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# JUDO

## Education & Training Directorate

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EXCELLENCE IN SPORTS COACHING



JudoScotland



# People Development Framework

## People Development Framework - based on core guiding principles:

- Strategic long-term planning and decision making
- Clear governance of each part of the system - Unifying the Judo landscape
- Clear communication mechanisms which are 2-way
- Clearly defined roles and role descriptors
- Open and Transparent pathways for entry, development and progression
- Recruitment strategies developed
- Quality training, resources, on-going support and revalidation CPD events
- Clear deployment strategies aligned to the Judo system
- Licensing system in place to recognise good practice and competency
- Value and recognition events across the system
- Mechanisms for monitoring and evaluating

# People Development Overview





# The UK Coaching System.....

The vision of **The UK Coaching Framework** is to create:  
A cohesive, ethical, inclusive and valued coaching system where:

“Skilled coaches support children, players and athletes at all stages of their development in sport”

And which is number one in the world by 2016

**THE UK COACHING FRAMEWORK**

# The UK Coaching Framework

## Transforming the System

2006–2016

### Results

- Enhance the quality of coaching at all stages
- Provide active, skilled and qualified coaches to meet demand

This will lead to:

- sustained and increased participation in sport
- improved performances

Underpinned by: coaching as a professionally regulated profession

## Delivering the Goals

2006–2012

### Strategic Action Areas

UK  
Coaching  
System

Front-line  
Coaching

Support  
for  
Coaches

Professionally  
Regulated  
Vocation

Research  
and  
Development

### Vision

- Create a cohesive, ethical, inclusive and valued coaching system where skilled coaches support children, players and athletes at all stages of their development in sport
- Become world number one by 2016

## Building the Foundations

2006–2008

### The UK Coaching Framework

# Why.....

To develop an infrastructure where 'People' are supported and developed to provide the best environment possible for players to flourish and achieve their goals.

This is what it is about.....





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# JUDO – UK Coaching Certificate

## Live at last!

Dave Duffy – BJA National Coaching Manager



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# The state of play

## Progress made since the last Technical congress:

L'x'CCJ now Accredited to NQF at Levels 1, 2, & 3.

UKCC Endorsement granted at Levels 1, 2, & 3.

Tutors, Assessors and Internal Verifiers trained and active.

Re-endorsement action plan developed and in force

## Additional challenges we have overcome:

Resolving several Home Country Anomalies, (e.g. NQF v SQA)

Intense opposition from non-NGB groups, (Parliamentary questions raised etc)

Massive change process - Apathy, fear of the unknown, negativity and resistance to change

# The state of play

## The journey so far

Judo was (in 2008)

Judo has no funding

Judo needed a strategy

[Latest CSG](#)

## Funding opportunities

You have the opportunity to

Contact your local clubs

Contact your local clubs

Contact your local clubs

Contact Awards

Contact your local clubs

On-line expression of interest

[http://www.britishjudo.org.uk/technical/coaching\\_ukcc\\_reg.php](http://www.britishjudo.org.uk/technical/coaching_ukcc_reg.php)

**BRITISH JUDO**

Home | The Sport | Executive | Policy & Guidelines | Membership | Development | Commercial | Communications | Media Centre | Competitions | High Performance | Technical | Vacancies | Members Area

**Technical**

Coaching | Refereeing | Promotions / Grading

### UKCC Registration

In order for the British Judo Association to plan future UKCC courses and apply for the relevant funding we need a register of those people who may wish to start the process of gaining a UKCC in Judo.

Completion of this form does not guarantee funding or a place on a course. You will be contacted by the BJA when your application is identified as being eligible for funding and/or a place on a UKCC course.

Who needs to complete this form?

- existing qualified coaches who wish to assimilate to UKCC.
- new candidates with no current coaching qualification
- coaches holding an existing UKCC who wish to take a further level

Please note: For those that wish to be licenced to coach by the British Judo Association completion of an Enhanced CRB check will be mandatory.

Title:  Address:

Forename:

Surname:

Gender:  Male  Female Postcode:

Date of Birth:  Tel (home):

BJA Member No:  Tel (mob):

Expiry Date:  Email:

Judo Association you are affiliated to:  Current Coach Qualification: (if applicable)

Judo Club:  Judo Grade:

Ethnicity:

Disability:

Sports Partnership:

Which UKCC Level are you interested in? Lvl 1  Lvl 2

Do you hold a UKCC Judo Qualification? If so which level Lvl 1  Lvl 2

**Mandatory**

Screenshot of the on-line expression of interest form

ward to UKCC  
CHING CERTIFICATE  
of the Premier league

Officer

# The state of play

## Courses run to date – Level 1:

9 UKCC Level 1 Courses have been run

6 England; 2 Northern Ireland; 1 Scotland; (Welsh course imminent)

Total number of Coaches engaged to date 99; (Male 86; Female 13)

Successful candidates to date 96; (Male 83; Female 13)

## Courses run to date – Level 2:

5 UKCC Level 2 Courses have been run

3 England; 1 Scotland; 1 Wales; (Northern Ireland course imminent)

Total number of Coaches engaged to date 65; (Male 55; Female 10)

\*Successful candidates to date 31; (Male 26; Female 5)

\*32 Candidates yet to be assessed from the SKK and Ratho courses.

# UKCC Assimilation - Current thoughts & development issues

## Assimilation of existing Coaches – Key principles:

- The process must value and recognise existing Coaches
  - It will tie in and align with the revalidation process
  - It should provide fast-track options for positive/forward thinking positive coaches
  - It will be designed to be as cost effective as possible
  - It will provide opportunities to meet other coaches and form informal networks
  - It will provide opportunities for coaches to talk through fears or concerns
  - It will provide Coaches with opportunities to share good coaching practice
  - The main aim is to enhance the quality of coaching in the UK
- The process is still very much in development .....

# The state of play

## Plans for Level 3:

UKCC Endorsement granted but conditional

Pilot course to be run – hopefully commencing April 2009

Target date for first 'live' course September 2009

Level 3 courses will be all be run on a UK wide basis

## Summary:

Significant progress made since the last congress

Many challenges overcome – UKCC Endorsement granted/courses live!

Funding opportunities are available and have been widely tapped into

2009 will see a full calendar of courses

The UKCC is working well for 'NEW' Coaches



# Questions

## FAQ Online:

The FAQ document has been online since May 2008

How many people have seen/accessed the document online?

How many were unaware that the information was there?

No doubt many questions remain .....

## ..... Over to you .....

Today's presentation has deliberately been brief

We want to use the opportunity to answer your questions

Notes will be taken and the FAQ document updated where necessary

Question time!

# Question time



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# Key message: Quality Coaching = Quality Players

The UK Coaching Certificate represents a step change in coaching culture across sport and throughout the UK.

Judo, together with another 30 of the UK's finest National Governing Bodies of sport have chosen to embrace the change and to develop sport specific qualifications that are set against National Occupational Standards.

The UKCC has the buy-in of all four Home Country Governing bodies.

For the first time, Judo qualifications at each level mean something significant in terms of Nationally recognised qualifications.

# The BJA Instructors Award....

“.... a Mat Supervisor Award that that allows a high grade to run a class should a coach become incapacitated, ill or want to go on a holiday, as a result of this the club does not have to close. The BoD recognise that this has been a problem in the past and there is no reason why a high grade cannot fill in for a coach so long as they have some formal training in class management, health and safety etc. It should be emphasised that this is not a coaching qualification and every club is still required to have a permanent coach.”

Densign White (BJA Chairman) – BJA Annual Report 2007-2008