



# A CLUB FOR ALL

Welcoming all members of  
the community





## Equity in

Black Footballers  
in Premier League

Increase in overseas  
Players in Premier /  
Football League

Growth in Paralympic  
& disabled sport



Professional  
Women snooker  
players

High profile Asian  
Badminton players

**sport**

More equal  
Competition in  
Athletics for women



Women can join  
The MCC



## Session's aims

- Define sports equity and its benefits
- Identify acceptable / unacceptable practice
- Identify key equity issues
- Develop a sports equity action plan
- Identify organisations and people who can help






## Equal opportunities




**equal opportunities**  
the recruitment, selection  
and employment practices  
of an organisation



## Sports equity is about:

 fairness in sport, equality of access,  
recognising inequalities and taking  
steps to address them



 changing the culture and structure of  
sport to ensure that it becomes equally  
accessible to all members of society  
whatever their age, ability, gender,  
race, ethnicity, sexuality or social /  
economic status





## Council of Europe Charter

Sport is the unalienable right of every person and should be kept free of discrimination on the grounds of religion, race, sex, politics or social status



## A CLUB FOR ALL

Scenario	Acceptable	Not sure?
Women allowed to use a Golf Course Monday to Friday, but not weekends	X	
Only people who have been members of a sports club for ten years can be on its committee	X	
A swimming club offers mixed, men's and women's sessions at the local pool	✓	There may be a need to provide separate sessions to cater for groups such as Muslim women
A sports club advertises taster sessions in a highly select publication with limited circulation/on the internet		Depends on the nature of the club





# A CLUB FOR ALL

## Scenario

Acceptable

Not sure?

A sports club has young people on its committee



A netball club's female teams are coached by men



A Hockey club's promotional leaflet shows pictures of men's teams on the front



Where possible however women and young people should also be included

A taster course for Athletics is held at a venue with toilets which are inaccessible to wheelchair users



The session may not be specific to wheelchair users – however consider how the course has been advertised



# A CLUB FOR ALL

## Scenario

Acceptable

Not sure?

A windsurfing club provides a variety of wetsuits to fit all shapes and sizes of people



A sports club insists on participants wearing an expensive make of sportswear for training/matches



Club finals are held during Ramadan or on Easter Monday

Depends on the make-up of the club - is it a restriction on membership?

A sports club doesn't allow members to take part with beads in their hair

This could be a legitimate safety restriction





# Benefits of sports equity

Opens sport to all sectors of the community

Attracts new members    Positive public image

More revenue    More potential administrators, leaders, coaches, participants    Supports funding applications    Attracts new partnerships



More media coverage of Paralympics than Olympics



Kick Racism out of Sport Scheme abolished - no need for it



Women's sponsorship exceeds men's for the first time



## Wild predictions?

England win men's Cricket World Cup



Over 50% of Man Utd Board under 20 years of age



Junior Wimbledon a sell-out Ticket touts happy!



Women's prize money exceeds men's at Wimbledon

