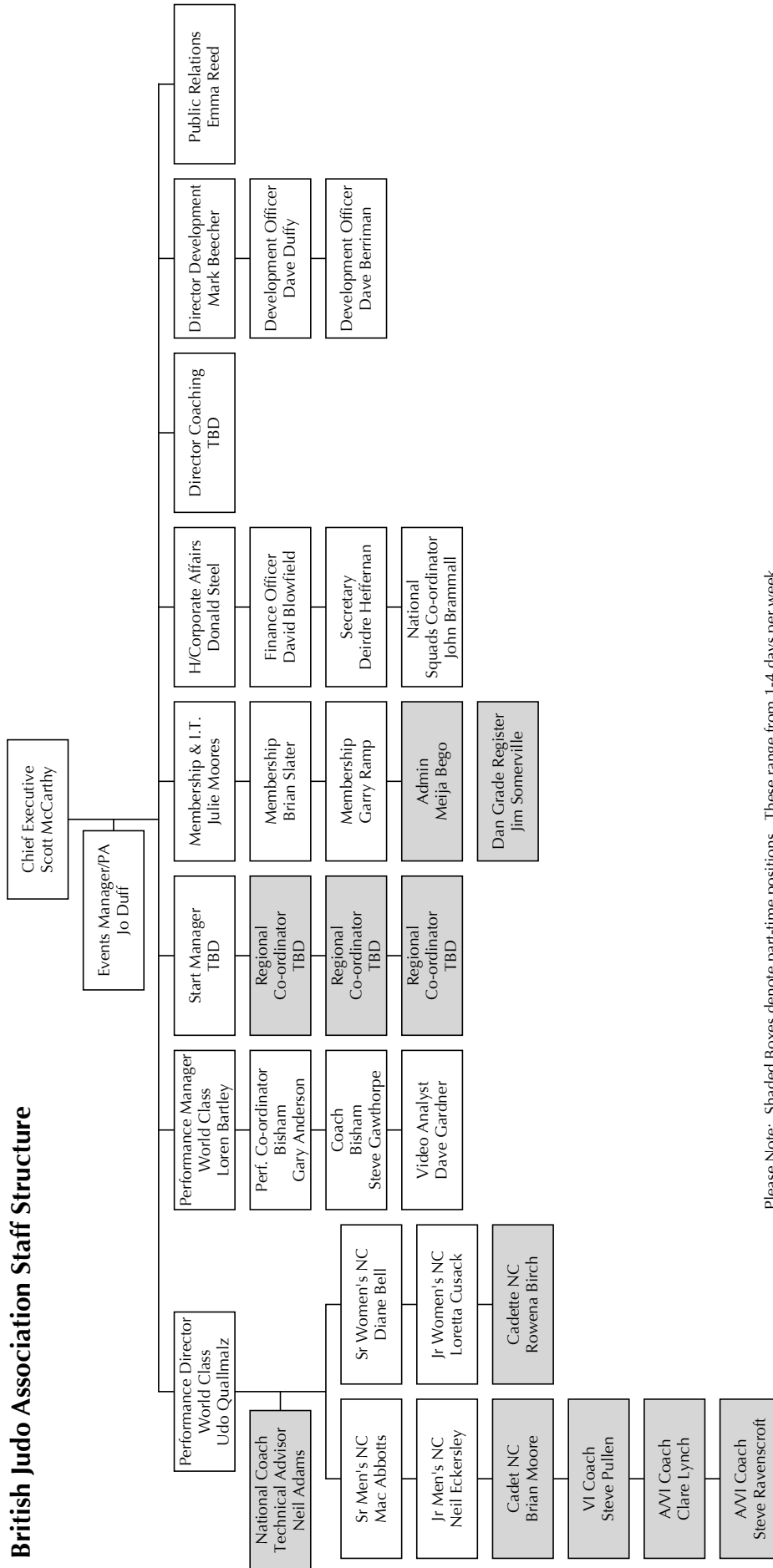
By 2002 the alternations to the requirements had taken effect and the rush of members eligible for promotion had died down.

584 theory forms were received, checked and registered, make up as follows:

1st Kyu to 1st Dan	319
1st Dan to 2nd Dan	132
2 Dan to 3rd Dan	61
3rd Dan to 4th Dan	32
4th Dan to 5th Dan	40

Appendix 5

British Judo Association Staff Structure



Please Note: Shaded Boxes denote part-time positions. These range from 1-4 days per week.



The British Judo Association

7A Rutland Street, Leicester LE1 1RB

Telephone: 0116 255 9669

Fax: 0116 255 9660

email: bj@britishjudo.org.uk

