



**British Judo Association**

People Development

# Outline of Session



- Overview of People Development Intervention
- Team Structure
- Ways of working
- Phased approach
- Volunteer update and key priorities
- Young Volunteer Development

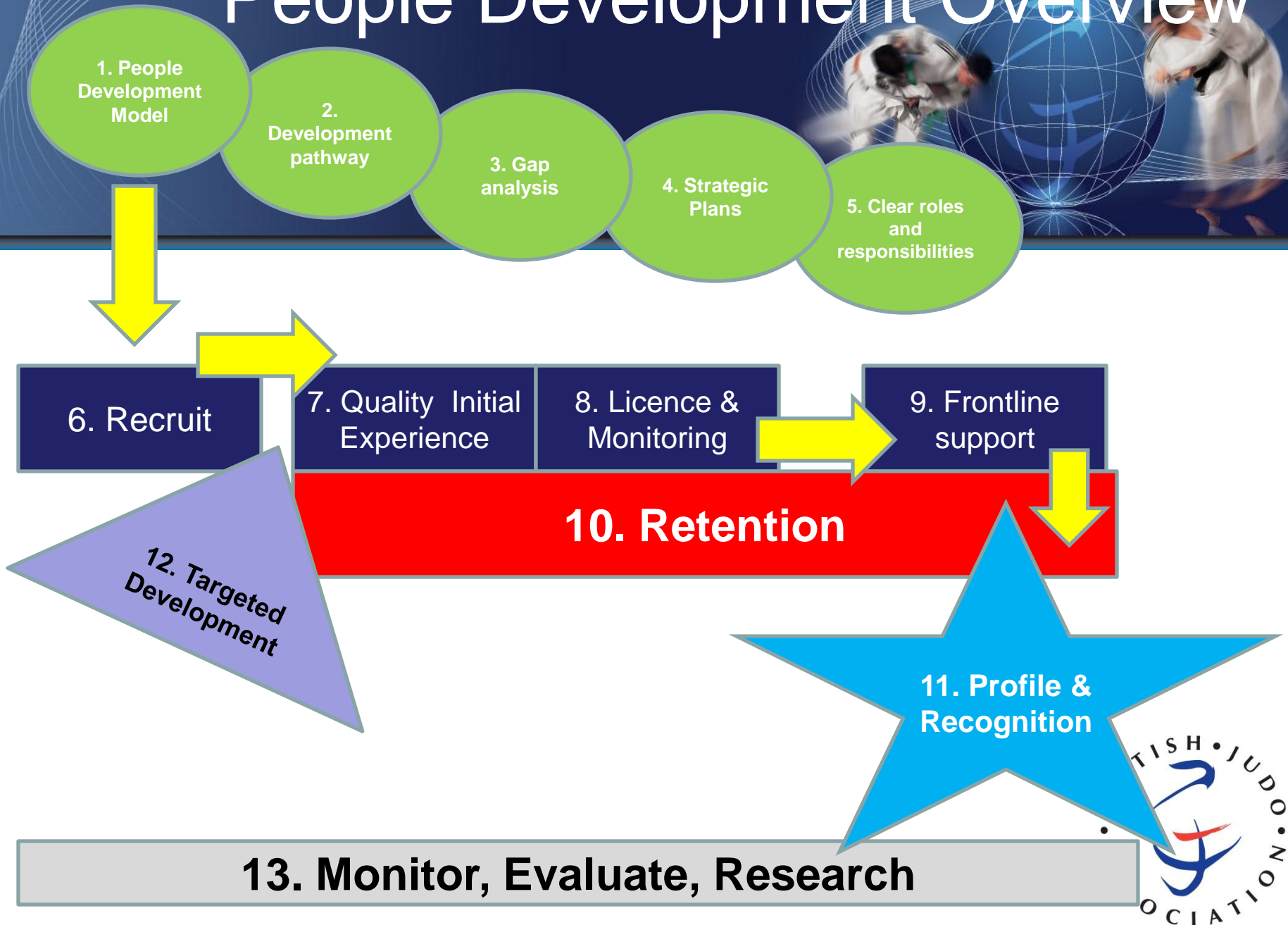


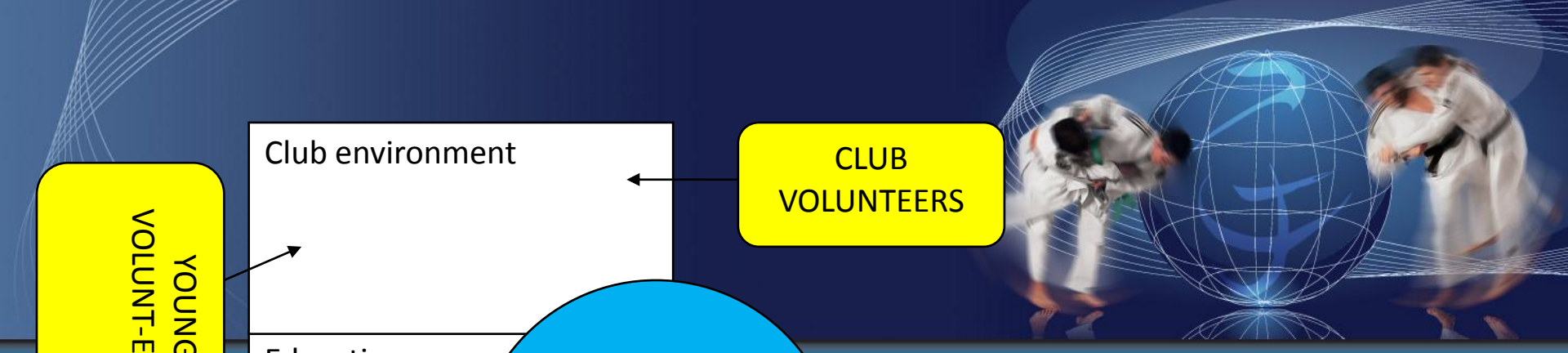
# The Vision



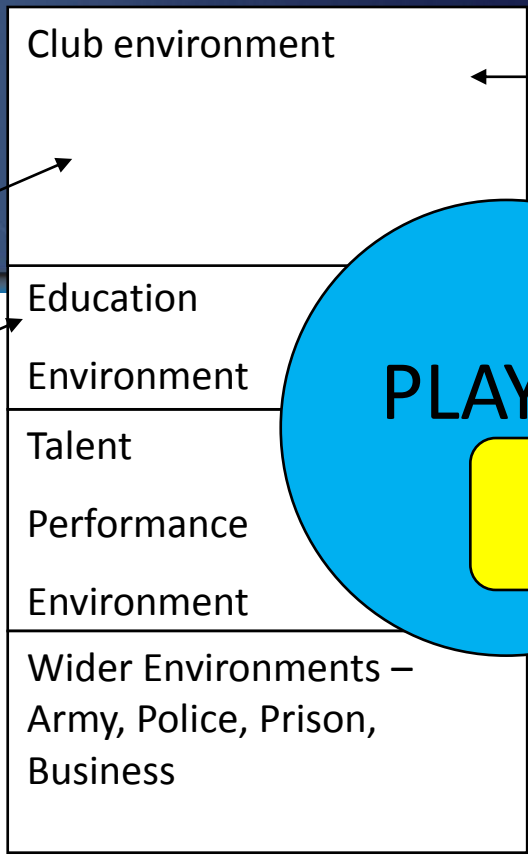
- **‘A Judo culture of quality, development, progression for every member to reach their own personal goals within Judo’**

# People Development Overview

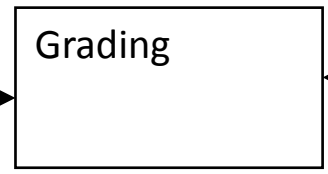
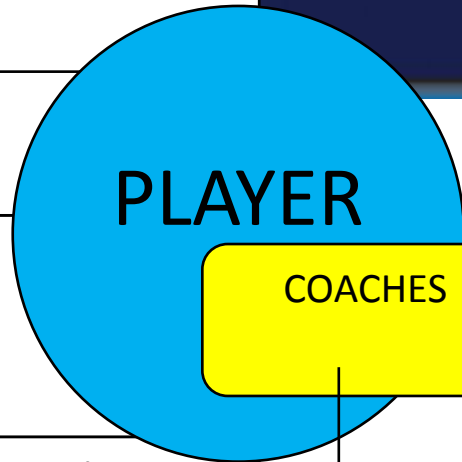




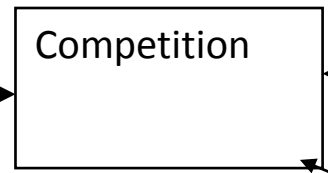
**YOUNG VOLUNTEERS**



**CLUB VOLUNTEERS**



**EXAMINERS**



**TECHNICAL OFFICIALS**

**REFEREES**

# Organisational Structure

Technical Director

Director of Education and Training

National Coaching Development Manager

Education and Training Manager

National Volunteer Development Manager

Education and Training Administrator

Young Volunteer Development Coordinator

YODO Role

Volunteer Coordinators in clubs

# How we are working...



- Foundation Phase  
2009 - April 2010
- Implementation Phase  
- April 2010
- Sustainability Phase –  
Sep 2012
- Project team based system
- Collaboratively – internally  
and externally
- Development of a clear  
communication policy for  
each main role
- Development of a clear  
consultation policy

In partnership with key agencies – sports coach UK, Sports Officials UK,  
Volunteering England, Sport England, UK Sport, Youth Sport Trust,



# Volunteering...



- New Volunteer Manager....Elaine Down
- Priorities - Foundation Phase (extended)
  - Volunteer Model/Pathway development
  - Training audit
  - Volunteer Coordinators – recruitment, training, support, communication
  - Volunteer Database
  - Annual Volunteer Awards – Home Country/England Area's?
  - Referee system - training review and support
  - Seminars for key roles – Referee/Technical Officials/Volunteers
  - Investors in Volunteer Award

